



Office of Human Resources

Martin J. Walsh, Mayor

EXECUTIVE ORDER

April 2, 2018

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,

Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Service Employees International Union, Local 888, (SEIU) employees. The effective date of the new salary schedules and the rates of increases will be **2% increase 1-7-2017, 2% increase 1-6-2018, 2% increase 1-5-2019, and 2% increase 1-4-2020.**

The following Steps are to be added to existing Salary Plan Schedules. To advance a Step an employee must have been in the current Step for one full year.

**Effective 7-7-2018, Step 11 will be created to include a 1% increase from then existing Step 10
Effective 7-6-2019, Step 12 will be created to include a 1% increase from then existing Step 11**

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston and SEIU Local 888.

Respectfully,

Vivian Leonard, Director
Office of Human Resources

Approved:

Emme Handy
Chief Financial Officer

Approved:

Martin J. Walsh, Mayor

Salary Schedule A
Effective 1/7/2017
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1									
	hourly	\$ 15.97	\$ 16.61	\$ 17.27	\$ 17.96	\$ 18.67	\$ 19.41	\$ 20.18	\$ 20.59	\$ 21.41
	weekly	\$ 559.09	\$ 581.28	\$ 604.41	\$ 628.45	\$ 653.44	\$ 679.44	\$ 706.47	\$ 720.53	\$ 749.21
	annual	\$ 29,072.74	\$ 30,226.56	\$ 31,429.11	\$ 32,679.60	\$ 33,978.85	\$ 35,330.83	\$ 36,736.34	\$ 37,467.52	\$ 38,958.95
ED	2									
	hourly	\$ 16.61	\$ 17.27	\$ 17.96	\$ 18.67	\$ 19.41	\$ 20.18	\$ 20.99	\$ 21.41	\$ 22.26
	weekly	\$ 581.28	\$ 604.41	\$ 628.45	\$ 653.44	\$ 679.44	\$ 706.47	\$ 734.59	\$ 749.22	\$ 779.05
	annual	\$ 30,226.56	\$ 31,429.11	\$ 32,679.60	\$ 33,978.85	\$ 35,330.83	\$ 36,736.34	\$ 38,198.59	\$ 38,959.24	\$ 40,510.34
ED	3									
	hourly	\$ 17.27	\$ 17.96	\$ 18.67	\$ 19.41	\$ 20.18	\$ 20.99	\$ 21.82	\$ 22.26	\$ 23.14
	weekly	\$ 604.41	\$ 628.45	\$ 653.44	\$ 679.44	\$ 706.47	\$ 734.59	\$ 763.81	\$ 779.01	\$ 810.04
	annual	\$ 31,429.11	\$ 32,679.60	\$ 33,978.85	\$ 35,330.83	\$ 36,736.34	\$ 38,198.59	\$ 39,718.36	\$ 40,508.73	\$ 42,121.82
ED	4									
	hourly	\$ 17.96	\$ 18.67	\$ 19.41	\$ 20.18	\$ 20.99	\$ 21.82	\$ 22.69	\$ 23.14	\$ 24.07
	weekly	\$ 628.45	\$ 653.44	\$ 679.44	\$ 706.47	\$ 734.59	\$ 763.81	\$ 794.24	\$ 810.05	\$ 842.31
	annual	\$ 32,679.60	\$ 33,978.85	\$ 35,330.83	\$ 36,736.34	\$ 38,198.59	\$ 39,718.36	\$ 41,300.46	\$ 42,122.57	\$ 43,800.21
ED	5									
	hourly	\$ 18.67	\$ 19.41	\$ 20.18	\$ 20.99	\$ 21.82	\$ 22.69	\$ 23.60	\$ 24.07	\$ 25.02
	weekly	\$ 653.44	\$ 679.44	\$ 706.47	\$ 734.59	\$ 763.81	\$ 794.24	\$ 825.86	\$ 842.31	\$ 875.86
	annual	\$ 33,978.85	\$ 35,330.83	\$ 36,736.34	\$ 38,198.59	\$ 39,718.36	\$ 41,300.46	\$ 42,944.89	\$ 43,800.03	\$ 45,544.77

