



EXECUTIVE ORDER

September 14, 2023

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for members of the International Brotherhood of Electrical Workers, (IBEW). **The effective dates of the new salary schedules and the rates of increase will be 2% increase eff. 10-3-2020, 1.5% increase eff. 10-2-2021, and 2% increase eff. 10-1-2022.**

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and the International Brotherhood of Electrical Workers.

Respectfully,

A handwritten signature in black ink, appearing to read "Alex Lawrence", written over a horizontal line.

Alex Lawrence
Chief People Officer

Approved:

A handwritten signature in blue ink, appearing to read "Ashley Groffenberger", written over a horizontal line.

Ashley Groffenberger
Chief Financial Officer

Approved:

A handwritten signature in black ink, appearing to read "Michelle Wu", written over a horizontal line.

Michelle Wu, Mayor

Salary Schedule A
Effective 10/3/2020
2% Increase

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EI	17 Hourly	\$ 37,419,504	\$ 38,915,846	\$ 40,472,938	\$ 42,091,691	\$ 43,775,305	\$ 45,526,520	\$ 47,347,160	\$ 49,241,799	\$ 50,226,634	\$ 51,231,166	\$ 51,743,478
	Weekly	\$ 1,309.68	\$ 1,362.05	\$ 1,416.55	\$ 1,473.21	\$ 1,532.14	\$ 1,593.43	\$ 1,657.15	\$ 1,723.46	\$ 1,757.93	\$ 1,793.09	\$ 1,811.02
	Annually	\$ 68,103.50	\$ 70,826.84	\$ 73,660.75	\$ 76,606.88	\$ 79,671.06	\$ 82,858.27	\$ 86,171.83	\$ 89,620.07	\$ 91,412.47	\$ 93,240.72	\$ 94,173.13
EI	18 Hourly	\$ 40,466,013	\$ 42,089,314	\$ 43,780,279	\$ 45,526,567	\$ 47,349,869	\$ 49,241,930	\$ 51,197,575	\$ 53,258,193	\$ 54,323,356	\$ 55,409,823	\$ 55,963,920
	Weekly	\$ 1,416.31	\$ 1,473.13	\$ 1,532.31	\$ 1,593.43	\$ 1,657.25	\$ 1,723.47	\$ 1,791.92	\$ 1,864.04	\$ 1,901.32	\$ 1,939.34	\$ 1,958.74
	Annually	\$ 73,648.14	\$ 76,602.55	\$ 79,680.11	\$ 82,858.35	\$ 86,176.76	\$ 89,620.31	\$ 93,179.59	\$ 96,929.91	\$ 98,868.51	\$ 100,845.88	\$ 101,854.33

Effective 10/2/2021
1.5% Increase

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EI	17 Hourly	\$ 37,980,796	\$ 39,499,583	\$ 41,080,032	\$ 42,723,066	\$ 44,431,934	\$ 46,209,417	\$ 48,057,367	\$ 49,980,425	\$ 50,980,033	\$ 51,999,633	\$ 52,519,630
	Weekly	\$ 1,329.33	\$ 1,382.49	\$ 1,437.80	\$ 1,495.31	\$ 1,555.12	\$ 1,617.33	\$ 1,682.01	\$ 1,749.31	\$ 1,784.30	\$ 1,819.99	\$ 1,838.19
	Annually	\$ 69,125.05	\$ 71,889.24	\$ 74,765.66	\$ 77,755.98	\$ 80,866.12	\$ 84,101.14	\$ 87,464.41	\$ 90,964.37	\$ 92,783.66	\$ 94,639.33	\$ 95,585.73
EI	18 Hourly	\$ 41,073,003	\$ 42,720,653	\$ 44,436,983	\$ 46,209,465	\$ 48,060,117	\$ 49,980,558	\$ 51,965,538	\$ 54,057,065	\$ 55,138,206	\$ 56,240,970	\$ 56,803,378
	Weekly	\$ 1,437.56	\$ 1,495.22	\$ 1,555.29	\$ 1,617.33	\$ 1,682.10	\$ 1,749.32	\$ 1,818.79	\$ 1,892.00	\$ 1,929.84	\$ 1,968.43	\$ 1,988.12
	Annually	\$ 74,752.87	\$ 77,751.59	\$ 80,875.31	\$ 84,101.23	\$ 87,469.41	\$ 90,964.62	\$ 94,577.28	\$ 98,383.86	\$ 100,351.54	\$ 102,358.57	\$ 103,382.15

Effective 10/1/2022
2% Increase

Sal Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
EI	17 Hourly	\$ 38,740,411	\$ 40,289,574	\$ 41,901,632	\$ 43,577,527	\$ 45,320,572	\$ 47,133,605	\$ 49,018,514	\$ 50,980,033	\$ 51,999,633	\$ 53,039,625	\$ 53,570,022
	Weekly	\$ 1,355.91	\$ 1,410.14	\$ 1,466.56	\$ 1,525.21	\$ 1,586.22	\$ 1,649.68	\$ 1,715.65	\$ 1,784.30	\$ 1,819.99	\$ 1,856.39	\$ 1,874.95
	Annually	\$ 70,507.55	\$ 73,327.03	\$ 76,260.97	\$ 79,311.10	\$ 82,483.44	\$ 85,783.16	\$ 89,213.70	\$ 92,783.66	\$ 94,639.33	\$ 96,532.12	\$ 97,497.44
EI	18 Hourly	\$ 41,894,463	\$ 43,575,066	\$ 45,325,722	\$ 47,133,654	\$ 49,021,319	\$ 50,980,169	\$ 53,004,848	\$ 55,138,206	\$ 56,240,970	\$ 57,365,789	\$ 57,939,445
	Weekly	\$ 1,466.31	\$ 1,525.13	\$ 1,586.40	\$ 1,649.68	\$ 1,715.75	\$ 1,784.31	\$ 1,855.17	\$ 1,929.84	\$ 1,968.43	\$ 2,007.80	\$ 2,027.88
	Annually	\$ 76,247.92	\$ 79,306.62	\$ 82,492.81	\$ 85,783.25	\$ 89,218.80	\$ 92,783.91	\$ 96,468.82	\$ 100,351.54	\$ 102,358.57	\$ 104,405.74	\$ 105,449.79