

Compensation Rates

07/19/2022

Minimum and Maximums
for Each Grade

Salary Plan Code:

| MM2 | <i>Middle Managers - EXM</i> | | | <u>Hourly Range</u> | | <u>Annual Range</u> | | |
|-----|------------------------------|---|---------------|---------------------|-------|---------------------|-----------|-----------|
| | GRADE | | HOURLY | ANNUAL | | | | |
| | 3 | | | | 25.38 | 37.97 | 46,199.82 | 69,097.79 |
| | STEP | 9 | 37.97 | 69,097.78 | | | | |
| | STEP | 8 | 35.92 | 65,375.17 | | | | |
| | STEP | 7 | 34.22 | 62,271.58 | | | | |
| | STEP | 6 | 32.39 | 58,947.68 | | | | |
| | STEP | 5 | 30.87 | 56,175.00 | | | | |
| | STEP | 4 | 29.19 | 53,128.47 | | | | |
| | STEP | 3 | 27.97 | 50,911.37 | | | | |
| | STEP | 2 | 26.60 | 48,416.04 | | | | |
| | STEP | 1 | 25.38 | 46,199.82 | | | | |
| | 4 | | | | 27.97 | 41.75 | 50,911.37 | 75,990.30 |
| | STEP | 9 | 41.75 | 75,990.30 | | | | |
| | STEP | 8 | 39.60 | 72,066.84 | | | | |
| | STEP | 7 | 37.72 | 68,644.64 | | | | |
| | STEP | 6 | 35.89 | 65,321.63 | | | | |
| | STEP | 5 | 34.22 | 62,271.58 | | | | |
| | STEP | 4 | 32.39 | 58,947.68 | | | | |
| | STEP | 3 | 30.87 | 56,175.00 | | | | |
| | STEP | 2 | 29.19 | 53,128.47 | | | | |
| | STEP | 1 | 27.97 | 50,911.37 | | | | |
| | 5 | | | | 30.87 | 45.87 | 56,175.00 | 83,483.39 |
| | STEP | 9 | 45.87 | 83,483.39 | | | | |
| | STEP | 8 | 43.59 | 79,341.30 | | | | |
| | STEP | 7 | 41.52 | 75,574.17 | | | | |
| | STEP | 6 | 39.54 | 71,971.16 | | | | |
| | STEP | 5 | 37.72 | 68,644.64 | | | | |
| | STEP | 4 | 35.89 | 65,321.63 | | | | |
| | STEP | 3 | 34.22 | 62,271.58 | | | | |
| | STEP | 2 | 32.39 | 58,947.68 | | | | |
| | STEP | 1 | 30.87 | 56,175.00 | | | | |
| | 6 | | | | 34.22 | 49.99 | 62,271.58 | 90,976.09 |
| | STEP | 9 | 49.99 | 90,976.08 | | | | |
| | STEP | 8 | 47.59 | 86,616.64 | | | | |
| | STEP | 7 | 45.33 | 82,498.43 | | | | |
| | STEP | 6 | 43.05 | 78,344.22 | | | | |
| | STEP | 5 | 41.52 | 75,574.17 | | | | |
| | STEP | 4 | 39.54 | 71,971.16 | | | | |
| | STEP | 3 | 37.72 | 68,644.64 | | | | |
| | STEP | 2 | 35.89 | 65,321.63 | | | | |

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|-----|------------------------------|---|---------------|---------------------|-------|---------------------|----------------------|
| | STEP | 1 | 34.22 | 62,271.58 | | | |
| | GRADE 7 | | HOURLY | ANNUAL | 37.72 | 54.93 | 68,644.64 99,965.79 |
| | STEP | 9 | 54.93 | 99,965.79 | | | |
| | STEP | 8 | 52.39 | 95,344.61 | | | |
| | STEP | 7 | 49.90 | 90,813.86 | | | |
| | STEP | 6 | 47.62 | 86,659.65 | | | |
| | STEP | 5 | 45.33 | 82,498.43 | | | |
| | STEP | 4 | 43.05 | 78,344.22 | | | |
| | STEP | 3 | 41.52 | 75,574.17 | | | |
| | STEP | 2 | 39.54 | 71,971.16 | | | |
| | STEP | 1 | 37.72 | 68,644.64 | | | |
| | GRADE 8 | | HOURLY | ANNUAL | 41.52 | 60.03 | 75,574.17 109,257.42 |
| | STEP | 9 | 60.03 | 109,257.42 | | | |
| | STEP | 8 | 57.34 | 104,365.72 | | | |
| | STEP | 7 | 54.62 | 99,405.76 | | | |
| | STEP | 6 | 52.18 | 94,969.83 | | | |
| | STEP | 5 | 49.90 | 90,813.86 | | | |
| | STEP | 4 | 47.62 | 86,659.65 | | | |
| | STEP | 3 | 45.33 | 82,498.43 | | | |
| | STEP | 2 | 43.05 | 78,344.22 | | | |
| | STEP | 1 | 41.52 | 75,574.17 | | | |
| | GRADE 9 | | HOURLY | ANNUAL | 45.33 | 64.48 | 82,498.43 117,348.36 |
| | STEP | 9 | 64.48 | 117,348.36 | | | |
| | STEP | 8 | 61.66 | 112,220.35 | | | |
| | STEP | 7 | 58.73 | 106,885.63 | | | |
| | STEP | 6 | 56.29 | 102,452.30 | | | |
| | STEP | 5 | 54.62 | 99,405.76 | | | |
| | STEP | 4 | 52.18 | 94,969.83 | | | |
| | STEP | 3 | 49.90 | 90,813.86 | | | |
| | STEP | 2 | 47.62 | 86,659.65 | | | |
| | STEP | 1 | 45.33 | 82,498.43 | | | |
| | GRADE 10 | | HOURLY | ANNUAL | 49.90 | 69.75 | 90,813.86 126,941.83 |
| | STEP | 9 | 69.75 | 126,941.83 | | | |
| | STEP | 8 | 66.78 | 121,534.61 | | | |
| | STEP | 7 | 63.60 | 115,755.77 | | | |
| | STEP | 6 | 61.01 | 111,042.46 | | | |
| | STEP | 5 | 58.73 | 106,885.63 | | | |
| | STEP | 4 | 56.29 | 102,452.30 | | | |