Salary Plan		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	Grade 6									
	hourly	\$ 19.41	\$ 20.18	\$ 20.99	\$ 21.82	\$ 22.69	\$ 23.60	\$ 24.54	\$ 25.02	\$ 26.02
	weekly	\$ 679.44	\$ 706.47	\$ 734.59	\$ 763.81	\$ 794.24	\$ 825.86	\$ 858.76	\$ 875.86	\$ 910.76
	annual	\$ 35,330.83	\$ 36,736.34	\$ 38,198.59	\$ 39,718.36	\$ 41,300.46	\$ 42,944.89	\$ 44,655.64	\$ 45,544.76	\$ 47,359.28
ED	Grade 7									
	hourly	\$ 20.18	\$ 20.99	\$ 21.82	\$ 22.69	\$ 23.60	\$ 24.54	\$ 25.51	\$ 26.02	\$ 27.06
	weekly	\$ 706.47	\$ 734.59	\$ 763.81	\$ 794.24	\$ 825.86	\$ 858.76	\$ 892.97	\$ 910.76	\$ 947.05
	annual	\$ 36,736.34	\$ 38,198.59	\$ 39,718.36	\$ 41,300.46	\$ 42,944.89	\$ 44,655.64	\$ 46,434.30	\$ 47,359.68	\$ 49,246.81
ED	Grade 8									
	hourly	\$ 20.99	\$ 21.82	\$ 22.69	\$ 23.60	\$ 24.54	\$ 25.51	\$ 26.53	\$ 27.06	\$ 28.14
	weekly	\$ 734.59	\$ 763.81	\$ 794.24	\$ 825.86	\$ 858.76	\$ 892.97	\$ 928.54	\$ 947.04	\$ 984.79
	annual	\$ 38,198.59	\$ 39,718.36	\$ 41,300.46	\$ 42,944.89	\$ 44,655.64	\$ 46,434.30	\$ 48,284.09	\$ 49,246.27	\$ 51,208.85
ED	Grade 9									
	hourly	\$ 21.82	\$ 22.69	\$ 23.60	\$ 24.54	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.14	\$ 29.26
	weekly	\$ 763.81	\$ 794.24	\$ 825.86	\$ 858.76	\$ 892.97	\$ 928.54	\$ 965.56	\$ 984.80	\$ 1,024.05
	annual	\$ 39,718.36	\$ 41,300.46	\$ 42,944.89	\$ 44,655.64	\$ 46,434.30	\$ 48,284.09	\$ 50,208.97	\$ 51,209.64	\$ 53,250.76
ED	Grade 10									
	hourly	\$ 22.69	\$ 23.60	\$ 24.54	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.26	\$ 30.43
	weekly	\$ 794.24	\$ 825.86	\$ 858.76	\$ 892.97	\$ 928.54	\$ 965.56	\$ 1,004.05	\$ 1,024.06	\$ 1,064.89
	annual	\$ 41,300.46	\$ 42,944.89	\$ 44,655.64	\$ 46,434.30	\$ 48,284.09	\$ 50,208.97	\$ 52,210.57	\$ 53,251.25	\$ 55,374.03
ED	Grade 11									
	hourly	\$ 23.60	\$ 24.54	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.83	\$ 30.42	\$ 31.64
	weekly	\$ 825.86	\$ 858.76	\$ 892.97	\$ 928.54	\$ 965.56	\$ 1,004.05	\$ 1,044.05	\$ 1,064.86	\$ 1,107.31
	annual	\$ 42,944.89	\$ 44,655.64	\$ 46,434.30	\$ 48,284.09	\$ 50,208.97	\$ 52,210.57	\$ 54,290.47	\$ 55,372.56	\$ 57,580.19

