

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

SF	<i>Teamsters Local Union, No. 25</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	11	HOURLY	ANNUAL	23.64	30.41	49,161.88	63,249.24
	STEP	9	30.41	63,249.24				
	STEP	8	29.82	62,023.99				
	STEP	7	29.24	60,822.76				
	STEP	6	28.68	59,645.09				
	STEP	5	28.12	58,490.07				
	STEP	4	26.88	55,903.81				
	STEP	3	25.72	53,489.01				
	STEP	2	24.60	51,178.06				
	STEP	1	23.64	49,161.88				
	GRADE	12	HOURLY	ANNUAL	26.41	33.98	54,932.02	70,671.36
	STEP	9	33.98	70,671.36				
	STEP	8	33.32	69,300.57				
	STEP	7	32.67	67,956.66				
	STEP	6	32.04	66,639.11				
	STEP	5	31.43	65,377.57				
	STEP	4	30.02	62,450.80				
	STEP	3	28.74	59,776.34				
	STEP	2	27.49	57,177.56				
	STEP	1	26.41	54,932.02				
	GRADE	13	HOURLY	ANNUAL	26.88	34.81	55,903.81	72,395.85
	STEP	9	34.81	72,395.85				
	STEP	8	34.13	70,991.25				
	STEP	7	33.47	69,614.20				
	STEP	6	32.82	68,264.15				
	STEP	5	32.18	66,940.42				
	STEP	4	30.77	64,000.97				
	STEP	3	29.41	61,166.26				
	STEP	2	28.12	58,490.07				
	STEP	1	26.88	55,903.81				
	GRADE	14	HOURLY	ANNUAL	29.41	38.32	61,166.26	79,715.71
	STEP	9	38.32	79,715.70				
	STEP	8	37.58	78,167.58				
	STEP	7	36.85	76,649.81				
	STEP	6	36.14	75,161.81				
	STEP	5	35.43	73,702.74				
	STEP	4	33.83	70,357.27				
	STEP	3	32.18	66,940.42				
	STEP	2	30.77	64,000.04				

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	STEP	1	29.41	61,166.26				
	GRADE 15		HOURLY	ANNUAL	32.18	41.95	66,940.42	87,261.90
	STEP	9	41.95	87,261.90				
	STEP	8	41.14	85,565.81				
	STEP	7	40.34	83,902.98				
	STEP	6	39.55	82,272.76				
	STEP	5	38.79	80,674.50				
	STEP	4	37.02	77,007.09				
	STEP	3	35.22	73,265.86				
	STEP	2	33.68	70,044.22				
	STEP	1	32.18	66,940.42				
	GRADE 17		HOURLY	ANNUAL	40.43	51.01	84,091.39	106,109.84
	STEP	9	51.01	106,109.84				
	STEP	8	49.04	102,009.24				
	STEP	7	48.09	100,023.99				
	STEP	6	47.15	98,077.67				
	STEP	5	46.24	96,169.95				
	STEP	4	44.27	92,071.77				
	STEP	3	42.26	87,908.70				
	STEP	2	40.43	84,091.39				