

# Compensation Rates

08/21/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

P	<i>BPL-Professional Staff</i>		<u>Hourly Range</u>		<u>Annual Range</u>			
	GRADE	P	HOURLY	ANNUAL				
					24.60	31.88	44,769.93	58,022.82
	STEP	8	31.88	58,022.82				
	STEP	7	31.12	56,644.71				
	STEP	6	29.82	54,275.60				
	STEP	5	28.51	51,887.31				
	STEP	4	27.21	49,519.12				
	STEP	3	25.91	47,148.19				
	STEP	2	24.60	44,769.93				
	<b>GRADE 1</b>		<b>HOURLY</b>	<b>ANNUAL</b>	<b>32.60</b>	<b>42.42</b>	<b>59,336.74</b>	<b>77,206.30</b>
	STEP	8	42.42	77,206.30				
	STEP	7	41.40	75,347.85				
	STEP	6	39.64	72,147.64				
	STEP	5	37.88	68,943.78				
	STEP	4	36.12	65,745.39				
	STEP	3	34.36	62,536.96				
	STEP	2	32.60	59,336.74				
	<b>GRADE 2</b>		<b>HOURLY</b>	<b>ANNUAL</b>	<b>35.87</b>	<b>46.69</b>	<b>65,278.69</b>	<b>84,982.83</b>
	STEP	8	46.69	84,982.83				
	STEP	7	45.57	82,935.57				
	STEP	6	43.63	79,401.09				
	STEP	5	41.69	75,877.57				
	STEP	4	39.75	72,341.26				
	STEP	3	37.80	68,804.04				
	STEP	2	35.87	65,278.69				
	<b>GRADE 3</b>		<b>HOURLY</b>	<b>ANNUAL</b>	<b>39.47</b>	<b>51.40</b>	<b>71,839.86</b>	<b>93,549.35</b>
	STEP	8	51.40	93,549.34				
	STEP	7	50.16	91,292.29				
	STEP	6	47.93	87,223.76				
	STEP	5	45.60	83,000.96				
	STEP	4	43.75	79,620.28				
	STEP	3	41.61	75,736.01				
	STEP	2	39.47	71,839.86				
	<b>GRADE 4</b>		<b>HOURLY</b>	<b>ANNUAL</b>	<b>43.44</b>	<b>56.60</b>	<b>79,054.95</b>	<b>103,007.12</b>
	STEP	8	56.60	103,007.12				
	STEP	7	55.23	100,519.39				
	STEP	6	52.87	96,225.96				
	STEP	5	50.51	91,930.70				
	STEP	4	48.15	87,639.99				

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	STEP						
	STEP	3	45.79	83,344.73			
	STEP	2	43.44	79,054.95			
	<b>GRADE 5</b>		<b>HOURLY</b>	<b>ANNUAL</b>	47.92	62.48	87,206.80 113,705.96
	STEP	8	62.48	113,705.96			
	STEP	7	60.97	110,957.28			
	STEP	6	58.36	106,211.40			
	STEP	5	55.75	101,456.06			
	STEP	4	53.14	96,709.10			
	STEP	3	50.53	91,956.86			
	STEP	2	47.92	87,206.80			
	<b>GRADE 6</b>		<b>HOURLY</b>	<b>ANNUAL</b>	52.76	68.82	96,028.14 125,254.07
	STEP	8	68.82	125,254.06			
	STEP	7	67.16	122,223.72			
	STEP	6	64.28	116,983.41			
	STEP	5	61.40	111,746.69			
	STEP	4	58.52	106,501.55			
	STEP	3	55.64	101,264.94			
	STEP	2	52.76	96,028.14			