Salary Plan		Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	Grade 12									
	hourly	\$ 24.54	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.83	\$ 31.02	\$ 31.64	\$ 32.90
	weekly	\$ 858.76	\$ 892.97	\$ 928.54	\$ 965.56	\$ 1,004.05	\$ 1,044.05	\$ 1,085.69	\$ 1,107.34	\$ 1,151.49
	annual	\$ 44,655.64	\$ 46,434.30	\$ 48,284.09	\$ 50,208.97	\$ 52,210.57	\$ 54,290.47	\$ 56,455.88	\$ 57,581.62	\$ 59,877.63
ED	Grade 13									
	hourly	\$ 25.51	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.83	\$ 31.02	\$ 32.26	\$ 32.90	\$ 34.21
	weekly	\$ 892.97	\$ 928.54	\$ 965.56	\$ 1,004.05	\$ 1,044.05	\$ 1,085.69	\$ 1,128.96	\$ 1,151.47	\$ 1,197.39
	annual	\$ 46,434.30	\$ 48,284.09	\$ 50,208.97	\$ 52,210.57	\$ 54,290.47	\$ 56,455.88	\$ 58,705.97	\$ 59,876.24	\$ 62,264.02
ED	Grade 14									
	hourly	\$ 26.53	\$ 27.59	\$ 28.69	\$ 29.83	\$ 31.02	\$ 32.26	\$ 33.54	\$ 34.21	\$ 35.58
	weekly	\$ 928.54	\$ 965.56	\$ 1,004.05	\$ 1,044.05	\$ 1,085.69	\$ 1,128.96	\$ 1,173.98	\$ 1,197.39	\$ 1,245.15
	annual	\$ 48,284.09	\$ 50,208.97	\$ 52,210.57	\$ 54,290.47	\$ 56,455.88	\$ 58,705.97	\$ 61,047.15	\$ 62,264.46	\$ 64,747.77
ED	Grade 15									
	hourly	\$ 27.59	\$ 28.69	\$ 29.83	\$ 31.02	\$ 32.26	\$ 33.54	\$ 34.88	\$ 35.58	\$ 36.99
	weekly	\$ 965.56	\$ 1,004.05	\$ 1,044.05	\$ 1,085.69	\$ 1,128.96	\$ 1,173.98	\$ 1,220.80	\$ 1,245.15	\$ 1,294.81
	annual	\$ 50,208.97	\$ 52,210.57	\$ 54,290.47	\$ 56,455.88	\$ 58,705.97	\$ 61,047.15	\$ 63,481.84	\$ 64,747.74	\$ 67,330.37

Salary Schedule A
Effective 1/6/2018
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	1									
	hourly	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.00	\$ 21.83
	weekly	\$ 570.27	\$ 592.91	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 734.94	\$ 764.19
	annual	\$29,654.20	\$30,831.09	\$32,057.69	\$33,333.19	\$34,658.42	\$36,037.44	\$37,471.07	\$38,216.87	\$39,738.13
ED	2									
	hourly	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 21.83	\$ 22.70
	weekly	\$ 592.91	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 764.20	\$ 794.63
	annual	\$30,831.09	\$32,057.69	\$33,333.19	\$34,658.42	\$36,037.44	\$37,471.07	\$38,962.56	\$39,738.42	\$41,320.55
ED	3									
	hourly	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 22.70	\$ 23.61
	weekly	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 794.59	\$ 826.24
	annual	\$32,057.69	\$33,333.19	\$34,658.42	\$36,037.44	\$37,471.07	\$38,962.56	\$40,512.73	\$41,318.91	\$42,964.26
ED	4									
	hourly	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 23.61	\$ 24.55
	weekly	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 826.25	\$ 859.16
	annual	\$33,333.19	\$34,658.42	\$36,037.44	\$37,471.07	\$38,962.56	\$40,512.73	\$42,126.47	\$42,965.02	\$44,676.21
ED	5									
	hourly	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 24.55	\$ 25.53
	weekly	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 859.15	\$ 893.38
	annual	\$34,658.42	\$36,037.44	\$37,471.07	\$38,962.56	\$40,512.73	\$42,126.47	\$43,803.79	\$44,676.02	\$46,455.66

