

CITY OF BOSTON

MEMORANDUM OF AGREEMENT

**Between the
CITY OF BOSTON**

And

BOSTON PUBLIC LIBRARY PROFESSIONAL STAFF ASSOCIATION

May 22, 2024

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City of Boston (City), and the Boston Public Library Professional Staff Association (PSA or the Association).

On May 22, 2024, the parties reached a tentative agreement subject to ratification by the Association and approval by the Mayor and Boston City Council of the October 1, 2026 through September 30, 2027 agreement. This one (1) year agreement is the product of successor collective bargaining to the October 1, 2023 to September 30, 2026 agreement between the City and the Union. This MOA is effective from October 1, 2026, through September 30, 2027.

1. Compensation.

Delete Section 1A.

Amend Article 22 Section 1 as follows:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

October 2026 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

January 2027 \$800.00


2. Duration of Agreement

Amend Article XXV to reflect a new effective date of October 1, 2026 and a new end date of September 30, 2027.

In witness hereof, the City of Boston and the Boston Public Library Professional Staff Association, have caused the Agreement to be signed, executed and delivered on the 7 day of Oct, 2024.

For the City of Boston:

For PSA:



Mayor Michelle Wu



Jessica Elias, PSA President




Alex Lawrence, Chief People Officer




Allison Hahn, PSA Vice President
/Incoming President




Ashley Groffenberger, Chief Financial Officer



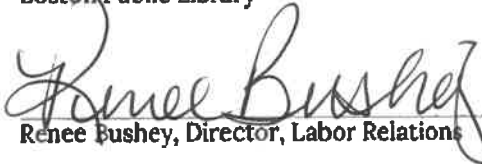
Bryce Kieren Healy, PSA Chief
Steward



David Leonard, President
Boston Public Library

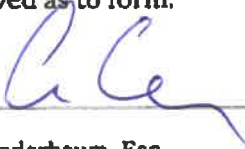


Robin Malamud, PSA Secretary



Renee Bushey, Director, Labor Relations

Approved as to form:



Adam Cederbaum, Esq.
Corporation Counsel