

MEMORANDUM OF AGREEMENT
Between the
CITY OF BOSTON
and the
NEW ENGLAND POLICE BENEVOLENT ASSOCIATION, LOCAL 173
Dated July 18, 2024

This Tentative Agreement must be accepted as a whole. That is, each term is subject to ratification on the entire package. In making its proposals, the City has not waived any rights it has to implement any or all of the proposals contained herein. Moreover, this Tentative Agreement is without prejudice to the City's position at main table negotiations with the Union.

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the New England Police Benevolent Association, Local 173 (Union). This MOA supplements and amends the Collective Bargaining Agreement effective July 1, 2023 to June 30, 2026. Except as expressly provided below, the parties agree that the terms and provisions of their collective bargaining agreement effective July 1, 2023 through June 30, 2026 shall be extended without modification for the period commencing on July 1, 2026 and ending on June 30, 2027.

Article XV - COMPENSATION

Amend:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

- Effective First Pay Period (FPP) October 2026 - Salary Increase of 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

- Effective First Pay Period (FPP) January 2027 - Salary Increase of \$800

The above flat dollar increases to the wages will be added after the percentage increases each year and are increases to the annual salary.


This agreement is subject to the following:

1. The Union has ratified this Agreement covering the period from July 1, 2026 through June 30, 2027; and
2. The Mayor has approved this Agreement covering the period from July 1, 2026 through June 30, 2027; and
3. The Boston City Council has voted to fund this Agreement covering the period from July 1, 2026 through June 30, 2027.

In witness hereof, the City of Boston and NEPBA, Local 173 have caused the Agreement to be signed, executed and delivered on the 9th day of December, 2024.

CITY OF BOSTON

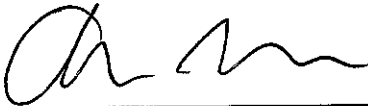
NEPBA, Local 173



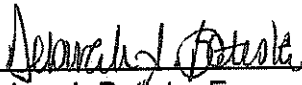
Mayor Michelle Wu

Patrick DiCarlo

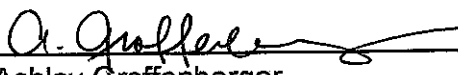
Patrick DiCarlo



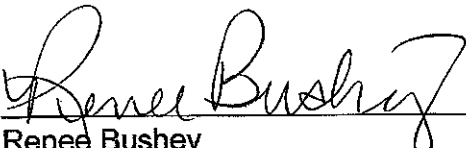
Alex Lawrence
Chief People Officer



Deborah Batista, Esq.
Executive Vice President

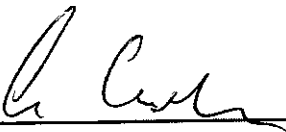


Ashley Groffenberger
Chief Financial Officer



Renee Bushey
Director, Labor Relations

Approved as to form:



Adam Cederbaum, Esq.
Corporation Counsel