

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

ED	<i>Elderly Depart SEIU Local 888</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE	1	HOURLY	ANNUAL	19.04	25.88	34,656.37	47,095.85
	STEP	12	25.88	47,095.85				
	STEP	11	25.62	46,637.08				
	STEP	10	25.38	46,182.85				
	STEP	9	24.42	44,443.97				
	STEP	8	23.95	43,591.48				
	STEP	7	23.05	41,952.76				
	STEP	6	22.18	40,376.47				
	STEP	5	21.35	38,861.66				
	STEP	4	20.55	37,403.69				
	STEP	3	19.78	36,001.62				
	STEP	2	19.04	34,656.36				
	GRADE	2	HOURLY	ANNUAL	19.78	26.89	36,001.62	48,940.99
	STEP	12	26.89	48,940.99				
	STEP	11	26.63	48,463.96				
	STEP	10	26.37	47,991.64				
	STEP	9	25.38	46,183.19				
	STEP	8	24.89	45,296.34				
	STEP	7	23.95	43,591.48				
	STEP	6	23.05	41,952.76				
	STEP	5	22.18	40,376.47				
	STEP	4	21.35	38,861.66				
	STEP	3	20.55	37,403.69				
	STEP	2	19.78	36,001.62				
	GRADE	3	HOURLY	ANNUAL	20.55	27.94	37,403.69	50,857.62
	STEP	12	27.94	50,857.62				
	STEP	11	27.67	50,361.60				
	STEP	10	27.40	49,870.50				
	STEP	9	26.37	47,989.77				
	STEP	8	25.86	47,068.26				
	STEP	7	24.89	45,296.34				
	STEP	6	23.95	43,591.48				
	STEP	5	23.05	41,952.76				
	STEP	4	22.18	40,376.47				
	STEP	3	21.35	38,861.66				
	STEP	2	20.55	37,403.69				
	GRADE	4	HOURLY	ANNUAL	21.35	29.04	38,861.66	52,853.80
	STEP	12	29.04	52,853.80				
	STEP	11	28.76	52,338.02				

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	STEP	10	28.48	51,827.35				
	STEP	9	27.40	49,871.36				
	STEP	8	26.88	48,912.86				
	STEP	7	25.86	47,068.26				
	STEP	6	24.89	45,296.34				
	STEP	5	23.95	43,591.48				
	STEP	4	23.05	41,952.76				
	STEP	3	22.18	40,376.47				
	STEP	2	21.35	38,861.66				
	GRADE 5		HOURLY	ANNUAL	22.18	30.18	40,376.47	54,928.70
	STEP	12	30.18	54,928.70				
	STEP	11	29.89	54,392.37				
	STEP	10	29.59	53,861.36				
	STEP	9	28.48	51,827.14				
	STEP	8	27.93	50,830.12				
	STEP	7	26.88	48,912.86				
	STEP	6	25.86	47,068.26				
	STEP	5	24.89	45,296.34				
	STEP	4	23.95	43,591.48				
	STEP	3	23.05	41,952.76				
	STEP	2	22.18	40,376.47				
	GRADE 6		HOURLY	ANNUAL	23.05	31.37	41,952.77	57,086.79
	STEP	12	31.37	57,086.79				
	STEP	11	31.06	56,529.09				
	STEP	10	30.76	55,976.93				
	STEP	9	29.59	53,861.35				
	STEP	8	29.02	52,824.72				
	STEP	7	27.93	50,830.12				
	STEP	6	26.88	48,912.86				
	STEP	5	25.86	47,068.26				
	STEP	4	24.89	45,296.34				
	STEP	3	23.95	43,591.48				
	STEP	2	23.05	41,952.76				
	GRADE 7		HOURLY	ANNUAL	23.95	32.60	43,591.48	59,331.72
	STEP	12	32.60	59,331.72				
	STEP	11	32.28	58,751.80				
	STEP	10	31.97	58,177.62				
	STEP	9	30.76	55,977.40				
	STEP	8	30.16	54,898.48				

