

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

RL1	<i>SEIU Local 888-40hrs</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE 5		HOURLY	ANNUAL	16.48	22.83	34,269.74	47,482.07
	STEP	12	22.83	47,482.07				
	STEP	11	22.61	47,019.48				
	STEP	10	22.39	46,561.47				
	STEP	9	21.54	44,808.01				
	STEP	8	20.72	43,105.16				
	STEP	7	19.94	41,484.16				
	STEP	6	19.20	39,926.50				
	STEP	5	18.47	38,427.53				
	STEP	4	17.78	36,987.25				
	STEP	3	17.12	35,602.88				
	STEP	2	16.48	34,269.74				
	GRADE 05L		HOURLY	ANNUAL	17.12	22.83	35,602.88	47,482.07
	STEP	12	22.83	47,482.07				
	STEP	11	22.61	47,019.48				
	STEP	10	22.39	46,561.47				
	STEP	9	21.54	44,808.01				
	STEP	8	20.72	43,105.16				
	STEP	7	19.94	41,484.16				
	STEP	6	19.20	39,926.50				
	STEP	5	18.47	38,427.53				
	STEP	4	17.78	36,987.25				
	STEP	3	17.12	35,602.88				
	GRADE 6		HOURLY	ANNUAL	17.12	23.72	35,602.88	49,341.69
	STEP	12	23.72	49,341.69				
	STEP	11	23.49	48,860.69				
	STEP	10	23.26	48,384.45				
	STEP	9	22.39	46,560.88				
	STEP	8	21.53	44,790.46				
	STEP	7	20.72	43,105.16				
	STEP	6	19.94	41,484.16				
	STEP	5	19.20	39,926.50				
	STEP	4	18.47	38,427.53				
	STEP	3	17.78	36,987.25				
	STEP	2	17.12	35,602.88				
	GRADE 06L		HOURLY	ANNUAL	17.78	23.72	36,987.25	49,341.69
	STEP	12	23.72	49,341.69				
	STEP	11	23.49	48,860.69				
	STEP	10	23.26	48,384.45				

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	STEP	9	22.39	46,560.88				
	STEP	8	21.53	44,790.46				
	STEP	7	20.72	43,105.16				
	STEP	6	19.94	41,484.16				
	STEP	5	19.20	39,926.50				
	STEP	4	18.47	38,427.53				
	STEP	3	17.78	36,987.25				
	GRADE 7		HOURLY	ANNUAL	17.78	24.65	36,987.25	51,275.48
	STEP	12	24.65	51,275.48				
	STEP	11	24.41	50,775.33				
	STEP	10	24.17	50,280.13				
	STEP	9	23.26	48,383.64				
	STEP	8	22.38	46,542.83				
	STEP	7	21.53	44,790.46				
	STEP	6	20.72	43,105.16				
	STEP	5	19.94	41,484.16				
	STEP	4	19.20	39,926.50				
	STEP	3	18.47	38,427.53				
	STEP	2	17.78	36,987.25				
	GRADE 07L		HOURLY	ANNUAL	18.47	24.65	38,427.53	51,275.48
	STEP	12	24.65	51,275.48				
	STEP	11	24.41	50,775.33				
	STEP	10	24.17	50,280.13				
	STEP	9	23.26	48,383.64				
	STEP	8	22.38	46,542.83				
	STEP	7	21.53	44,790.46				
	STEP	6	20.72	43,105.16				
	STEP	5	19.94	41,484.16				
	STEP	4	19.20	39,926.50				
	STEP	3	18.47	38,427.53				
	GRADE 8		HOURLY	ANNUAL	18.47	25.62	38,427.53	53,288.86
	STEP	12	25.62	53,288.86				
	STEP	11	25.37	52,768.77				
	STEP	10	25.12	52,253.83				
	STEP	9	24.17	50,281.45				
	STEP	8	23.25	48,366.93				
	STEP	7	22.38	46,542.83				
	STEP	6	21.53	44,790.46				
	STEP	5	20.72	43,105.16				

