

Boston Board of Health

November 13, 2024

AGENDA

1. Chairperson's Remarks
2. Executive Office Report
3. Acceptance and Approval of Minutes
4. FY24 Audit Report
5. Boston Community Health Needs Assessment
6. Spotlight: Adolescent Health Programming
7. Adjourn

Strategic Priority Updates

Community Engagement + Partnerships

- Co-Chairing and staffing the post-Carney **Dorchester Health Planning Working Group**
- Engaging community in **Community Health Needs Assessment**
- **Open Enrollment Support** through the Mayor's Health Line engagement and navigation services
- **Community Health Equity Empowerment Fund** funding significant impact
- Environmental and Occupational Health Division staff **engaged and licensed body art practitioners** at the Boston Tattoo Convention

Equity + Anti-Racism

- Held inaugural **EmpowerHer Conference** to convene across sectors to address persistent inequities in Black women's health
- Ongoing work to develop **Live Long and Well**, our population health agenda to advance health equity
- Distribution of **Opioid Settlement Funds** with an equity lens
- **Office of Racial Equity and Community Engagement** presented our anti-racism frameworks to partner agencies at City Hall

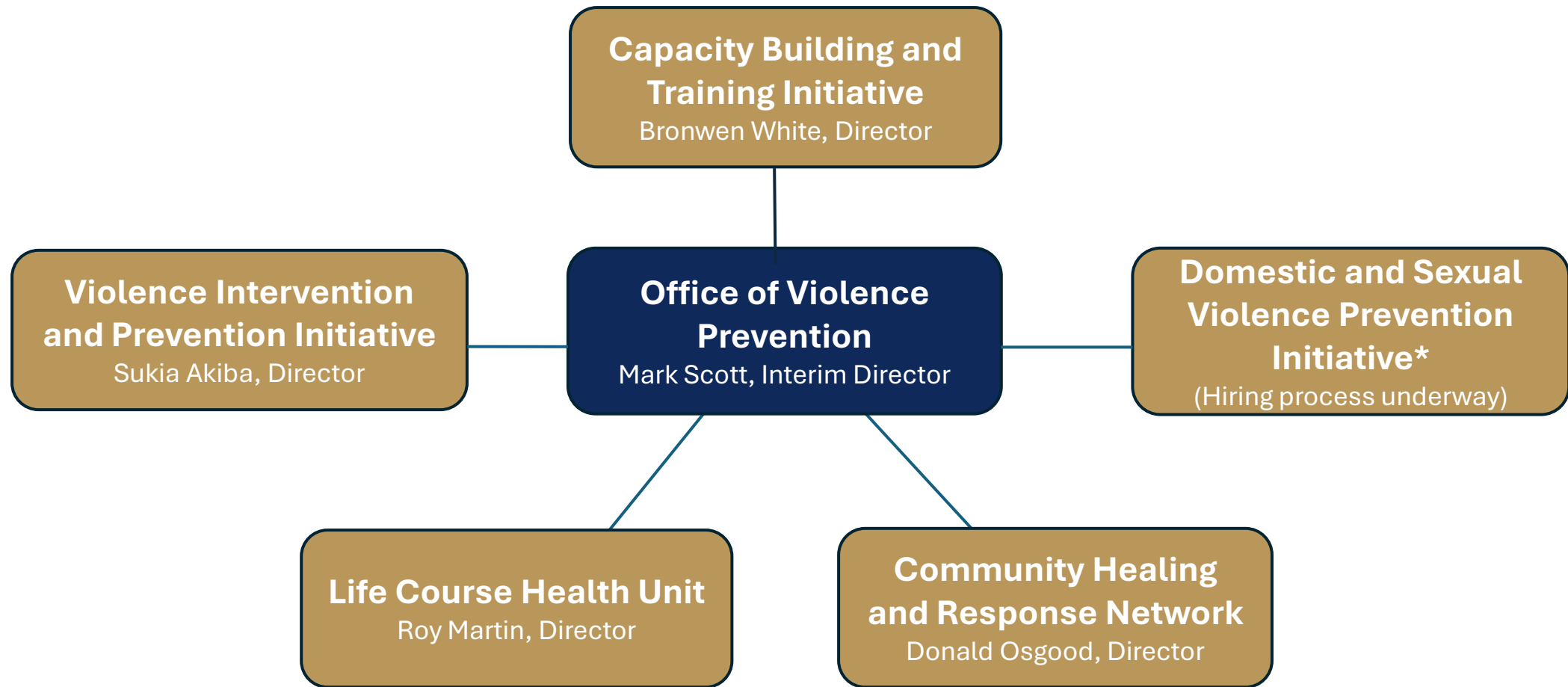
Data + Innovation

- Partnering with Boston's Office of Youth Engagement and Advancement, Children's Hospital, and Northeastern on **Youth Speaks Boston**, first-ever citywide youth needs assessment.
- Planning **Child Health Survey**
- Updating **needs assessment in Mass and Cass area**
- Offering **technical assistance and training** to staff in areas of informatics, enterprise applications, data modernization, and information security

Workforce + Infrastructure

- Launched and implementing **People Leaders Development Series** to strengthen management and leadership skills
- **Harvest Festival and Staff Wellness Event** held to support staff
- Human Resources representatives engaging in **college tour** to advance recruitment
- Successfully fielded **Public Health Workforce Interests and Needs Survey**
- Created **Office of Violence prevention** elevating violence as a public health priority

