

BOSTON BOARD OF HEALTH

March 13th, 2024

AGENDA

1. *Chairperson's Remarks*
2. *Executive Office Report*
3. *Acceptance and Approval of Minutes from January 10th, 2024 Meeting*
6. *FY2025 Budget Presentation and Vote to Submit*
7. *Vote Regarding Solid Waste Facility Proposed Minor Modification*
8. *BostonEMS Cadet Program*
9. *Adjourn*



EXECUTIVE OFFICE REPORT

DR. BISOLA OJIKUTU
MARCH 13TH, 2024



BUILDING A HEALTHY BOSTON

APPROVAL OF MINUTES

BY VOTE OF THE BOARD

BOSTON
PUBLIC
HEALTH
COMMISSION



BUILDING A HEALTHY BOSTON

RECYCLING FACILITY MODIFICATION

PJ McCANN

DEPUTY COMMISSIONER FOR POLICY AND PLANNING

MARCH 13TH, 2024

BOSTON
PUBLIC
HEALTH
COMMISSION



RESOURCE WASTE PROPOSED SITE ASSIGNMENT MINOR MODIFICATION

- Operator proposes ~6.5% increase in daily capacity limit from 750 tons per day to 799 tons per day
- No change proposed to 234k ton annual limit
- Facility recycles construction and demolition waste
- Property allows room for trucks to queue on site
- Processing occurs indoors, minimizing odor, dust, noise and other community impacts
- Adjusting daily limit will reduce instances of turning away trucks
- Vote of the full Board required by state regulations



BPHC FY2025 BUDGET

TIM HARRINGTON
DIRECTOR OF ADMINISTRATION AND FINANCE
MARCH 13TH, 2024

BOSTON
PUBLIC
HEALTH
COMMISSION



BUILDING A HEALTHY BOSTON

FY25 BUDGET TIMELINE

1/10/24	January Board Meeting with Budget Process Update
1/12/24	FY25 Draft maintenance budget submitted to the City, proposed new investments as well as any new capital requests
February 2024	FY25 external funds budget due to the City
February 2024	Initial meeting with OBM and Mayor's Office around potential new budget proposals and revisions to draft FY25 maintenance budget
3/13/2024	Board meeting to review and vote to submit FY25 maintenance budget to the Mayor for review and approval
May 2024	City Council hearings
6/12/2024	Final Board vote to approve FY25 budget

FY25 MAINTENANCE BUDGET

Bureau	FY24 Adopted	FY25 Proposed	Variance	% Change
Recovery Services	9,264,496	9,641,107	376,611	4.07%
Child and Adolescent Family	15,864,634	16,607,878	743,244	4.68%
Community Initiatives	6,046,658	6,410,205	363,547	6.01%
<i>EMS Total</i>	<i>76,795,470</i>	<i>82,617,692</i>	<i>5,822,221</i>	<i>7.58%</i>
<i>EMS Revenue</i>	<i>(40,343,750)</i>	<i>(41,208,575)</i>	<i>(864,825)</i>	<i>2.14%</i>
EMS Net	36,451,720	41,409,117	4,957,396	13.60%
Homeless Services	11,259,021	11,573,610	314,589	2.79%
Infectious Disease	6,538,011	6,936,826	398,815	6.10%
Public Health Service Ctrs.	22,595,741	22,233,502	(362,240)	-1.60%
Administration	13,768,276	13,070,280	(697,996)	-5.07%
Property	5,868,788	5,869,058	270	0.00%
OPEB	2,250,000	2,250,000	-	0.00%
Total City Appropriation	129,907,346	136,001,581	6,094,235	4.69%

FY25 MAINTENANCE INTERNAL FTE

Bureau	FY24 Internal FTE	FY25 Internal FTE	Difference
BRS	79.95	77.09	(2.86)
CAFH	107.20	105.20	(2.00)
CIB	48.49	47.49	(1.00)
EMS	459.00	459.00	-
HSB	71.70	75.70	4.00
IDB	35.21	34.64	(0.57)
PHSC	81.21	84.14	2.93
ADMIN	120.60	121.10	0.50
PROPERTY	23.00	23.00	-
Total	1026.36	1027.36	1.00

EXTERNAL GRANT FUNDING

Bureau	FY24	FY25
BRS	8,459,429	10,490,325
CAFH	7,588,291	7,533,021
CIB	5,548,730	4,675,261
EMS	2,031,610	2,893,462
HSB	15,352,705	16,436,294
IDB	11,901,741	11,002,117
PHSC/Admin	15,201,679	13,429,533
Total	66,084,185	66,460,013

