

Compensation Rates

01/10/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE		HOURLY	ANNUAL				
	3				27.36	41.71	49,787.61	75,920.30
	STEP	10	41.71	75,920.30				
	STEP	9	40.71	74,087.12				
	STEP	8	38.54	70,136.65				
	STEP	7	36.73	66,843.10				
	STEP	6	34.79	63,315.75				
	STEP	5	33.17	60,373.35				
	STEP	4	31.40	57,140.35				
	STEP	3	30.10	54,787.54				
	STEP	2	28.65	52,139.49				
	STEP	1	27.36	49,787.61				
	4				30.10	45.83	54,787.54	83,417.55
	STEP	10	45.83	83,417.55				
	STEP	9	44.73	81,401.51				
	STEP	8	42.44	77,237.90				
	STEP	7	40.44	73,606.23				
	STEP	6	38.51	70,079.83				
	STEP	5	36.73	66,843.10				
	STEP	4	34.79	63,315.75				
	STEP	3	33.17	60,373.35				
	STEP	2	31.40	57,140.35				
	STEP	1	30.10	54,787.54				
	5				33.17	50.31	60,373.35	91,568.33
	STEP	10	50.31	91,568.33				
	STEP	9	49.10	89,353.49				
	STEP	8	46.68	84,957.62				
	STEP	7	44.48	80,959.91				
	STEP	6	42.38	77,136.37				
	STEP	5	40.44	73,606.23				
	STEP	4	38.51	70,079.83				
	STEP	3	36.73	66,843.10				
	STEP	2	34.79	63,315.75				
	STEP	1	33.17	60,373.35				
	6				36.73	54.79	66,843.10	99,718.24
	STEP	10	54.79	99,718.24				
	STEP	9	53.46	97,304.62				
	STEP	8	50.92	92,678.27				
	STEP	7	48.52	88,307.99				
	STEP	6	46.10	83,899.51				

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	STEP	5	44.48	80,959.91			
	STEP	4	42.38	77,136.37			
	STEP	3	40.44	73,606.23			
	STEP	2	38.51	70,079.83			
	STEP	1	36.73	66,843.10			
	GRADE 7		HOURLY	ANNUAL	40.44	60.16	73,606.23 109,496.72
	STEP	10	60.16	109,496.72			
	STEP	9	58.71	106,844.60			
	STEP	8	56.01	101,940.45			
	STEP	7	53.37	97,132.39			
	STEP	6	50.95	92,723.91			
	STEP	5	48.52	88,307.99			
	STEP	4	46.10	83,899.51			
	STEP	3	44.48	80,959.91			
	STEP	2	42.38	77,136.37			
	STEP	1	40.44	73,606.23			
	GRADE 8		HOURLY	ANNUAL	44.48	65.72	80,959.91 119,603.73
	STEP	10	65.72	119,603.73			
	STEP	9	64.12	116,705.10			
	STEP	8	61.27	111,513.73			
	STEP	7	58.38	106,250.19			
	STEP	6	55.79	101,542.73			
	STEP	5	53.37	97,132.39			
	STEP	4	50.95	92,723.91			
	STEP	3	48.52	88,307.99			
	STEP	2	46.10	83,899.51			
	STEP	1	44.48	80,959.91			
	GRADE 9		HOURLY	ANNUAL	48.52	70.55	88,307.99 128,404.55
	STEP	10	70.55	128,404.54			
	STEP	9	68.84	125,291.26			
	STEP	8	65.85	119,849.13			
	STEP	7	62.74	114,187.88			
	STEP	6	60.16	109,483.20			
	STEP	5	58.38	106,250.19			
	STEP	4	55.79	101,542.73			
	STEP	3	53.37	97,132.39			
	STEP	2	50.95	92,723.91			
	STEP	1	48.52	88,307.99			
	GRADE 10		HOURLY	ANNUAL	53.37	76.29	97,132.39 138,839.19

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	STEP	10	76.29	138,839.19			
	STEP	9	74.43	135,471.40			
	STEP	8	71.28	129,733.50			
	STEP	7	67.91	123,600.94			
	STEP	6	65.16	118,599.14			
	STEP	5	62.74	114,187.88			
	STEP	4	60.16	109,483.20			
	STEP	3	58.38	106,250.19			
	STEP	2	55.79	101,542.73			
	STEP	1	53.37	97,132.39			
	GRADE 11		HOURLY	ANNUAL	58.38	80.94	106,250.19 147,310.62
	STEP	10	80.94	147,310.62			
	STEP	9	78.98	143,736.21			
	STEP	8	75.69	137,756.87			
	STEP	7	72.11	131,244.29			
	STEP	6	69.69	126,834.88			
	STEP	5	67.91	123,600.94			
	STEP	4	65.16	118,599.14			
	STEP	3	62.74	114,187.88			
	STEP	2	60.16	109,483.20			
	STEP	1	58.38	106,250.19			
	GRADE 12		HOURLY	ANNUAL	62.74	83.98	114,187.88 152,851.66
	STEP	10	83.98	152,851.66			
	STEP	9	81.95	149,142.11			
	STEP	8	78.57	143,005.50			
	STEP	7	74.86	136,243.29			
	STEP	6	74.54	135,656.49			
	STEP	5	72.11	131,244.29			
	STEP	4	69.69	126,834.88			
	STEP	3	67.91	123,600.94			
	STEP	2	65.16	118,599.14			
	STEP	1	62.74	114,187.88			
	GRADE 13		HOURLY	ANNUAL	67.91	87.39	123,600.94 159,047.96
	STEP	10	87.39	159,047.96			
	STEP	9	85.27	155,187.27			
	STEP	8	81.80	148,873.54			
	STEP	7	77.93	141,831.90			
	STEP	6	75.34	137,121.63			
	STEP	5	74.86	136,243.29			

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MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	74.54	135,656.49				
	STEP	3	72.11	131,244.29				
	STEP	2	69.69	126,834.88				
	STEP	1	67.91	123,600.94				
	GRADE	14	HOURLY	ANNUAL	72.11	92.57	131,244.29	168,469.98
	STEP	10	92.57	168,469.98				
	STEP	9	90.32	164,379.50				
	STEP	8	86.70	157,798.53				
	STEP	7	82.60	150,329.37				
	STEP	6	80.68	146,831.83				
	STEP	5	77.93	141,831.90				
	STEP	4	75.34	137,121.63				
	STEP	3	74.86	136,243.29				
	STEP	2	74.54	135,656.49				
	STEP	1	72.11	131,244.29				