Boston Public Health Commission
Office of Violence Prevention



**Note: Working title; subject to confirmation*

Outreach, Shelter, and Services

- Shelter census issues remain; actively planning for anticipated needs over winter months
- Coordinating outreach across agencies with broader focus to meet need throughout City
- Innovating with new approaches to outreach and harm reduction; funding diverse community partners to address public health, quality of life, and harm reduction
- Public health vending machine implementation
- Sustaining low-threshold sites and pathways to stable housing
- Long Island Bridge decision
- **New Recovery Services**
Bureau Director, Yailka Cardenas MPH
MSW



BPHC in the News

CityLine: EmpowerHer gives Black women a platform to advocate for their health

Boston's public health commission is focused on disparities

Share     **WCVB 5** Updated: 12:31 PM EDT Sep 29, 2024
Infinite Scroll Enabled 

 **Karen Holmes Ward**  
CityLine Host



LOCAL NEWS October 17th, 2024

For pending Roxbury birth center, new maternal health legislation offers expanded potential

Avery Bleichfeld



Dorchester Reporter

Carney 'working group' includes 32 members

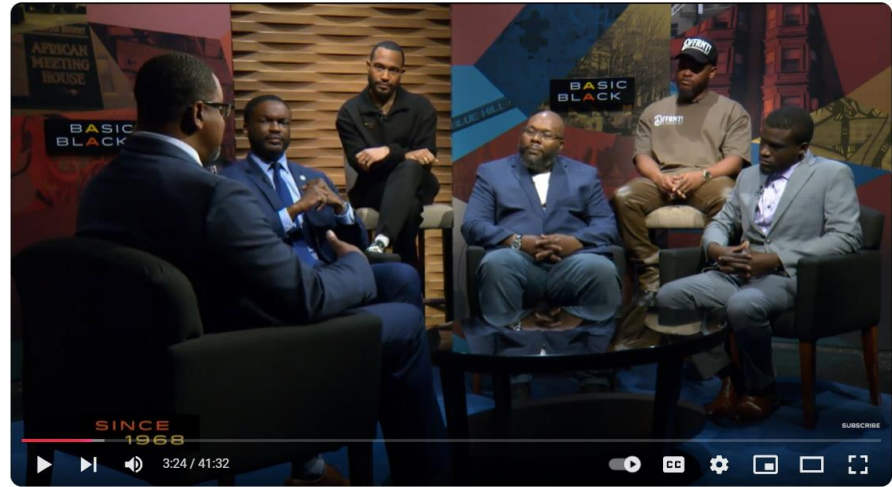
By Bill Forry, Executive Editor
October 8, 2024



Boston Herald 

LOCAL NEWS

Boston opioid overdose deaths drop after rising last year: 'On the right track'



Basic Black: The State of Black Men and Boys Part 2
GBH News **Subscribe** 116K subscribers 12 Share Download

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LOCAL NEWS NATIONAL NEWS POLITICS CRIME COVID TRAFFIC **PURPLE TOWNS** **LIVABLE METR**

HEALTH

Boston sponsoring free flu and COVID vaccine clinics through Nov. 7

The clinics are appointment-free and do not require insurance or identification, the Boston Public Health commission said on Friday.



Honoring Chief Hooley

Chief Hooley was honored by the Boston Municipal Research Bureau at their October Shattuck Award ceremony, receiving the prestigious Chair Award, given on occasion to City employees whose leadership serves as a model for everyone working for the public good.





We'll get you there.

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Boston Public Health Commission

Audit Exit Meeting – November 13, 2024

Year ended June 30, 2024

Agenda

- Audit scope and responsibilities
- Issuance timeline
- Financial statement highlights
- Upcoming GASB standards



Audit Scope



Report on the
Commission's
financial
statements



Internal control/
management letter



Required
governance
communications
letter



Report on internal
control over
compliance with
major program
requirements
(federal awards)



Responsibilities

Management

- Preparation and fair presentation of FS in accordance with U.S. GAAP
- Design, implementation, and maintenance of internal control relevant to preparation and fair presentation of the FS that are free from material misstatement (whether due to fraud or error)
- Provide unrestricted access to information and personnel requested
- Provide representation letter at conclusion of audit

CLA

- Opine on whether or not the FS is fairly presented, in all material aspects, in accordance with U.S. GAAP
- Provide a report on internal control over financial reporting, and compliance with laws, regulations, contracts and grants
- Conduct engagement in accordance with GAAS (promulgated by the AICPA) and Government Auditing Standards)
- Comply with AICPA's Code of Professional Conduct, including ethical principals of integrity, objectivity, professional competence and due care.