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	STEP	7	29.02	52,824.72				
	STEP	6	27.93	50,830.12				
	STEP	5	26.88	48,912.86				
	STEP	4	25.86	47,068.26				
	STEP	3	24.89	45,296.34				
	STEP	2	23.95	43,591.48				
	GRADE 8		HOURLY	ANNUAL	24.89	33.88	45,296.34	61,665.28
	STEP	12	33.88	61,665.28				
	STEP	11	33.55	61,062.26				
	STEP	10	33.22	60,465.21				
	STEP	9	31.97	58,177.00				
	STEP	8	31.35	57,055.18				
	STEP	7	30.16	54,898.48				
	STEP	6	29.02	52,824.72				
	STEP	5	27.93	50,830.12				
	STEP	4	26.88	48,912.86				
	STEP	3	25.86	47,068.26				
	STEP	2	24.89	45,296.34				
	GRADE 9		HOURLY	ANNUAL	25.86	35.22	47,068.26	64,093.83
	STEP	12	35.22	64,093.83				
	STEP	11	34.87	63,466.76				
	STEP	10	34.53	62,845.90				
	STEP	9	33.22	60,466.13				
	STEP	8	32.58	59,299.43				
	STEP	7	31.35	57,055.18				
	STEP	6	30.16	54,898.48				
	STEP	5	29.02	52,824.72				
	STEP	4	27.93	50,830.12				
	STEP	3	26.88	48,912.86				
	STEP	2	25.86	47,068.26				
	GRADE 10		HOURLY	ANNUAL	26.88	36.60	48,912.86	66,619.14
	STEP	12	36.60	66,619.14				
	STEP	11	36.25	65,967.07				
	STEP	10	35.89	65,321.46				
	STEP	9	34.53	62,846.47				
	STEP	8	33.86	61,633.12				
	STEP	7	32.58	59,299.43				
	STEP	6	31.35	57,055.18				
	STEP	5	30.16	54,898.48				

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<i>Elderly Depart SEIU Local 888</i>				<u>Hourly Range</u>		<u>Annual Range</u>		
ED	STEP	4	29.02	52,824.72				
	STEP	3	27.93	50,830.12				
	STEP	2	26.88	48,912.86				
	GRADE 11		HOURLY	ANNUAL	27.93	38.05	50,830.12	69,243.04
	STEP	12	38.05	69,243.04				
	STEP	11	37.67	68,564.99				
	STEP	10	37.30	67,893.66				
	STEP	9	35.89	65,319.74				
	STEP	8	35.20	64,058.12				
	STEP	7	33.86	61,633.12				
	STEP	6	32.58	59,299.43				
	STEP	5	31.35	57,055.18				
	STEP	4	30.16	54,898.48				
	STEP	3	29.02	52,824.72				
	STEP	2	27.93	50,830.12				
	GRADE 12		HOURLY	ANNUAL	29.02	39.55	52,824.72	71,975.49
	STEP	12	39.55	71,975.49				
	STEP	11	39.16	71,270.39				
	STEP	10	38.78	70,572.26				
	STEP	9	37.31	67,895.33				
	STEP	8	36.58	66,582.80				
	STEP	7	35.20	64,058.12				
	STEP	6	33.86	61,633.12				
	STEP	5	32.58	59,299.43				
	STEP	4	31.35	57,055.18				
	STEP	3	30.16	54,898.48				
	STEP	2	29.02	52,824.72				
	GRADE 13		HOURLY	ANNUAL	30.16	41.11	54,898.48	74,813.76
	STEP	12	41.11	74,813.76				
	STEP	11	40.70	74,080.56				
	STEP	10	40.30	73,354.61				
	STEP	9	38.78	70,570.66				
	STEP	8	38.03	69,206.22				
	STEP	7	36.58	66,582.80				
	STEP	6	35.20	64,058.12				
	STEP	5	33.86	61,633.12				
	STEP	4	32.58	59,299.43				
	STEP	3	31.35	57,055.18				
	STEP	2	30.16	54,898.48				

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ED Elderly Depart SEIU Local 888				Hourly Range		Annual Range	
GRADE	14	HOURLY	ANNUAL	31.35	42.73	57,055.18	77,767.81
STEP	12	42.73	77,767.81				
STEP	11	42.31	77,005.36				
STEP	10	41.90	76,250.46				
STEP	9	40.31	73,355.12				
STEP	8	39.53	71,935.84				
STEP	7	38.03	69,206.22				
STEP	6	36.58	66,582.80				
STEP	5	35.20	64,058.12				
STEP	4	33.86	61,633.12				
STEP	3	32.58	59,299.43				
STEP	2	31.35	57,055.18				
GRADE	15	HOURLY	ANNUAL	32.58	44.42	59,299.43	80,839.43
STEP	12	44.42	80,839.43				
STEP	11	43.98	80,046.56				
STEP	10	43.55	79,261.55				
STEP	9	41.90	76,250.40				
STEP	8	41.08	74,774.48				
STEP	7	39.53	71,935.84				
STEP	6	38.03	69,206.22				
STEP	5	36.58	66,582.80				
STEP	4	35.20	64,058.12				
STEP	3	33.86	61,633.12				
STEP	2	32.58	59,299.43				