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	19.94	41,484.16				
	STEP	3	19.20	39,926.50				
	STEP	2	18.47	38,427.53				
	GRADE 08L		HOURLY	ANNUAL	19.20	25.62	39,926.50	53,288.86
	STEP	12	25.62	53,288.86				
	STEP	11	25.37	52,768.77				
	STEP	10	25.12	52,253.83				
	STEP	9	24.17	50,281.45				
	STEP	8	23.25	48,366.93				
	STEP	7	22.38	46,542.83				
	STEP	6	21.53	44,790.46				
	STEP	5	20.72	43,105.16				
	STEP	4	19.94	41,484.16				
	STEP	3	19.20	39,926.50				
	GRADE 9		HOURLY	ANNUAL	19.20	26.63	39,926.50	55,380.93
	STEP	12	26.63	55,380.93				
	STEP	11	26.37	54,840.13				
	STEP	10	26.11	54,304.68				
	STEP	9	25.12	52,253.42				
	STEP	8	24.16	50,261.83				
	STEP	7	23.25	48,366.93				
	STEP	6	22.38	46,542.83				
	STEP	5	21.53	44,790.46				
	STEP	4	20.72	43,105.16				
	STEP	3	19.94	41,484.16				
	STEP	2	19.20	39,926.50				
	GRADE 09L		HOURLY	ANNUAL	19.94	26.63	41,484.16	55,380.93
	STEP	12	26.63	55,380.93				
	STEP	11	26.37	54,840.13				
	STEP	10	26.11	54,304.68				
	STEP	9	25.12	52,253.42				
	STEP	8	24.16	50,261.83				
	STEP	7	23.25	48,366.93				
	STEP	6	22.38	46,542.83				
	STEP	5	21.53	44,790.46				
	STEP	4	20.72	43,105.16				
	STEP	3	19.94	41,484.16				
	GRADE 10L		HOURLY	ANNUAL	20.72	27.67	43,105.16	57,556.22

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	12	27.67	57,556.22				
	STEP	11	27.40	56,993.88				
	STEP	10	27.13	56,437.11				
	STEP	9	26.11	54,303.82				
	STEP	8	25.11	52,233.13				
	STEP	7	24.16	50,261.83				
	STEP	6	23.25	48,366.93				
	STEP	5	22.38	46,542.83				
	STEP	4	21.53	44,790.46				
	STEP	3	20.72	43,105.16				
	GRADE 10		HOURLY	ANNUAL	19.94	27.65	41,484.16	57,520.03
	STEP	12	27.65	57,520.03				
	STEP	11	27.38	56,958.05				
	STEP	10	27.12	56,401.64				
	STEP	9	26.11	54,304.68				
	STEP	8	25.11	52,233.13				
	STEP	7	24.16	50,261.83				
	STEP	6	23.25	48,366.93				
	STEP	5	22.38	46,542.83				
	STEP	4	21.53	44,790.46				
	STEP	3	20.72	43,105.16				
	STEP	2	19.94	41,484.16				
	GRADE 11L		HOURLY	ANNUAL	21.53	28.76	44,790.46	59,820.13
	STEP	12	28.76	59,820.13				
	STEP	11	28.48	59,235.38				
	STEP	10	28.20	58,656.42				
	STEP	9	27.13	56,437.78				
	STEP	8	26.10	54,283.61				
	STEP	7	25.11	52,233.13				
	STEP	6	24.16	50,261.83				
	STEP	5	23.25	48,366.93				
	STEP	4	22.38	46,542.83				
	STEP	3	21.53	44,790.46				
	GRADE 11		HOURLY	ANNUAL	20.72	28.76	43,105.16	59,820.13
	STEP	12	28.76	59,820.13				
	STEP	11	28.48	59,235.38				
	STEP	10	28.20	58,656.42				
	STEP	9	27.13	56,437.78				
	STEP	8	26.10	54,283.61				