Emerging Issues

SIGNIFICANT AUDIT CHANGES

What changed

Auditing standards (SAS 143-145) were modernized for evolving business environment

Effective started December 31, 2023 year-end audits

New requirements

Enhanced risk assessment and understanding of estimates

Deeper IT understanding; more inquiries; data requests and testing

Audit impact

More time evaluating controls; more use of IT specialists

Potential for additional recommendations

Greater impact on complex IT systems



Timeline to Issuance

Obtained remaining audit requests
and draft financial statements

Engagement Leader Review

BPHC to review and approve final
drafts



Complete testing of remaining
items provided and review of
financial statements

Quality Review Process

Target Issuance of Financial
Statements



Financial Statement Highlights



**Statement of Net
Position**

**Statement of
Revenues, Expenses
and Changes in Net
Position**



Statement of Net Position

	6/30/2024	6/30/2023	Change (\$)	Change (%)
Assets and Deferred Outflows of Resources				
Current assets	\$ 124,784	\$ 106,504	\$ 18,280	17%
Capital assets	26,617	26,617	-	0%
Noncurrent assets	88,402	87,472	930	1%
Deferred outflows of resources	53,981	63,055	(9,074)	-14%
Total Assets and Deferred Outflows	293,784	283,648	10,136	4%
Liabilities and Deferred Inflows of Resources				
Current liabilities	39,139	31,974	7,165	22%
Noncurrent liabilities	244,762	271,829	(27,067)	-10%
Deferred inflows of resources	99,702	96,543	3,159	3%
Total Liabilities and Deferred Outflows	383,603	400,346	(16,743)	-4%
Net Position				
Net investment in capital assets	22,462	20,343	2,119	10%
Unrestricted	(110,416)	(137,084)	26,668	-19%
Total net position	\$ (87,954)	\$ (116,741)	\$ 28,787	-25%



Statement of Revenues, Expenses and Changes in Net Position

	6/30/2024	6/30/2023	Change	Change (%)
Operating Revenues	\$ 125,727	\$ 162,516	\$ (36,789)	-23%
Operating Expenses	237,192	229,958	7,234	3%
Operating Income	(111,465)	(67,442)	(44,023)	65%
Nonoperating Revenues (Expenses), Net	140,252	124,801	15,451	12%
Change in net position	28,787	57,359	(28,572)	-50%
Net position, beginning of year	(116,741)	(174,100)	57,359	-33%
Net position, end of year	\$ (87,954)	\$ (116,741)	\$ 28,787	-25%



GASB Standards



GASB 101 Compensated Absences



Effective date
December 31, 2024



Updated framework

- Reevaluate leave policies
- Liability must include any accumulated leave that is unused or used but unpaid
- Footnote disclosures will be enhanced



Examples include

- Sick leave not paid at termination
- Parental leave
- Military leave and jury duty that has commenced



CLA can help by evaluating the standard related to compensated absences and assisting with or evaluating in financial statement disclosures



GASB 102 Certain Risk Disclosures

CLA can help by
assisting with or
evaluating financial
statement
disclosure updates



Effective date
June 30, 2025



Increased footnote disclosures surrounding risk:

- Limitations on raising revenues
- Concentrations related to tax revenue or vendors
- Debt or mandated spending — especially unfunded mandates
- Impact of major employer leaving the community
- Collective bargaining agreements



GASB 103 Financial Reporting Module

CLA can help by
assisting with or
evaluating financial
statement
disclosure updates



Effective date
June 30, 2026



Impacts financial statement presentation

Updated disclosure guidance for:

- MD&A consistency
- Clearer definition of unusual or infrequent items
- Presentation of proprietary fund statements
- Major component unit information
- Budgetary comparison information



Future GASB – Classification of Nonfinancial Assets



Likely effective date
June 30, 2026



Will clarify how nonfinancial assets are presented in financials:

- Capital assets
- Leased assets
- Subscription assets
- Intangible assets



CLA can help by assisting with or evaluating financial statement disclosure updates





Questions and Feedback

We appreciate the opportunity to serve you and welcome any feedback relative to our performance and to the engagement.





Jennifer Cook, CPA
Signing Director

jennifer.cook@claconnect.com | 617-984-8187



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Boston Coordinated Community Health Needs Assessment Survey



BOSTON COMMUNITY
HEALTH COLLABORATIVE

November 13, 2024

CH(N)A Overview

Purpose: A comprehensive data collection process to identify a community's strengths, challenges, and health priorities.

For Public Health:

- Required every 5 years
- Requirement for Public Health Accreditation Board (PHAB) accreditation.
- Establishes the priorities for the development of the Community Health Improvement Plan (CHIP).

For Healthcare Entities:

- Required every 3 years
- Requirement for non-profit hospitals and Federally Qualified Health Centers (FQHC).
- Supports community engagement requirements for Determination of Needs (DoN)
- Establishes the priorities for the development of an Implementation Strategy Plan.



Boston Community Health Collaborative

Multi-sector collaborative of Boston health centers, community-based organizations, hospitals, residents, and the Boston Public Health Commission working to improve the health of Bostonians.

Vision: A healthy Boston with strong communities, connected residents and organizations, coordinated initiatives, and where every individual has an equitable opportunity to live a healthy life.

Mission: To achieve sustainable positive change in the health of Boston by collaborating with communities, sharing knowledge, aligning resources, and addressing root causes of health inequities.

