

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

P	<i>BPL-Professional Staff</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE	P	HOURLY	ANNUAL				
					25.23	32.66	45,915.33	59,433.28
	STEP	8	32.66	59,433.28				
	STEP	7	31.88	58,027.60				
	STEP	6	30.56	55,611.11				
	STEP	5	29.22	53,175.06				
	STEP	4	27.89	50,759.50				
	STEP	3	26.56	48,341.15				
	STEP	2	25.23	45,915.33				
	GRADE 1		HOURLY	ANNUAL	33.39	43.41	60,773.48	79,000.42
	STEP	8	43.41	79,000.42				
	STEP	7	42.37	77,104.81				
	STEP	6	40.57	73,840.59				
	STEP	5	38.78	70,572.65				
	STEP	4	36.98	67,310.30				
	STEP	3	35.19	64,037.70				
	STEP	2	33.39	60,773.48				
	GRADE 2		HOURLY	ANNUAL	36.72	47.77	66,834.26	86,932.48
	STEP	8	47.77	86,932.48				
	STEP	7	46.62	84,844.28				
	STEP	6	44.64	81,239.11				
	STEP	5	42.66	77,645.12				
	STEP	4	40.68	74,038.08				
	STEP	3	38.70	70,430.12				
	STEP	2	36.72	66,834.26				
	GRADE 3		HOURLY	ANNUAL	40.40	52.57	73,526.65	95,670.33
	STEP	8	52.57	95,670.33				
	STEP	7	51.30	93,368.13				
	STEP	6	49.02	89,218.23				
	STEP	5	46.65	84,910.98				
	STEP	4	44.76	81,462.68				
	STEP	3	42.58	77,500.73				
	STEP	2	40.40	73,526.65				
	GRADE 4		HOURLY	ANNUAL	44.44	57.87	80,886.04	105,317.26
	STEP	8	57.87	105,317.26				
	STEP	7	56.47	102,779.77				
	STEP	6	54.07	98,400.47				
	STEP	5	51.66	94,019.31				
	STEP	4	49.25	89,642.79				

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	STEP						
	STEP	3	46.85	85,261.63			
	STEP	2	44.44	80,886.04			
	GRADE 5		HOURLY	ANNUAL	49.01	63.86	89,200.94 116,230.08
	STEP	8	63.86	116,230.08			
	STEP	7	62.32	113,426.42			
	STEP	6	59.66	108,585.63			
	STEP	5	57.00	103,735.17			
	STEP	4	54.34	98,893.28			
	STEP	3	51.67	94,046.00			
	STEP	2	49.01	89,200.94			
	GRADE 6		HOURLY	ANNUAL	53.96	70.33	98,198.70 128,009.15
	STEP	8	70.33	128,009.14			
	STEP	7	68.64	124,918.20			
	STEP	6	65.70	119,573.08			
	STEP	5	62.76	114,231.62			
	STEP	4	59.83	108,881.58			
	STEP	3	56.89	103,540.23			
	STEP	2	53.96	98,198.70			