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Salary Plan Code:

RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	7	25.11	52,233.13				
	STEP	6	24.16	50,261.83				
	STEP	5	23.25	48,366.93				
	STEP	4	22.38	46,542.83				
	STEP	3	21.53	44,790.46				
	STEP	2	20.72	43,105.16				
	GRADE	12L	HOURLY	ANNUAL	22.38	29.89	46,542.83	62,173.61
	STEP	12	29.89	62,173.61				
	STEP	11	29.60	61,565.56				
	STEP	10	29.31	60,963.52				
	STEP	9	28.20	58,656.14				
	STEP	8	27.12	56,416.08				
	STEP	7	26.10	54,283.61				
	STEP	6	25.11	52,233.13				
	STEP	5	24.16	50,261.83				
	STEP	4	23.25	48,366.93				
	STEP	3	22.38	46,542.83				
	GRADE	12	HOURLY	ANNUAL	21.53	29.89	44,790.46	62,173.61
	STEP	12	29.89	62,173.61				
	STEP	11	29.60	61,565.56				
	STEP	10	29.31	60,963.52				
	STEP	9	28.20	58,656.14				
	STEP	8	27.12	56,416.08				
	STEP	7	26.10	54,283.61				
	STEP	6	25.11	52,233.13				
	STEP	5	24.16	50,261.83				
	STEP	4	23.25	48,366.93				
	STEP	3	22.38	46,542.83				
	STEP	2	21.53	44,790.46				
	GRADE	13	HOURLY	ANNUAL	22.38	31.07	46,542.83	64,621.13
	STEP	12	31.07	64,621.13				
	STEP	11	30.76	63,988.84				
	STEP	10	30.46	63,362.81				
	STEP	9	29.31	60,963.16				
	STEP	8	28.19	58,633.32				
	STEP	7	27.12	56,416.08				
	STEP	6	26.10	54,283.61				
	STEP	5	25.11	52,233.13				
	STEP	4	24.16	50,261.83				

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RL1	<i>SEIU Local 888-40hrs</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	3	23.25	48,366.93				
	STEP	2	22.38	46,542.83				
	GRADE 14		HOURLY	ANNUAL	24.16	33.56	50,261.83	69,813.77
	STEP	12	33.56	69,813.77				
	STEP	11	33.24	69,130.07				
	STEP	10	32.91	68,453.14				
	STEP	9	31.66	65,857.70				
	STEP	8	30.45	63,337.98				
	STEP	7	29.30	60,940.00				
	STEP	6	28.19	58,633.32				
	STEP	5	27.12	56,416.08				
	STEP	4	26.10	54,283.61				
	STEP	3	25.11	52,233.13				
	STEP	2	24.16	50,261.83				
	GRADE 15		HOURLY	ANNUAL	27.12	37.70	56,416.08	78,409.99
	STEP	12	37.70	78,409.99				
	STEP	11	37.33	77,641.18				
	STEP	10	36.96	76,879.98				
	STEP	9	35.56	73,960.43				
	STEP	8	34.20	71,126.28				
	STEP	7	32.90	68,428.32				
	STEP	6	31.65	65,832.84				
	STEP	5	30.45	63,337.98				
	STEP	4	29.30	60,940.00				
	STEP	3	28.19	58,633.32				
	STEP	2	27.12	56,416.08				
	GRADE 16		HOURLY	ANNUAL	29.30	40.73	60,940.00	84,727.81
	STEP	12	40.73	84,727.81				
	STEP	11	40.33	83,896.45				
	STEP	10	39.94	83,073.31				
	STEP	9	38.42	79,915.56				
	STEP	8	36.95	76,850.12				
	STEP	7	35.54	73,933.22				
	STEP	6	34.20	71,126.28				
	STEP	5	32.90	68,428.32				
	STEP	4	31.65	65,832.84				
	STEP	3	30.45	63,337.98				
	STEP	2	29.30	60,940.00				
	GRADE 17		HOURLY	ANNUAL	31.65	44.02	65,832.84	91,563.89