Leadership:

Beth Israel Lahey Health

Beth Israel Deaconess Medical Center

Boston Children's Hospital

Boston Medical Center

Dana-Farber Cancer Institute

Fenway Health

Madison Park Development Corporation

Mass General Brigham

*Brigham and Women's Hospital, Brigham and Women's
Faulkner Hospital, Mass General Hospital, Mass Eye and Ear*

Massachusetts League of Community Health Centers

Tufts Medical Center

Urban Edge

Community Residents

Central Coordinator: Boston Public Health Commission



BOSTON COMMUNITY HEALTH COLLABORATIVE

COORDINATED COMMUNITY HEALTH NEEDS ASSESSMENT ROADMAP



BOSTON COMMUNITY
HEALTH COLLABORATIVE

Boston Community Health Needs Assessment (CHNA) Survey

- **Asks Residents about their Community Health Priorities, Availability of Resources to Support Health and Wellbeing, and Access to Care.**
- **Survey is open until December 15th.**
- **Open to residents of Boston age 14 and up.**
- **Available in English and 8 Threshold Languages**
 - *Arabic, Cabo Verdean Creole, Haitian Creole, Somali, Spanish, Simplified Chinese, Vietnamese, Portuguese, Screen reader capability available in all 8 languages.*
- **Web-Based and Paper Format (Available Upon Request)**
- **Survey Incentives:** Raffle for prizes including two \$100 grocery gift cards, family-friendly experiences like museum and zoo gift cards.



Recruitment Goals

- ❑ Overall recruitment goal of 1,500 participants
- ❑ Proportional response goals calculated based on available population census data.
- ❑ Intentional efforts to outreach to neighborhoods and sub-populations with lower life expectancy, health inequities, and underrepresentation in previous CHNA processes.



Communities of Focus

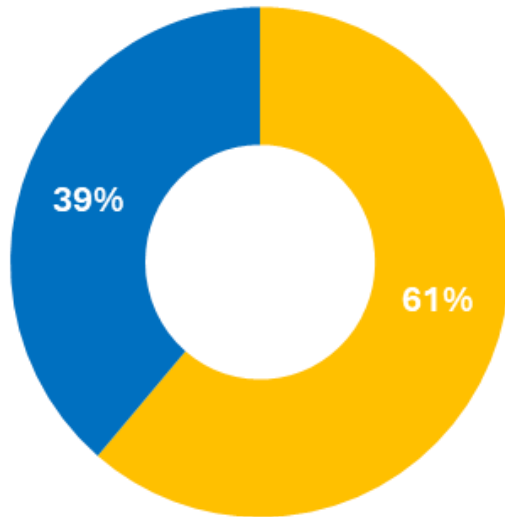
Communities with a higher burden of health inequities and underrepresented in previous CHNA processes and aligned assessments and surveys.

- **Immigrants, Refugees, and individuals with limited English proficiency.**
- **Older adults** (age 60+)
- **People of Color** (including American Indian/Alaska Native, Asian American and Pacific Islander, Black, and Hispanic/Latino)
- People identifying as **LGBTQ+**
- People with **disabilities**
- **Pregnant people and parents of young children**
- Individuals experiencing **homelessness**
- **Veterans**
- **Youth and Young adults**
- Neighborhoods with **higher rates of premature mortality** (*Roxbury, Dorchester, Mattapan, South End*)

Overall Survey Progress

Survey Collection Progress

as of 11/12/24



■ Completed ■ To reach goal

919 Surveys Collected as of 11/12/24
pending additional paper survey entries*



200 paper
surveys



719
web surveys



Recruitment Strategies

- **24 Recruitment Events**
 - Open Streets
 - Farmer's Markets and Food Distribution Sites
 - Community Wellness and Resource Fairs
 - Boston Public Libraries
 - Vaccination Clinics
 - BPHC Shelter Sites
- **Multilingual Social Media Posts**
- **Outreach via partner listservs**
- **Direct outreach to community partners and organizations with strong community connections**
- **Engaging Community Champions**
- **Partner City Agencies**
- **Presentations at Coalition Meetings, Neighborhood Associations**



Help Us Reach Our Goal!

- Take the Survey!
- Share with Staff and Programs Serving Boston Residents and Community Partners.
- Amplify Social Media Posts (Communications Toolkit Available at bit.ly/4hHS2aX).
- Consider including flyer at upcoming community events or tabling opportunities.



Questions: bostonchna@bphc.org





Thank
you!



Spotlight: Adolescent Health Programs at the Boston Public Health Commission

Uchenna Ndulue, Director, Child, Adolescent, and Family Health Bureau

Becca Rector, Director, Boston Area Health Education Center

Mamadou Soumahoro, Director, School Based Health Center

Daysa Santana, Director, Youth Development Network



The Child, Adolescent, and Family Health Bureau

1. Strengthens, empowers and promotes the health and well-being of children, adolescents, families and communities
2. Provides and connects residents to services, builds the capacity of communities and organizations, and promotes healthy development and choices
3. Uses a holistic and strengths-based approach to advance health equity across the lifespan



Maternal
and Early
Childhood
Health



Child and
Adolescent
Health

Adolescent Health at CAFH



Our Adolescent Health Framework

- Engaging youth as partners in programmatic design and decision making
- Creating a psychologically and physically safe space with a sense of belonging
- Providing opportunities for skill building and leadership
- Creating supportive relationships
- Providing youth with responsibilities and challenges

