## **General Advice on Answering Application Questions**

Our goal is to help artists and arts organizations in the City of Boston thrive. One of the ways we do this is to distribute funds each year in the form of Boston Cultural Council Organizational Grants. These funds aim to support small and mid sized nonprofit and fiscally sponsored organizations, as well as unincorporated entities or artist collectives, providing innovative arts, cultural, and creative programming that 1.) advances a vibrant, creative, and just Boston and 2.) enhances the quality of life in our city. The BCC's grantmaking strategy aims to work in tandem with other grant programs to ensure that all Boston residents can access and participate in arts programming and creative expression.

We want to make this application process as simple as possible, but still capture enough about you and your work for our reviewers to make informed, consistent, and equitable decisions. Please keep your answers simple and brief, but do take the time to respond as fully as you can to the questions. It's not a writing test, so just be yourself. We don't set character limits to your answers so you don't have to spend time worrying about making it fit, but we suggest keeping long format answers within 250–500 words. If it is helpful, applicants can draft answers in a separate document before inputting answers into Submittable. Good luck!

## **Eligibility**

This section is focused on confirming that applicants are eligible to apply for this grant.

- 1. Submission Name: Name of Organization
- 2. Does your organization offer the majority of its programming or services (more than 50%) in the city of Boston?
  - a. Yes
  - b. No (If "no," ineligible)
- 3. Is your organization's budget size under \$2,000,000?
  - a. Yes
  - b. No (If "no," ineligible)

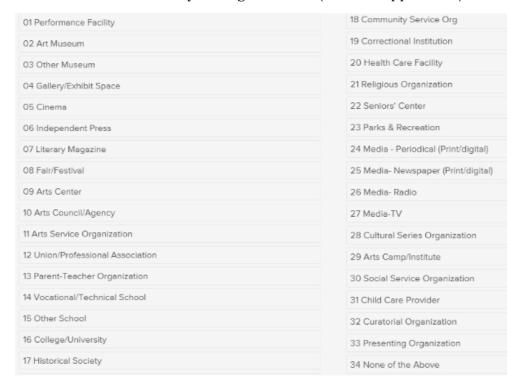
#### The Facts

Share the facts about your organization!

- 4. Address of Organization
- 5. Phone Number of Organization
- 6. Email Address for Organization
- 7. Which neighborhood of Boston is the applying organizationion located in?
  - a. Allston
  - b. Back Bay
  - c. Beacon Hill

- d. Brighton
- e. Charlestown
- f. Chinatown
- g. Dorchester
- h. Downtown
- i. East Boston
- j. Fenway
- k. Kenmore
- l. Hyde Park
- m. Jamaica Plain
- n. Mattapan
- o. Mission Hill
- p. North End
- q. Roslindale
- r. Roxbury
- s. South Boston
- t. South End
- u. West End
- v. West Roxbury
- w. None of these neighborhoods
  - If you selected "None of these neighborhoods," please provide more information about the location of your organization and your relationship to Boston's neighborhoods. For example: explain why the physical location of your organization is different from your incorporation address.
- 8. Does your organization or fiscal sponsor have a City of Boston Supplier ID Number? If your organization has a Supplier ID Number, please include it here. If you do not, you can skip this question.
  - a. In order to receive payment, you will need a Supplier ID Number that identifies you in the City of Boston financial system. You can go <a href="here">here</a> to learn how to create a Supplier ID. Please email vendor.questions@boston.gov or call 617-961-1058 for additional assistance.
  - a. If you have a 10-digit Supplier ID, please include the zeros at the beginning (e.g. 00000XXXXX).
  - b. If you need help updating your Supplier Account Information please use this guide:
    - https://www.boston.gov/sites/default/files/embed/u/updating\_information\_on\_an\_existing\_vendor\_account.pdf
- 9. Organizational Contact Person
  - a. Organizational Contact Person's Name

- b. Title
- c. Email
- d. Phone
- e. Pronouns (optional)
- 10. What is your organization's NTEE code? If you do not have a NTEE code, select the category that best describes your organization.
- 11. Which institution best describes your organization? (list is on application)



