



EXECUTIVE ORDER

September 14, 2023

The Honorable Michelle Wu
Mayor of Boston
Boston City Hall

Dear Mayor Wu,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for members of the New York Typographical Union, CWA Local 14156. **The effective dates of the new salary schedules and the rates of increase will be 2% increase eff. 1-2-2021, 1.5% increase eff. 1-1-2022, and 2% increase eff. 1-7-2023.**

This amendment to the Salary Schedule is necessary to implement the collective bargaining agreement between the City of Boston and New York Typographical Union, CWA Local 14156.

Respectfully,

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Alex Lawrence
Chief People Officer

Approved:

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Ashley Groffenberger
Deputy Chief of Finance

Approved:

A handwritten signature in black ink, appearing to read "Michelle Wu", written over a horizontal line.

Michelle Wu, Mayor

Effective 1/04/2020 3% (prior contract)	Hourly/75 HRS	B-Weekly	Annual/26 Pay Periods
Offset Compositor	\$ 36.051396	\$ 2,703.85	\$ 70,300.22
Proofreader	\$ 36.051396	\$ 2,703.85	\$ 70,300.22
Compositor Markup Man	\$ 37.972601	\$ 2,847.95	\$ 74,046.57
Head Proofreader	\$ 41.164484	\$ 3,087.34	\$ 80,270.75
Working Foreman- Printing Section	\$ 41.164484	\$ 3,087.34	\$ 80,270.75
Compositor Foreman	\$ 39.282597	\$ 2,946.19	\$ 76,601.06
Foreman Offset Division	\$ 44.219077	\$ 3,316.43	\$ 86,227.20
General Foreman	\$ 53.533308	\$ 4,015.00	\$ 104,389.95

New Contract

Effective 1/02/2021 2%	Hourly/75 HRS	B-Weekly	Annual/26 Pay Periods
Offset Compositor	\$ 36.772424	\$ 2,757.93	\$ 71,706.23
Proofreader	\$ 36.772424	\$ 2,757.93	\$ 71,706.23
Compositor Markup Man	\$ 38.732053	\$ 2,904.90	\$ 75,527.50
Head Proofreader	\$ 41.987774	\$ 3,149.08	\$ 81,876.16
Working Foreman- Printing Section	\$ 41.987774	\$ 3,149.08	\$ 81,876.16
Compositor Foreman	\$ 40.068249	\$ 3,005.12	\$ 78,133.09
Foreman Offset Division	\$ 45.103459	\$ 3,382.76	\$ 87,951.74
General Foreman	\$ 54.603974	\$ 4,095.30	\$ 106,477.75

Effective 1/01/2022 1.5%	Hourly/75 HRS	B-Weekly	Annual/26 Pay Periods
Offset Compositor	\$ 37.324010	\$ 2,799.30	\$ 72,781.82
Proofreader	\$ 37.324010	\$ 2,799.30	\$ 72,781.82
Compositor Markup Man	\$ 39.313034	\$ 2,948.48	\$ 76,660.42
Head Proofreader	\$ 42.617590	\$ 3,196.32	\$ 83,104.30
Working Foreman- Printing Section	\$ 42.617590	\$ 3,196.32	\$ 83,104.30
Compositor Foreman	\$ 40.669273	\$ 3,050.20	\$ 79,305.08
Foreman Offset Division	\$ 45.780010	\$ 3,433.50	\$ 89,271.02
General Foreman	\$ 55.423034	\$ 4,156.73	\$ 108,074.92

Effective 1/07/2023 2%	Hourly/75 HRS	B-Weekly	Annual/26 Pay Periods
Offset Compositor	\$ 38.070490	\$ 2,855.29	\$ 74,237.46
Proofreader	\$ 38.070490	\$ 2,855.29	\$ 74,237.46
Compositor Markup Man	\$ 40.099294	\$ 3,007.45	\$ 78,193.62
Head Proofreader	\$ 43.469942	\$ 3,260.25	\$ 84,766.39
Working Foreman- Printing Section	\$ 43.469942	\$ 3,260.25	\$ 84,766.39
Compositor Foreman	\$ 41.482658	\$ 3,111.20	\$ 80,891.18
Foreman Offset Division	\$ 46.695611	\$ 3,502.17	\$ 91,056.44
General Foreman	\$ 56.531494	\$ 4,239.86	\$ 110,236.41