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|-----|------------------------------|---|---------------|---------------------|-------|---------------------|-----------------------|
| | STEP | 3 | 54.62 | 99,405.76 | | | |
| | STEP | 2 | 52.18 | 94,969.83 | | | |
| | STEP | 1 | 49.90 | 90,813.86 | | | |
| | GRADE 11 | | HOURLY | ANNUAL | 54.62 | 74.03 | 99,405.76 134,729.53 |
| | STEP | 9 | 74.03 | 134,729.53 | | | |
| | STEP | 8 | 70.93 | 129,095.22 | | | |
| | STEP | 7 | 67.56 | 122,958.26 | | | |
| | STEP | 6 | 65.28 | 118,803.18 | | | |
| | STEP | 5 | 63.60 | 115,755.77 | | | |
| | STEP | 4 | 61.01 | 111,042.46 | | | |
| | STEP | 3 | 58.73 | 106,885.63 | | | |
| | STEP | 2 | 56.29 | 102,452.30 | | | |
| | STEP | 1 | 54.62 | 99,405.76 | | | |
| | GRADE 12 | | HOURLY | ANNUAL | 58.73 | 76.83 | 106,885.63 139,823.78 |
| | STEP | 9 | 76.83 | 139,823.78 | | | |
| | STEP | 8 | 73.65 | 134,041.12 | | | |
| | STEP | 7 | 70.15 | 127,668.93 | | | |
| | STEP | 6 | 69.84 | 127,115.98 | | | |
| | STEP | 5 | 67.56 | 122,958.26 | | | |
| | STEP | 4 | 65.28 | 118,803.18 | | | |
| | STEP | 3 | 63.60 | 115,755.77 | | | |
| | STEP | 2 | 61.01 | 111,042.46 | | | |
| | STEP | 1 | 58.73 | 106,885.63 | | | |
| | GRADE 13 | | HOURLY | ANNUAL | 63.60 | 79.96 | 115,755.77 145,520.15 |
| | STEP | 9 | 79.96 | 145,520.16 | | | |
| | STEP | 8 | 76.69 | 139,570.70 | | | |
| | STEP | 7 | 73.04 | 132,935.21 | | | |
| | STEP | 6 | 70.60 | 128,496.62 | | | |
| | STEP | 5 | 70.15 | 127,668.93 | | | |
| | STEP | 4 | 69.84 | 127,115.98 | | | |
| | STEP | 3 | 67.56 | 122,958.26 | | | |
| | STEP | 2 | 65.28 | 118,803.18 | | | |
| | STEP | 1 | 63.60 | 115,755.77 | | | |
| | GRADE 14 | | HOURLY | ANNUAL | 67.56 | 84.72 | 122,958.26 154,182.06 |
| | STEP | 9 | 84.72 | 154,182.06 | | | |
| | STEP | 8 | 81.31 | 147,980.92 | | | |
| | STEP | 7 | 77.44 | 140,942.56 | | | |
| | STEP | 6 | 75.63 | 137,646.75 | | | |

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|-----|------------------------------|---|---------------|---------------------|-------|---------------------|-----------------------|
| | STEP | 5 | 73.04 | | | | |
| | STEP | 4 | 70.60 | | | | |
| | STEP | 3 | 70.15 | | | | |
| | STEP | 2 | 69.84 | | | | |
| | STEP | 1 | 67.56 | | | | |
| | GRADE 15 | | HOURLY | ANNUAL | 67.57 | 85.60 | 122,983.23 155,791.48 |
| | STEP | 9 | 85.60 | 155,791.48 | | | |
| | STEP | 8 | 83.11 | 151,253.86 | | | |
| | STEP | 7 | 80.69 | 146,848.41 | | | |
| | STEP | 6 | 78.34 | 142,571.27 | | | |
| | STEP | 5 | 76.05 | 138,418.71 | | | |
| | STEP | 4 | 73.84 | 134,387.10 | | | |
| | STEP | 3 | 71.69 | 130,472.91 | | | |
| | STEP | 2 | 69.60 | 126,672.73 | | | |
| | STEP | 1 | 67.57 | 122,983.23 | | | |