

RECEIVED

By City Clerk at 9:42 am, Feb 02, 2021



People Committee Meeting
February 5, 2021 | 11:00am – 12:30pm

Location:

Virtual Meeting:

<https://us02web.zoom.us/j/87858403377?pwd=L055bFcrUmo3TzI3RlVhSElxMHo2Zz09>

Meeting ID: 604 684 3650

Password: 1234

Call in: 1-301-715-8592 **Passcode:** 6046843650# 1# 1234#

Objectives

- Update the committee on leadership transitions in the organization
- Get input on proposed professional development plans and talent policy changes
- Review current data related to recruitment and retention
- Review talent team priorities and latest updates on staff culture

Pre-work

- Read documents in the *Document input from the committee* section. For the Managers Monthly Newsletters, please read the January letter with the letters from other months being optional to review
- Items will be referenced during the meeting but are optional to review

Time	Topics + Facilitator	Materials
11:00 – 11:10	Warm-up & review agenda	<ul style="list-style-type: none">• Internal: 02-05-21 people committee agenda items
11:10 – 11:15	Transition updates	
11:15 – 12:00	Document input from committee	<ul style="list-style-type: none">• Interview Project Description• 2021 January Managers Monthly.pdf• Managers' Monthly Newsletters• FY22 SOL Compensation Updates draft 1-22-21• Proposed MTEL and Licensure Policy Updates for 2021-2022 - draft 1/27/21.pptx
12:00 – 12:15	Talent data and initiatives review/updates	<ul style="list-style-type: none">• ITR/Talent Updates for People Committee 2.5.21
12:15 – 12:25	Other talent updates	<ul style="list-style-type: none">• Shout out campaign• KIPP MA Emerging Leaders Program• Benefits open enrollment - feedback
12:25 – 12:30	Closing	