- a.
- 12. What is your organization type?
  - a. 501(c)(3) Organization
    - Please upload your 501(c)3 determination letter
  - b. Applicant partnered with a 501(c)(3) non-profit fiscal sponsor
    - Please provide the name of your fiscal sponsor.
    - Please provide your fiscal sponsor's EIN (tax ID number).
    - Fiscal Sponsor Street Address.
    - Fiscal Sponsor Contact Name.
    - Fiscal Sponsor Contact Email.
    - For fiscally sponsored organizations, please include a letter from the fiscal sponsor and proof of their 501(c)(3) status. (2 documents required)
- 13. Have you received funding from the BCC in the past?
- 14. Do you currently receive funding from the City of Boston? (y/n)
- 15. Branch: Who else from the City of Boston funds your organization?

16. Branch: How much in grant funding did you receive in total from the City of Boston in the last fiscal year?

#### The Basic Overview

This is your opportunity to tell us simply and briefly who you are, why you do what you do, why it's important, and how you do it. Go for it!

- 17. Please select all applicable options from the below list that describe the demographics for the CEO/President/Executive Director of the organization applying for this grant.
  - American Indian or Alaskan Native
  - Asian or Pacific Islander
  - Black or African American
  - Hispanic or Latinx
  - Immigrant
  - LGBTQI
  - Living with a disability
  - Male
  - Older Adult(60+)
  - Veteran
  - Woman
  - White
  - Youth
  - Other (write-in below)
  - I prefer not to say
- 18. If you selected "Other" above, please provide more details below. You may also use this space to share other relevant information regarding the demographics of your CEO/President/Executive Director. This could include aspects of their identity not fully captured by the above options. If your organization operates under a non-hierarchical or shared leadership model, please provide information on your staff demographics.
- 19. What is your organization's annual operating budget?
  - a. Less than \$500,000
  - b. Between \$500,000-\$1,000,000
  - c. Between \$1,000,000-\$2,000,000
- 20. What's the total dollar amount of your organization's annual operating budget?
- 21. What is the total dollar amount of this operating budget that goes toward hiring artists?
- 22. Please upload your organization's operating budget for your current or most recent fiscal year (FY24, FY25)

23. Which discipline best describes your organization? (select up to three that best						
describe your organization)	describe your organization)					
	☐ Media Arts					
☐ Ceramics	☐ Music Composition					
☐ Conceptual Arts	☐ Music					
☐ Crafts	☐ Painting					
☐ Dance	☐ Performance Art					
☐ Dance Choreography	☐ Photography					
☐ Design/Built Environment	☐ Printmaking					
☐ Dramatic Writing	☐ Public Art					
☐ Drawing	☐ Sculpture/Installation					
☐ Fiber/Textile Arts	☐ Social Practice Art					
☐ Fashion Design	☐ Theater					
☐ Fiction/Creative Nonfiction	☐ Traditional Arts					
☐ Film & Video	☐ Spoken Word					
☐ Interarts/New Genres	☐ Other artistic discipline or					
☐ Literary Arts	genre not included in this list					
☐ Literature						
<ul> <li>24. If you would like, please provide more detail on any creative discipline(s) that were not included in the list above.</li> <li>25. Organization Website</li> <li>26. Organization Social Media</li> <li>27. Please include any additional media links that you'd like to share here.</li> <li>28. Which neighborhoods do you actively engage through your arts, cultural, and creative programming? <ul> <li>a. Allston</li> <li>b. Back Bay</li> <li>c. Beacon Hill</li> <li>d. Brighton</li> <li>e. Charlestown</li> <li>f. Chinatown</li> <li>g. Dorchester</li> <li>h. Downtown</li> <li>i. East Boston</li> <li>j. Fenway</li> <li>k. Kenmore</li> </ul> </li> </ul>						
l. Hyde Park						
m. Jamaica Plain						

- n. Mattapan
- o. Mission Hill
- p. North End
- q. Roslindale
- r. Roxbury
- s. South Boston
- t. South End
- u. West End
- v. West Roxbury
- w. None of these neighborhoods
- 29. What are your organization's mission and values?
- 30. **Briefly** describe some of your core programs. How long have you been doing this work?

