# MEMORANDUM OF AGREEMENT Between the CITY OF BOSTON

#### and

## OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 6

Dated: February 29, 2024
In Successor Contract Negotiations

This Memorandum of Agreement (MOA) is made pursuant to Chapter 150E of the General Laws by and between the City, and the Office and Professional Employees International Union, Local 6 (OPEIU or the Union).

On Lord 29, 2614 the parties reached a tentative agreement subject to ratification by the Union and approval by the Mayor and Boston City Council of the July 1, 2026 through June 30, 2027 agreement. This one (1) year agreement is the product of successor collective bargaining to the July 1, 2023 to June 30, 2026 agreement between the City and the Union. This MOA is effective from July 1, 2026, through June 30, 2027.

### 1. Compensation.

Amend Article 15 Section 1(a) as follows:

Effective the start of First Pay Period (FPP) following the below dates, increase the salary as follows:

October 2026 2%

Effective the start of FPP following the below dates, add to annual base wages as follows:

January 2027 \$800.00

### 2. Duration of Agreement

Amend Article XXV to reflect a new effective date of July 1, 2026 and a new end date of June 30, 2027.

In witness hereof, the City of Boston and the Office and Professional Employees International Union, Local 6, have caused the Agreement to be signed, executed and delivered on the	
CITY OF BOSTON	OPEIU, Local 6
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Mayor Michelle Wu	Patrick Daly, Business Manager
On Im	Patrick Sallevan
Alex Lawrence, Chief People Officer	Patrick Sullivan, Business Agent
Ashley Groffenberger, Chief Financial Officer  Renee Bushey, Director, Labor Relations	
Approved as to form:  Adam Cederbaum, Esq.	

**Corporation Counsel**