

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

PM	<i>Managers Library</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE		HOURLY	ANNUAL				
	GRADE 1		HOURLY	ANNUAL	31.31	42.08	56,987.20	76,584.61
	STEP	7	42.08	76,584.61				
	STEP	6	40.29	73,320.39				
	STEP	5	38.49	70,052.45				
	STEP	4	36.70	66,790.10				
	STEP	3	34.90	63,517.50				
	STEP	2	33.11	60,253.28				
	STEP	1	31.31	56,987.20				
	GRADE 2		HOURLY	ANNUAL	34.46	46.33	62,708.89	84,324.08
	STEP	7	46.33	84,324.08				
	STEP	6	44.35	80,718.91				
	STEP	5	42.38	77,124.92				
	STEP	4	40.39	73,517.89				
	STEP	3	38.41	69,909.92				
	STEP	2	36.44	66,314.06				
	STEP	1	34.46	62,708.89				
	GRADE 3		HOURLY	ANNUAL	37.93	51.02	69,037.04	92,847.93
	STEP	7	51.02	92,847.93				
	STEP	6	48.84	88,885.98				
	STEP	5	46.65	84,910.98				
	STEP	4	44.47	80,942.48				
	STEP	3	42.30	76,980.53				
	STEP	2	40.11	73,006.45				
	STEP	1	37.93	69,037.04				
	GRADE 4		HOURLY	ANNUAL	41.75	56.19	75,986.54	102,259.58
	STEP	7	56.19	102,259.58				
	STEP	6	53.78	97,880.27				
	STEP	5	51.37	93,499.11				
	STEP	4	48.97	89,122.59				
	STEP	3	46.56	84,741.42				
	STEP	2	44.16	80,365.85				
	STEP	1	41.75	75,986.54				
	GRADE 5		HOURLY	ANNUAL	46.06	62.04	83,833.70	112,906.22
	STEP	7	62.04	112,906.22				
	STEP	6	59.38	108,065.42				
	STEP	5	56.71	103,214.97				
	STEP	4	54.05	98,373.08				
	STEP	3	51.39	93,525.79				

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	STEP	2	48.73	88,680.73			
	STEP	1	46.06	83,833.70			
	GRADE 6		HOURLY	ANNUAL	50.74	68.35	92,337.99 124,398.00
	STEP	7	68.35	124,398.00			
	STEP	6	65.41	119,052.88			
	STEP	5	62.48	113,711.43			
	STEP	4	59.54	108,361.38			
	STEP	3	56.60	103,020.03			
	STEP	2	53.67	97,678.50			
	STEP	1	50.74	92,337.99			
	GRADE 7		HOURLY	ANNUAL	55.88	75.29	101,707.94 137,025.67
	STEP	7	75.29	137,025.67			
	STEP	6	72.06	131,145.79			
	STEP	5	68.82	125,250.54			
	STEP	4	65.59	119,372.50			
	STEP	3	62.35	113,485.85			
	STEP	2	59.12	107,590.29			
	STEP	1	55.88	101,707.94			
	GRADE 8		HOURLY	ANNUAL	61.55	82.95	112,029.09 150,976.11
	STEP	7	82.95	150,976.11			
	STEP	6	79.39	144,486.17			
	STEP	5	75.82	137,987.32			
	STEP	4	72.25	131,499.22			
	STEP	3	68.69	125,011.74			
	STEP	2	65.12	118,517.49			
	STEP	1	61.55	112,029.09			
	GRADE 9		HOURLY	ANNUAL	67.81	91.40	123,406.43 166,353.89
	STEP	7	91.40	166,353.89			
	STEP	6	87.47	159,190.95			
	STEP	5	83.53	152,025.80			
	STEP	4	79.60	144,865.39			
	STEP	3	75.67	137,716.38			
	STEP	2	71.74	130,561.66			
	STEP	1	67.81	123,406.43			
	GRADE 11		HOURLY	ANNUAL	44.24	59.58	80,512.76 108,429.92
	STEP	7	59.58	108,429.92			
	STEP	6	57.02	103,769.84			
	STEP	5	54.45	99,104.53			

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	STEP	4	51.91	94,473.33	
	STEP	3	49.34	89,807.10	
	STEP	2	46.79	85,164.89	
	STEP	1	44.24	80,512.76	