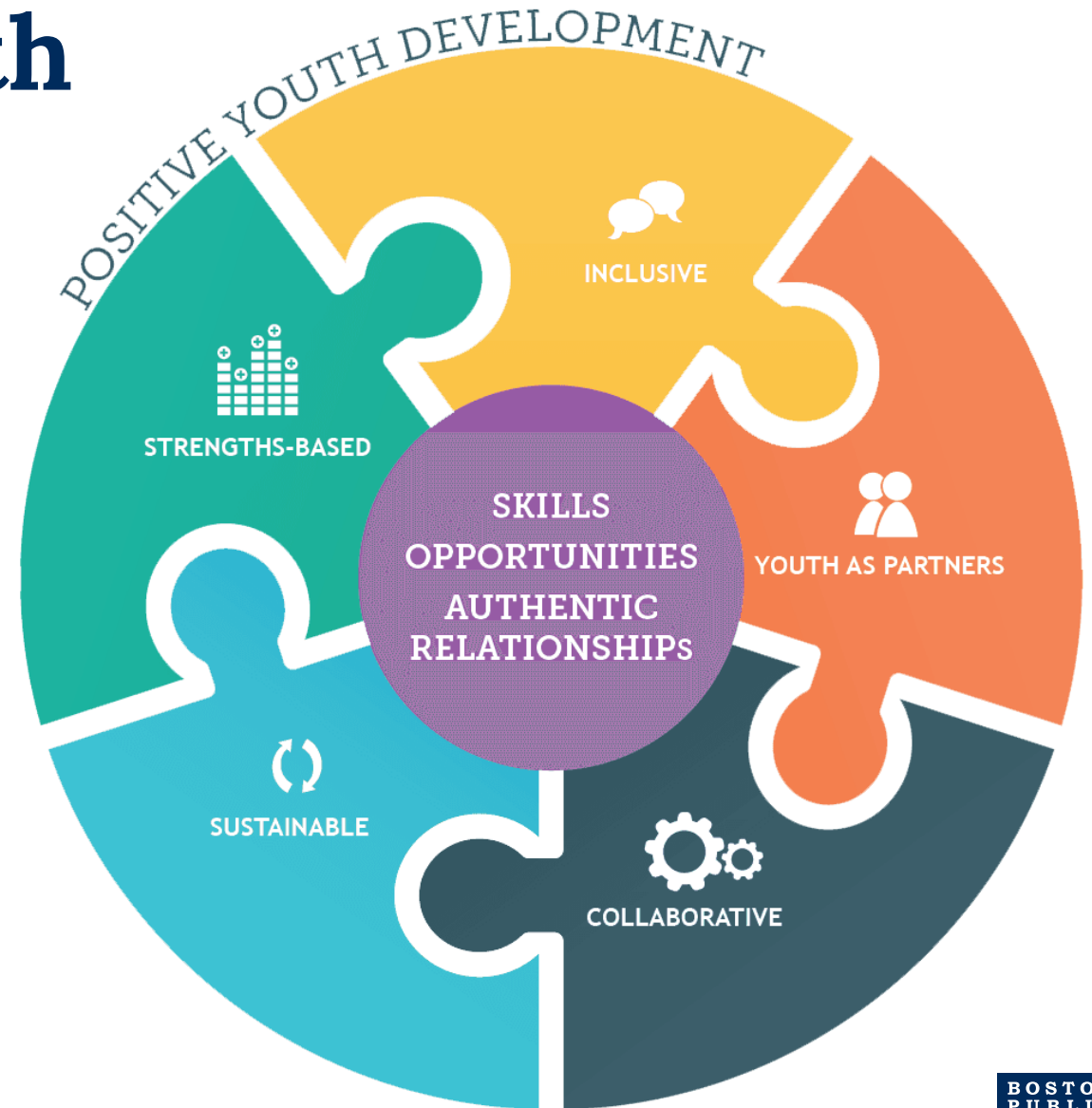


Image from Broomfield Public Health Department

Adolescent Health Programs at BPHC

- **Boston Area Health Education Center (BAHEC):** Engages and supports young people to pursue careers in healthcare and public health.
- **Cope Code Club:** Youth program implemented by the Bureau of Recovery Services that focuses on preventing youth substance abuse
- **Health Resource Centers (HRC):** Provides health education, STI testing, and resource connections for adolescents in Boston Public Schools
- **Peer Leadership Institute:** Trains adolescents to provide peer to peer health education on a sexual health and substance use.
- **School-based Health Centers (SBHCs):** Provides healthcare and mental health services in Boston Public School (BPS) high schools, operating under Boston Medical Center's licensure
- **Start Strong:** Trains adolescents to provide health education and health communication on healthy relationships with the goal of preventing teen dating violence
- **Violence Intervention and Prevention Initiative Youth Organizing Institute:** Youth program implemented by the Office of Violence Prevention that focuses on engaging young people to prevent youth gun violence
- **Youth Development Network (YDN):** Provides case management services to connect students and parents of students who are chronically absent to school



Boston Area Health Education Center

Founded: 1978

Mission:

To increase racial, ethnic, and linguistic diversity among Boston's healthcare workforce by raising the proportion of youth from underserved populations who pursue careers in health and public health.

Minorities in health care

Boston Area Health Education Center introduces students to medical fields

By Phyllis Coons
Globe Staff

Minorities make up less than 2 percent of those employed in health care nationwide and less than 1 percent of those similarly employed in Massachusetts. Doing its part to help correct this imbalance is the Boston Area Health Education Center, which was established in 1980 by the city's Department of Health and Hospitals to train minority students in the Boston schools to enter health care fields.

Students at the center are referred by guidance counselors and teachers from high schools and middle schools, and they explore medicine, nursing and allied health fields at Boston City Hospital and at Boston University Medical School. The success of the Boston program, which has grown from approximately 50 students in 1980 to its present 75, prompted the state Board of Regents of Higher Education to begin setting up similar training projects this year in hospitals, community health centers and research laboratories in Lowell, Springfield, Holyoke and New Bedford.

