

Compensation Rates

01/09/2025

Minimum and Maximums
for Each Grade

Salary Plan Code:

BM2	<i>Middle Mgrs BXM BPDA Transfers</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 4		HOURLY	ANNUAL	30.10	44.73	54,787.54	81,401.51
	STEP	9	44.73	81,401.51				
	STEP	8	42.44	77,237.90				
	STEP	7	40.44	73,606.23				
	STEP	6	38.51	70,079.83				
	STEP	5	36.73	66,843.10				
	STEP	4	34.79	63,315.75				
	STEP	3	33.17	60,373.35				
	STEP	2	31.40	57,140.35				
	STEP	1	30.10	54,787.54				
	GRADE 5		HOURLY	ANNUAL	33.17	49.10	60,373.35	89,353.23
	STEP	9	49.10	89,353.23				
	STEP	8	46.68	84,957.62				
	STEP	7	44.48	80,959.91				
	STEP	6	42.38	77,136.37				
	STEP	5	40.44	73,606.23				
	STEP	4	38.51	70,079.83				
	STEP	3	36.73	66,843.10				
	STEP	2	34.79	63,315.75				
	STEP	1	33.17	60,373.35				
	GRADE 6		HOURLY	ANNUAL	36.73	53.46	66,843.10	97,304.55
	STEP	9	53.46	97,304.55				
	STEP	8	50.92	92,678.27				
	STEP	7	48.52	88,307.99				
	STEP	6	46.10	83,899.51				
	STEP	5	44.48	80,959.91				
	STEP	4	42.38	77,136.37				
	STEP	3	40.44	73,606.23				
	STEP	2	38.51	70,079.83				
	STEP	1	36.73	66,843.10				
	GRADE 7		HOURLY	ANNUAL	40.44	58.71	73,606.23	106,844.49
	STEP	9	58.71	106,844.49				
	STEP	8	56.01	101,940.45				
	STEP	7	53.37	97,132.39				
	STEP	6	50.95	92,723.91				
	STEP	5	48.52	88,307.99				
	STEP	4	46.10	83,899.51				
	STEP	3	44.48	80,959.91				
	STEP	2	42.38	77,136.37				

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	STEP	1	40.44	73,606.23			
	GRADE 8		HOURLY	ANNUAL	44.48	64.12	80,959.91 116,704.85
	STEP	9	64.12	116,704.85			
	STEP	8	61.27	111,513.73			
	STEP	7	58.38	106,250.19			
	STEP	6	55.79	101,542.73			
	STEP	5	53.37	97,132.39			
	STEP	4	50.95	92,723.91			
	STEP	3	48.52	88,307.99			
	STEP	2	46.10	83,899.51			
	STEP	1	44.48	80,959.91			
	GRADE 9		HOURLY	ANNUAL	48.52	68.84	88,307.99 125,291.01
	STEP	9	68.84	125,291.01			
	STEP	8	65.85	119,849.13			
	STEP	7	62.74	114,187.88			
	STEP	6	60.16	109,483.20			
	STEP	5	58.38	106,250.19			
	STEP	4	55.79	101,542.73			
	STEP	3	53.37	97,132.39			
	STEP	2	50.95	92,723.91			
	STEP	1	48.52	88,307.99			
	GRADE 10		HOURLY	ANNUAL	53.37	74.43	97,132.39 135,471.68
	STEP	9	74.43	135,471.68			
	STEP	8	71.28	129,733.50			
	STEP	7	67.91	123,600.94			
	STEP	6	65.16	118,599.14			
	STEP	5	62.74	114,187.88			
	STEP	4	60.16	109,483.20			
	STEP	3	58.38	106,250.19			
	STEP	2	55.79	101,542.73			
	STEP	1	53.37	97,132.39			
	GRADE 11		HOURLY	ANNUAL	58.38	78.98	106,250.19 143,736.05
	STEP	9	78.98	143,736.05			
	STEP	8	75.69	137,756.87			
	STEP	7	72.11	131,244.29			
	STEP	6	69.69	126,834.88			
	STEP	5	67.91	123,600.94			
	STEP	4	65.16	118,599.14			

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	STEP	3	62.74	114,187.88				
	STEP	2	60.16	109,483.20				
	STEP	1	58.38	106,250.19				
	GRADE 12		HOURLY	ANNUAL	62.74	81.95	114,187.88	149,142.11
	STEP	9	81.95	149,142.11				
	STEP	8	78.57	143,005.50				
	STEP	7	74.86	136,243.29				
	STEP	6	74.54	135,656.49				
	STEP	5	72.11	131,244.29				
	STEP	4	69.69	126,834.88				
	STEP	3	67.91	123,600.94				
	STEP	2	65.16	118,599.14				
	STEP	1	62.74	114,187.88				
	GRADE 13		HOURLY	ANNUAL	67.91	85.27	123,600.94	155,187.15
	STEP	9	85.27	155,187.15				
	STEP	8	81.80	148,873.54				
	STEP	7	77.93	141,831.90				
	STEP	6	75.34	137,121.63				
	STEP	5	74.86	136,243.29				
	STEP	4	74.54	135,656.49				
	STEP	3	72.11	131,244.29				
	STEP	2	69.69	126,834.88				
	STEP	1	67.91	123,600.94				
	GRADE 14		HOURLY	ANNUAL	72.11	90.32	131,244.29	164,379.24
	STEP	9	90.32	164,379.24				
	STEP	8	86.70	157,798.53				
	STEP	7	82.60	150,329.37				
	STEP	6	80.68	146,831.83				
	STEP	5	77.93	141,831.90				
	STEP	4	75.34	137,121.63				
	STEP	3	74.86	136,243.29				
	STEP	2	74.54	135,656.49				
	STEP	1	72.11	131,244.29				
	GRADE 15		HOURLY	ANNUAL	72.13	91.26	131,270.79	166,087.16
	STEP	9	91.26	166,087.16				
	STEP	8	88.61	161,271.80				
	STEP	7	86.04	156,596.70				
	STEP	6	83.55	152,057.77				

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	STEP	5	81.13	147,651.04	
	STEP	4	78.78	143,372.66	
	STEP	3	76.49	139,218.89	
	STEP	2	74.28	135,186.11	
	STEP	1	72.13	131,270.79	