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
ED	6									
	hourly	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 25.53	\$ 26.54
	weekly	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 893.38	\$ 928.97
	annual	\$36,037.44	\$37,471.07	\$38,962.56	\$40,512.73	\$42,126.47	\$43,803.79	\$45,548.75	\$46,455.65	\$48,306.46
ED	7									
	hourly	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 26.54	\$ 27.60
	weekly	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 928.98	\$ 965.99
	annual	\$37,471.07	\$38,962.56	\$40,512.73	\$42,126.47	\$43,803.79	\$45,548.75	\$47,362.99	\$48,306.88	\$50,231.74
ED	8									
	hourly	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 27.60	\$ 28.70
	weekly	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 965.98	\$ 1,004.48
	annual	\$38,962.56	\$40,512.73	\$42,126.47	\$43,803.79	\$45,548.75	\$47,362.99	\$49,249.77	\$50,231.19	\$52,233.03
ED	9									
	hourly	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 28.70	\$ 29.84
	weekly	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,004.50	\$ 1,044.53
	annual	\$40,512.73	\$42,126.47	\$43,803.79	\$45,548.75	\$47,362.99	\$49,249.77	\$51,213.15	\$52,233.83	\$54,315.77
ED	10									
	hourly	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 29.84	\$ 31.03
	weekly	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,044.54	\$ 1,086.18
	annual	\$42,126.47	\$43,803.79	\$45,548.75	\$47,362.99	\$49,249.77	\$51,213.15	\$53,254.78	\$54,316.27	\$56,481.51
ED	11									
	hourly	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.03	\$ 32.27
	weekly	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,086.15	\$ 1,129.46
	annual	\$43,803.79	\$45,548.75	\$47,362.99	\$49,249.77	\$51,213.15	\$53,254.78	\$55,376.28	\$56,480.01	\$58,731.80

Salary
Plan
ED

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
12									
hourly	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.27	\$ 33.56
weekly	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,129.49	\$ 1,174.52
annual	\$45,548.75	\$47,362.99	\$49,249.77	\$51,213.15	\$53,254.78	\$55,376.28	\$57,584.99	\$58,733.26	\$61,075.18

ED

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
13									
hourly	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 33.56	\$ 34.90
weekly	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,174.50	\$ 1,221.33
annual	\$47,362.99	\$49,249.77	\$51,213.15	\$53,254.78	\$55,376.28	\$57,584.99	\$59,880.09	\$61,073.76	\$63,509.30

ED

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
14									
hourly	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 34.21	\$ 34.90	\$ 36.29
weekly	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,197.46	\$ 1,221.34	\$ 1,270.05
annual	\$49,249.77	\$51,213.15	\$53,254.78	\$55,376.28	\$57,584.99	\$59,880.09	\$62,268.10	\$63,509.75	\$66,042.73

ED

Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
15									
hourly	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 34.21	\$ 35.58	\$ 36.29	\$ 37.73
weekly	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,197.46	\$ 1,245.22	\$ 1,270.05	\$ 1,320.71
annual	\$51,213.15	\$53,254.78	\$55,376.28	\$57,584.99	\$59,880.09	\$62,268.10	\$64,751.48	\$66,042.69	\$68,676.98

Salary Schedule A
Effective 7/7/2018
New Step 11, 1% Increase from Step 10

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	1										
	hourly	\$ 16.29	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.00	\$ 21.83	\$ 22.05
	weekly	\$ 570.27	\$ 592.91	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 734.94	\$ 764.19	\$ 771.84
	annual	\$ 29,654.20	\$ 30,831.09	\$ 32,057.69	\$ 33,333.19	\$ 34,658.42	\$ 36,037.44	\$ 37,471.07	\$ 38,216.87	\$ 39,738.13	\$ 40,135.51
ED	2										
	hourly	\$ 16.94	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 21.83	\$ 22.70	\$ 22.93
	weekly	\$ 592.91	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 764.20	\$ 794.63	\$ 802.57
	annual	\$ 30,831.09	\$ 32,057.69	\$ 33,333.19	\$ 34,658.42	\$ 36,037.44	\$ 37,471.07	\$ 38,962.56	\$ 39,738.42	\$ 41,320.55	\$ 41,733.75
ED	3										
	hourly	\$ 17.61	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 22.70	\$ 23.61	\$ 23.84
	weekly	\$ 616.49	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 794.59	\$ 826.24	\$ 834.50
	annual	\$ 32,057.69	\$ 33,333.19	\$ 34,658.42	\$ 36,037.44	\$ 37,471.07	\$ 38,962.56	\$ 40,512.73	\$ 41,318.91	\$ 42,964.26	\$ 43,393.90
ED	4										
	hourly	\$ 18.31	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 23.61	\$ 24.55	\$ 24.79
	weekly	\$ 641.02	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 826.25	\$ 859.16	\$ 867.75
	annual	\$ 33,333.19	\$ 34,658.42	\$ 36,037.44	\$ 37,471.07	\$ 38,962.56	\$ 40,512.73	\$ 42,126.47	\$ 42,965.02	\$ 44,676.21	\$ 45,122.97
ED	5										
	hourly	\$ 19.04	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 24.55	\$ 25.53	\$ 25.78
	weekly	\$ 666.51	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 859.15	\$ 893.38	\$ 902.31
	annual	\$ 34,658.42	\$ 36,037.44	\$ 37,471.07	\$ 38,962.56	\$ 40,512.73	\$ 42,126.47	\$ 43,803.79	\$ 44,676.02	\$ 46,455.66	\$ 46,920.22