#### Your mission and values

This is your opportunity to show us how you connect with diversity, equity, inclusion and belonging, and how your mission connects with the Boston Cultural Council's commitment to equity:

To truly thrive, Boston must be an equitable city. For the Boston Cultural Council, equity begins with the understanding of the systemic harm perpetuated by Boston's arts sector. People of color in Boston have faced significant barriers to creative resources, space, and economic opportunity. We commit to an intersectional racial justice lens that uplifts those most harmed by systemic oppression and racism. We hold ourselves accountable to implement policies and programs that eliminate structural racism, embrace collective healing, and center BIPOC/ALAANA and LGBTQIA+ community members, as well as those who face discrimination due to their age, gender, disability, social status, neighborhood, citizenship status, and more. The BCC in partnership with MOAC envisions a vibrant and creative Boston, where everyone can access and participate in the arts.

- 31. Referring back to your mission and values statement in question in the previous section, how do your mission and values promote cultural equity and use innovative and original arts and creative programming to:
  - 1.) Advance a more vibrant, creative and just Boston.
  - 2.) Enhance the quality of life in our city.

Please provide specific examples of how these commitments are implemented in your programs, through your team, and in your interactions with the community.

32. In what ways does your organization address community needs and/or gaps in the arts sector in Boston?

- a. This could be a need in your neighborhood, a need that you see in a population you work with, and/or it could be a unique perspective on the arts that you think is missing or underrepresented in Boston.
- 33. How does your organization's leadership and staffing reflect a commitment to serving Boston's historically excluded communities? What relevant experience, hiring, promotion practices, and learning has your leadership committed to that enables you to serve Boston's historically excluded communities? In your answer please expand in detail on the categories listed below.
  - a. Tell us about your staff, volunteers, board and/or partners! Please share if and how they reflect the communities with whom you work and/or Boston's diverse communities, including details about neighborhood, race, ethnicity, ability, gender identity, and other important identifiers.
  - b. Please tell us about your internal organizational practices, policies and procedures. Some examples may include: decision-making processes, listening sessions, learnings, policies, training, or other work your leadership and staff is doing to better serve communities historically excluded from arts and economic opportunity.

## **Accessibility and Engagement**

34. In what ways does your organization expand access to arts and cultural programming for historically excluded or underrepresented communities, including but not limited to individuals with diverse backgrounds, abilities, and access needs?

#### **Evaluation**

35. How do you know you are or will be successful in implementing and sustaining your mission? Please describe how you define and measure success for your organization, including any specific metrics related to equity in the arts.

## **Additional Supporting Materials**

36. Optional: Upload any materials that you would like to share. Examples might be supporting materials such as images from events, flyers, and/or testimonials from program participants or members of your community.

#### **Submission Certification**

P	lease read	l and	l agree to	the req	uirements	and	terms	described	bel	ow

☐ Grant	Agreement and Terms
	By submitting this application, I certify that I accept the terms of the
	grant program and the City of Boston's CM-20 & CM-21 Standard
	Grant Agreement and Terms, Lunderstand that if selected for an

	be requi	will be required to have knowledge of this document and may red to complete and sign it before receiving funding.
□ 1	lotice to Benef	iciaries
	☐ By subm	itting this application, I certify that I accept the terms set
	forth in <u>I</u>	Form B-1 Notice to Beneficiaries. I understand that if selected
	for an aw	vard, I may be required to have knowledge of this form and
	may be r	equired to take further action to comply with the Boston
	Jobs, Liv	ing Wage, and Prevailing Wage Ordinance before receiving
	funding.	
	Nonprofit Stand	ling
	☐ By subm	itting this application, I certify that the organization I
	represen	t, or the organization serving as a fiscal sponsor, is in good
	standing	with both the Massachusetts Attorney General's Office and
	the IRS.	·
	Conflict of Inte	rest
	☐ By subm	itting this Application, I certify that there is no conflict of
	•	within the meaning of the <u>Conflict of Interest Law, Ch. 268A</u>
		assachusetts General Laws.
	Please indicate	that you agree with the statements above:
_	☐ Agree	, , , , , , , , , , , , , , , , , , , ,
	☐ Disagree	
	□ Disagice	