

# Compensation Rates

10/05/2022

Minimum and Maximums  
for Each Grade

Salary Plan Code:

MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE</b>		<b>HOURLY</b>	<b>ANNUAL</b>				
	<b>3</b>				25.89	39.69	47,123.81	72,241.73
	STEP	10	39.69	72,241.73				
	STEP	9	38.73	70,479.74				
	STEP	8	36.64	66,682.67				
	STEP	7	34.90	63,517.01				
	STEP	6	33.04	60,126.64				
	STEP	5	31.48	57,298.50				
	STEP	4	29.78	54,191.04				
	STEP	3	28.53	51,929.59				
	STEP	2	27.13	49,384.36				
	STEP	1	25.89	47,123.81				
	<b>4</b>				28.53	43.65	51,929.59	79,447.86
	STEP	10	43.65	79,447.86				
	STEP	9	42.59	77,510.11				
	STEP	8	40.39	73,508.17				
	STEP	7	38.47	70,017.53				
	STEP	6	36.61	66,628.06				
	STEP	5	34.90	63,517.01				
	STEP	4	33.04	60,126.64				
	STEP	3	31.48	57,298.50				
	STEP	2	29.78	54,191.04				
	STEP	1	28.53	51,929.59				
	<b>5</b>				31.48	47.96	57,298.50	87,282.13
	STEP	10	47.96	87,282.13				
	STEP	9	46.79	85,153.30				
	STEP	8	44.47	80,928.13				
	STEP	7	42.35	77,085.65				
	STEP	6	40.34	73,410.58				
	STEP	5	38.47	70,017.53				
	STEP	4	36.61	66,628.06				
	STEP	3	34.90	63,517.01				
	STEP	2	33.04	60,126.64				
	STEP	1	31.48	57,298.50				
	<b>6</b>				34.90	52.26	63,517.01	95,115.57
	STEP	10	52.26	95,115.57				
	STEP	9	50.99	92,795.68				
	STEP	8	48.54	88,348.98				
	STEP	7	46.24	84,148.40				
	STEP	6	43.91	79,911.11				

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	STEP	5	42.35	77,085.65				
	STEP	4	40.34	73,410.58				
	STEP	3	38.47	70,017.53				
	STEP	2	36.61	66,628.06				
	STEP	1	34.90	63,517.01				
	<b>GRADE 7</b>		<b>HOURLY</b>	<b>ANNUAL</b>	38.47	57.43	70,017.53	104,514.34
	STEP	10	57.43	104,514.34				
	STEP	9	56.02	101,965.21				
	STEP	8	53.43	97,251.50				
	STEP	7	50.90	92,630.13				
	STEP	6	48.57	88,392.84				
	STEP	5	46.24	84,148.40				
	STEP	4	43.91	79,911.11				
	STEP	3	42.35	77,085.65				
	STEP	2	40.34	73,410.58				
	STEP	1	38.47	70,017.53				
	<b>GRADE 8</b>		<b>HOURLY</b>	<b>ANNUAL</b>	42.35	62.76	77,085.65	114,228.89
	STEP	10	62.76	114,228.89				
	STEP	9	61.23	111,442.82				
	STEP	8	58.49	106,453.03				
	STEP	7	55.71	101,393.88				
	STEP	6	53.22	96,869.22				
	STEP	5	50.90	92,630.13				
	STEP	4	48.57	88,392.84				
	STEP	3	46.24	84,148.40				
	STEP	2	43.91	79,911.11				
	STEP	1	42.35	77,085.65				
	<b>GRADE 9</b>		<b>HOURLY</b>	<b>ANNUAL</b>	46.24	67.41	84,148.40	122,687.95
	STEP	10	67.41	122,687.95				
	STEP	9	65.77	119,695.57				
	STEP	8	62.89	114,464.75				
	STEP	7	59.90	109,023.34				
	STEP	6	57.42	104,501.35				
	STEP	5	55.71	101,393.88				
	STEP	4	53.22	96,869.22				
	STEP	3	50.90	92,630.13				
	STEP	2	48.57	88,392.84				
	STEP	1	46.24	84,148.40				
	<b>GRADE 10</b>		<b>HOURLY</b>	<b>ANNUAL</b>	50.90	72.92	92,630.13	132,717.41

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	STEP	10	72.92	132,717.41				
	STEP	9	71.14	129,480.40				
	STEP	8	68.11	123,965.30				
	STEP	7	64.87	118,070.88				
	STEP	6	62.23	113,263.31				
	STEP	5	59.90	109,023.34				
	STEP	4	57.42	104,501.35				
	STEP	3	55.71	101,393.88				
	STEP	2	53.22	96,869.22				
	STEP	1	50.90	92,630.13				
	<b>GRADE 11</b>		<b>HOURLY</b>	<b>ANNUAL</b>	55.71	77.40	101,393.88	140,859.88
	STEP	10	77.40	140,859.88				
	STEP	9	75.51	137,424.28				
	STEP	8	72.35	131,677.12				
	STEP	7	68.91	125,417.43				
	STEP	6	66.58	121,179.24				
	STEP	5	64.87	118,070.88				
	STEP	4	62.23	113,263.31				
	STEP	3	59.90	109,023.34				
	STEP	2	57.42	104,501.35				
	STEP	1	55.71	101,393.88				
	<b>GRADE 12</b>		<b>HOURLY</b>	<b>ANNUAL</b>	59.90	80.32	109,023.34	146,185.75
	STEP	10	80.32	146,185.75				
	STEP	9	78.36	142,620.25				
	STEP	8	75.12	136,721.94				
	STEP	7	71.55	130,222.31				
	STEP	6	71.24	129,658.30				
	STEP	5	68.91	125,417.43				
	STEP	4	66.58	121,179.24				
	STEP	3	64.87	118,070.88				
	STEP	2	62.23	113,263.31				
	STEP	1	59.90	109,023.34				
	<b>GRADE 13</b>		<b>HOURLY</b>	<b>ANNUAL</b>	64.87	83.59	118,070.88	152,141.44
	STEP	10	83.59	152,141.44				
	STEP	9	81.56	148,430.68				
	STEP	8	78.22	142,362.11				
	STEP	7	74.50	135,593.91				
	STEP	6	72.01	131,066.55				
	STEP	5	71.55	130,222.31				

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MM1	<i>Middle Managers - SENA</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	STEP	4	71.24	129,658.30				
	STEP	3	68.91	125,417.43				
	STEP	2	66.58	121,179.24				
	STEP	1	64.87	118,070.88				
	<b>GRADE</b>	<b>14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	68.91	88.57	125,417.43	161,197.60
	STEP	10	88.57	161,197.60				
	STEP	9	86.41	157,265.96				
	STEP	8	82.93	150,940.54				
	STEP	7	78.99	143,761.41				
	STEP	6	77.14	140,399.68				
	STEP	5	74.50	135,593.91				
	STEP	4	72.01	131,066.55				
	STEP	3	71.55	130,222.31				
	STEP	2	71.24	129,658.30				
	STEP	1	68.91	125,417.43				