The Boston center, is funded by the Department of Health and Hospitals, the federal Department of Health and Human Services, state educational funds and private foundations.

Students in the Boston program are coached in job-seeking techniques and in preparation for college. In work settings at the Boston City Hospital, they explore after-school paid jobs as laboratory and nursing assistants, patient escorts, ward clerks, translators and other positions that lead to careers in the health field. During the summer, they are full-time learners, moving from classes in math and science at BU Medical School in the morning to paid hospital training in the afternoon. Many stay in the program for several years, and those graduating from high school receive a certificate from the center, as well. Forty-one were graduated from the center this spring.

As Gina-Saxon, a Boston Latin school student from Mattapan, says, "If you want to go into medicine, it's an excellent program. It shows you that there is a lot more to it than doctors and nurses. And if BAHEC hadn't helped me to get ready for SATs and achievement tests, I don't think I would have applied to college."



Clyde Belgrave of Roxbury in classroom at Boston City Hospital, where he tutors other students of the Boston Area Health Education Center.

What We Do: Health Career Pathways

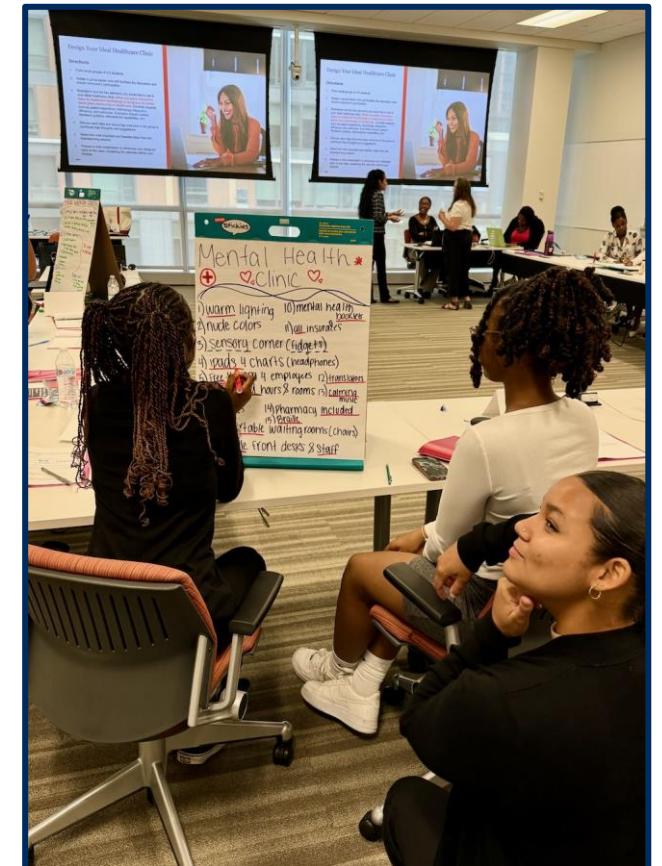
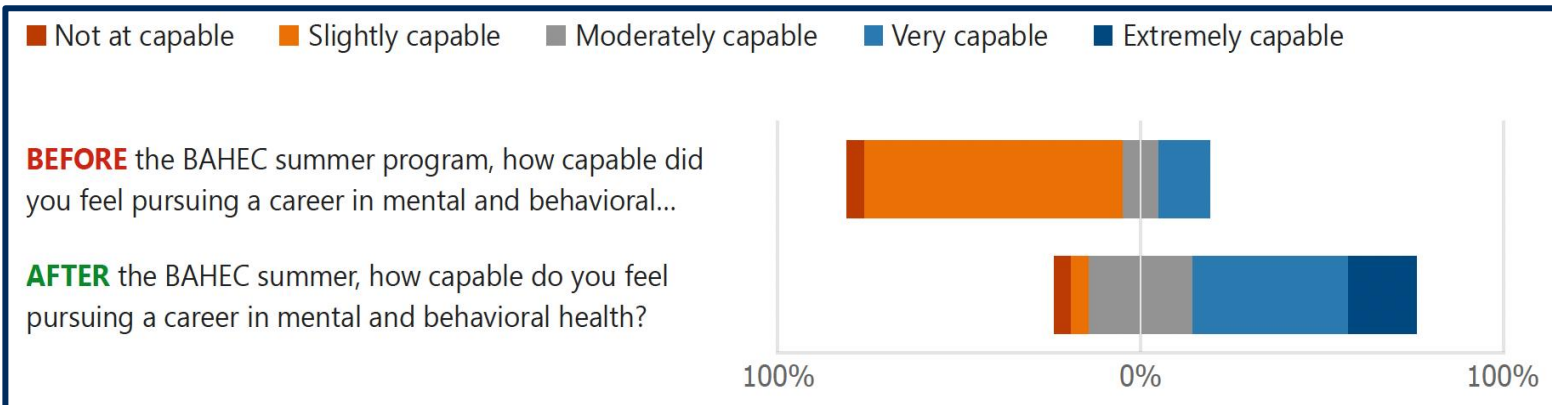
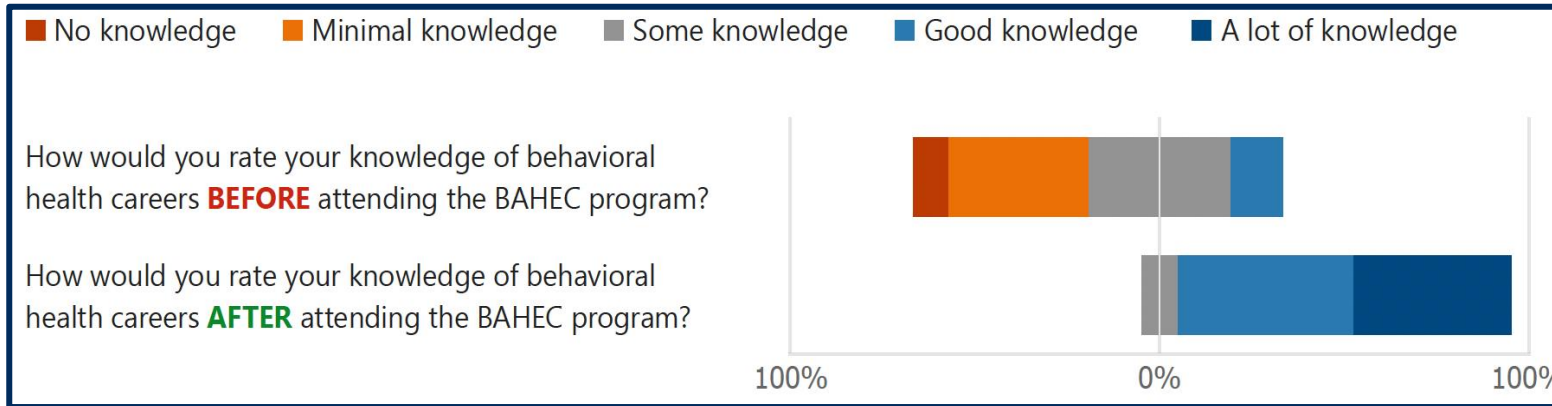
We build knowledge and interest through...