FY25 PROPOSED NEW INITIATIVES

- **Low-threshold spaces:** Additional funding to support low threshold sites as ARPA funding winds down
- **Mass and Cass Response:** Funding to support programs that have been funded by ARPA, including:
 - Recovery Services: syringe redemption program, back to work programs, storage, and nursing
 - Homeless Services: overnight harm reduction services in shelters, and transportation services among shelter providers

FY25 PROPOSED NEW INITIATIVES

- **Maternal and Infant Health:** A new initiative to address disparities in maternal and infant health through the creation of a Fetal Infant Mortality Review, and the expansion of an existing program to ensure home visiting services are available for all Black birthing families in Boston
- **Violence Prevention:** New funding to study and devise interventions related to youth social media use, and to support the evaluation of violence prevention programming in Boston
- **School Based Health Centers:** Funding to fill a gap at one of our existing SBHC sites due to BPS site changes, and to institutionalize a health ambassadors program piloted with a CDC grant

FY25 PROPOSED NEW INITIATIVES

- **Community Health Worker Training:** Additional funding to support BPHC's Community Health Education Center (CHEC), which provides trainings for Community Health Workers (CHWs)
- **Administrative Support:** New personnel to expand administrative capacity in Human Resources, Grants Development, Information Technology Services, Division of Violence Prevention, and Research

FY25 PROPOSED NEW INITIATIVES

BOSTON EMS



- **24 new FTEs** to allow Boston EMS to add two additional ambulances to the current complement of 26
 - Twelve (12) EMT FTEs are needed to staff one 24-hour ambulance annually, necessitating 24 FTEs for two ambulances.
 - Needed to maintain response times; call volume increased by 6 % in 2022 and by another 3% in 2023
 - This would raise Boston EMS' uniformed FTE count from 428 to 452.

CAPITAL BUDGET REQUESTS

- **Boiler Replacement, 201 River Street.** Installation of new boiler for BPHC's Transitions Building in Mattapan. This adds to existing requests to upgrade the facility's HVAC and electrical systems.
- **Installation of new chiller and related HVAC upgrades** to Boston EMS Headquarters and the South End Fitness Center.

UPDATE ON EXISTING CAPITAL PROJECTS

- **Woods Mullen Shelter Addition.** Final completion late Spring/Summer. Significant addition to the building including new entryway, larger bathrooms on two floors and a second elevator.
- **Northampton Square Garage Renovations.** In design currently. Repair to all cement work and drainage systems throughout the garage. Currently scheduled to begin in Summer 2024.

QUESTIONS?



**VOTE TO APPROVE SUBMISSION OF
THE FY25 MAINTENANCE BUDGET TO
THE MAYOR'S OFFICE**

BOSTON EMS CADET PROGRAM

SUPERINTENDENT LEE ALEXANDER
CAPTAIN MICHELLE SALFITY
MARCH 13TH, 2024

BOSTON
PUBLIC
HEALTH
COMMISSION



BUILDING A HEALTHY BOSTON

HIRE-IN-A-DAY

- Single day process
- Included baseline testing
- Drug testing
- Uniform fitting
- Interview
- Conditional offer



Boston EMS



IS HIRING CADETS

Job Posting Closes: March 4, 2024

Earn & Learn model

EMT training and certification

Full-time, temporary position (6 months), \$18/hr

Upon successful completion of the Cadet program, individuals will be eligible to apply for an EMT position

For more information, reach out to recruiting@bostonems.org

Apply Here!



CLASSROOM



COMMUNITY



COLLABORATION



OUTCOMES

- Reduced as many barriers as possible for each cadet
- Taught to the whole learner
- Created a supportive growing environment
- Set up a professional growth platform
- High pass rate
- Created a path for cultural change



QUESTIONS



BOSTON BOARD OF HEALTH

March 13th, 2024

AGENDA

1. *Chairperson's Remarks*
2. *Executive Office Report*
3. *Acceptance and Approval of Minutes from January 10th, 2024 Meeting*
6. *FY2025 Budget Presentation and Vote to Submit*
7. *Vote Regarding Solid Waste Facility Proposed Minor Modification*
8. *BostonEMS Cadet Program*
9. *Adjourn*