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RL1	<i>SEIU Local 888-40hrs</i>			Hourly Range		Annual Range		
	STEP	12	44.02	91,563.89				
	STEP	11	43.59	90,664.84				
	STEP	10	43.16	89,774.69				
	STEP	9	41.52	86,359.20				
	STEP	8	39.92	83,043.49				
	STEP	7	38.41	79,887.18				
	STEP	6	36.95	76,850.12				
	STEP	5	35.54	73,933.22				
	STEP	4	34.20	71,126.28				
	STEP	3	32.90	68,428.32				
	STEP	2	31.65	65,832.84				
	GRADE 18		HOURLY	ANNUAL	35.54	49.46	73,933.22	102,874.29
	STEP	12	49.46	102,874.29				
	STEP	11	48.97	101,863.26				
	STEP	10	48.49	100,862.23				
	STEP	9	46.64	97,020.28				
	STEP	8	44.85	93,290.31				
	STEP	7	43.14	89,739.00				
	STEP	6	41.50	86,325.56				
	STEP	5	39.92	83,043.49				
	STEP	4	38.41	79,887.18				
	STEP	3	36.95	76,850.12				
	STEP	2	35.54	73,933.22				
	GRADE 19		HOURLY	ANNUAL	38.41	53.46	79,887.18	111,190.10
	STEP	12	53.46	111,190.10				
	STEP	11	52.93	110,096.74				
	STEP	10	52.41	109,014.20				
	STEP	9	50.41	104,858.72				
	STEP	8	48.47	100,824.28				
	STEP	7	46.63	96,983.24				
	STEP	6	44.85	93,290.31				
	STEP	5	43.14	89,739.00				
	STEP	4	41.50	86,325.56				
	STEP	3	39.92	83,043.49				
	STEP	2	38.41	79,887.18				
	GRADE 20		HOURLY	ANNUAL	41.50	57.78	86,325.56	120,183.56
	STEP	12	57.78	120,183.56				
	STEP	11	57.21	119,001.14				
	STEP	10	56.65	117,830.44				

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	STEP	9	54.49	113,335.88				
	STEP	8	52.39	108,972.19				
	STEP	7	50.39	104,818.11				
	STEP	6	48.47	100,824.28				
	STEP	5	46.63	96,983.24				
	STEP	4	44.85	93,290.31				
	STEP	3	43.14	89,739.00				
	STEP	2	41.50	86,325.56				
	GRADE 21		HOURLY	ANNUAL	43.56	62.46	90,601.43	129,911.10
	STEP	12	62.46	129,911.10				
	STEP	11	61.84	128,632.37				
	STEP	10	61.23	127,366.31				
	STEP	9	58.90	122,505.00				
	STEP	8	54.99	114,382.94				
	STEP	7	52.89	110,020.62				
	STEP	6	50.88	105,826.55				
	STEP	5	48.94	101,793.48				
	STEP	4	47.07	97,915.96				
	STEP	3	45.28	94,186.78				
	STEP	2	43.56	90,601.43				
	GRADE 22		HOURLY	ANNUAL	48.47	67.51	100,824.28	140,429.52
	STEP	12	67.51	140,429.52				
	STEP	11	66.85	139,046.66				
	STEP	10	66.19	137,677.48				
	STEP	9	63.66	132,419.58				
	STEP	8	61.21	127,316.60				
	STEP	7	58.87	122,457.31				
	STEP	6	56.63	117,785.26				
	STEP	5	54.47	113,291.15				
	STEP	4	52.39	108,972.19				
	STEP	3	50.39	104,818.11				
	STEP	2	48.47	100,824.28				