- Dedicated courses and workshops (Summer and Academic Year)
- Professional Development Training
- Field Placements (Summer)
- Health Career Expo
- Career Panels and Networking

We build self efficacy by creating opportunities for our youth to network and build relationships with students and professionals who **reflect their identities.**



Our Impact: Data from Summer 2024



Our Impact: BAHEC Alumni



BAHEC Alumni, Tsungai Jackson

- Emigrated from Zimbabwe at 12
- Joined BAHEC as a freshmen in high school
- Participated in our public health leadership program and summer enrichment program
- 2021 Graduate of UMass Amherst
- R&D Associate at Pfizer
- Created/facilitated a biomedical research program for our youth
- Currently at Women in the Enterprise of Science and Technology

Watch Tsungai's
Testimonial
Here!



School-Based Health Centers

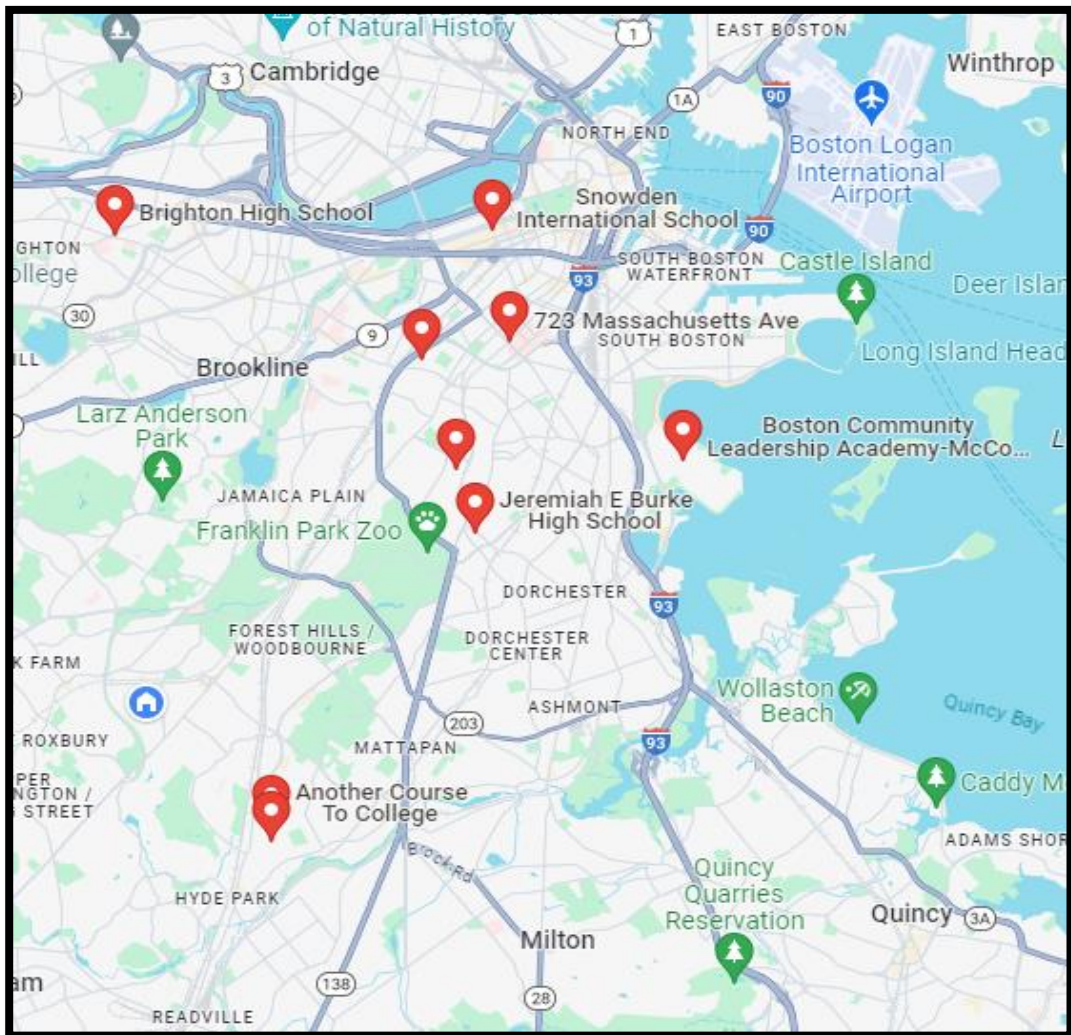
- The Boston Public Health Commission School-Based Health Program aims to provide healthcare to Boston adolescents in the school environment.
- School-Based Health Centers focus on identifying and bridging gaps in access to developmentally appropriate comprehensive health services for adolescents.



Health Equity in Action

BPHC's SBHCs serve high-need neighborhoods in Boston and have been shown to:

- Increase health care access and wellness visits
- Reduce ER visits and hospitalizations
- Improve school attendance
- Increase willingness to seek medical services, especially for students reporting depression and past suicide attempts
- Have higher rates of screening/counseling on sexually transmitted infections, HIV, condom use
- Reduce teen births/pregnancies by offering onsite contraceptive services including LARC methods



What We Do: Health Services

- SBHCs are health centers within school buildings and licensed in partnership with Boston Medical Center that provide primary care and preventive health services.
- Parent/guardian consent is required for most services; however, all reproductive health services are confidential, and students can self-consent for these services as well as some mental health services
- Services include:
 - Physical exams
 - Preventative health services (immunizations, vision and hearing tests, medication)
 - Mental health services (screening and assessments; treatment; crisis intervention)
 - Reproductive health services (pregnancy testing & options counseling, emergency contraception, birth control, STI screening & treatment)
 - Health education
- **All services are free of charge to students regardless of insurance or immigration status**

Impact: SBHC Outcomes for 23-24

Visits in 2023-2024

- **2,459** Mental Health visits
- **2,584** Medical Visits
- **547** Reproductive health visits

Outcomes

- Access to quality care at no cost
- Decrease school absenteeism
- Decrease ER visits and hospitalization due to chronic conditions
- Decrease STI rate among youth
- Prevent unwanted pregnancy among youth

School	Students Enrolled in SBHC		
	Campus Total	Enrolled Students	% of Students*
New Mission (7-12)	668	435	65.1%
Madison Park (9-12)	1,058	732	69.2%
Latin Academy (7-12)	1,693	815	48.1%
Brighton (7-12)	584	325	55.7%
Burke (7-12)	395	230	58.2%
Snowden (9-12)	445	144	32.4%
BCLA (7-12)	569	415	72.9%
ACC (9-12)	240	115	47.9%
Total	5,652	3,211	56.8%

Youth Development Network

Mission

- The Youth Development Network believes that all youth can achieve their fullest potential with the support of caring adults.
- YDN is founded on research that places education as a social determinant of health and other quality of life issues especially in marginalized communities.
- YDN's goal is to reconnect chronically absent youth to their learning and to a network of support. We value each youth for their strengths, identities, families, cultures, and communities as we help them find success as their authentic selves.



What YDN Does: Connection to Education

- **Organize:** support school around attendance structure
- **Identify:** develop a system of identifying issues with student attendance
- **Outreach:** meet with parents at home, school, virtually or at other location
- **Assess:** what are the obstacles to attending school?
- **Case management:** what resources are needed to overcome the above?
- **Mentor:** guide and support each student towards success.



Our Impact

Enrollment in 2023-2024:

- **114** students engaged in case management during academic year.
- **36** youth engaged in the YDN afterschool and school vacation programming.
- **20** students participated in the summer program.
- Reached over **150** students in classroom presentations.
- Conducted over **125** family meetings.
- Staff collaborated in **200+** school-based student success meetings.



How we measure success

- Reduction of absences and tardies
- Effective collaboration with school staff and administration to ensure everyone is supporting student
- Achieving academically
- Feeling Connected to the school community
- Successful transfer to another school, alternative education or enrollment in GED/HiSET Program
- Graduation and Grade promotion
- Successful Summer School Completion
- Reduce the prevalence of students going to court
- A positive outlook on school and learning
- Communication and self-advocacy skills
- Increases utilization of healthcare (Ex. SBHCs) and advocates for care
- Engages in professional mental health services when needed



Our Impact:

- Twin Sisters: SD attended Madison Park High School and DD Jeremiah E. Burke High School
- History of Chronic Absenteeism, DCF and Court Involvement
- Engaged in Case Management, Afterschool Programing and Summer Program
- Both Graduated with the Class of 2023
- Fulltime Employees contemplating Higher Education Programs

Challenges and Opportunities

- Resources and facilities
- Sustaining and cultivating collaborations
- Keeping up with the needs of adolescents

Boston Board of Health

November 13, 2024

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