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	6										
	hourly	\$ 19.80	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 25.53	\$ 26.54	\$ 26.81
	weekly	\$ 693.03	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 893.38	\$ 928.97	\$ 938.26
	annual	\$ 36,037.44	\$ 37,471.07	\$ 38,962.56	\$ 40,512.73	\$ 42,126.47	\$ 43,803.79	\$ 45,548.75	\$ 46,455.65	\$ 48,306.46	\$ 48,789.52
ED	7										
	hourly	\$ 20.59	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 26.54	\$ 27.60	\$ 27.88
	weekly	\$ 720.60	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 928.98	\$ 965.99	\$ 975.65
	annual	\$ 37,471.07	\$ 38,962.56	\$ 40,512.73	\$ 42,126.47	\$ 43,803.79	\$ 45,548.75	\$ 47,362.99	\$ 48,306.88	\$ 50,231.74	\$ 50,734.06
ED	8										
	hourly	\$ 21.41	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 27.60	\$ 28.70	\$ 28.99
	weekly	\$ 749.28	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 965.98	\$ 1,004.48	\$ 1,014.53
	annual	\$ 38,962.56	\$ 40,512.73	\$ 42,126.47	\$ 43,803.79	\$ 45,548.75	\$ 47,362.99	\$ 49,249.77	\$ 50,231.19	\$ 52,233.03	\$ 52,755.36
ED	9										
	hourly	\$ 22.26	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 28.70	\$ 29.84	\$ 30.14
	weekly	\$ 779.09	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,004.50	\$ 1,044.53	\$ 1,054.98
	annual	\$ 40,512.73	\$ 42,126.47	\$ 43,803.79	\$ 45,548.75	\$ 47,362.99	\$ 49,249.77	\$ 51,213.15	\$ 52,233.83	\$ 54,315.77	\$ 54,858.93
ED	10										
	hourly	\$ 23.15	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 29.84	\$ 31.03	\$ 31.34
	weekly	\$ 810.12	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,044.54	\$ 1,086.18	\$ 1,097.04
	annual	\$ 42,126.47	\$ 43,803.79	\$ 45,548.75	\$ 47,362.99	\$ 49,249.77	\$ 51,213.15	\$ 53,254.78	\$ 54,316.27	\$ 56,481.51	\$ 57,046.32
ED	11										
	hourly	\$ 24.07	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.03	\$ 32.27	\$ 32.59
	weekly	\$ 842.38	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,086.15	\$ 1,129.46	\$ 1,140.75
	annual	\$ 43,803.79	\$ 45,548.75	\$ 47,362.99	\$ 49,249.77	\$ 51,213.15	\$ 53,254.78	\$ 55,376.28	\$ 56,480.01	\$ 58,731.80	\$ 59,319.11

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	12										
	hourly	\$ 25.03	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.27	\$ 33.56	\$ 33.89
	weekly	\$ 875.94	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,129.49	\$ 1,174.52	\$ 1,186.27
	annual	\$ 45,548.75	\$ 47,362.99	\$ 49,249.77	\$ 51,213.15	\$ 53,254.78	\$ 55,376.28	\$ 57,584.99	\$ 58,733.26	\$ 61,075.18	\$ 61,685.93
ED	13										
	hourly	\$ 26.02	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 33.56	\$ 34.90	\$ 35.24
	weekly	\$ 910.83	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,174.50	\$ 1,221.33	\$ 1,233.55
	annual	\$ 47,362.99	\$ 49,249.77	\$ 51,213.15	\$ 53,254.78	\$ 55,376.28	\$ 57,584.99	\$ 59,880.09	\$ 61,073.76	\$ 63,509.30	\$ 64,144.40
ED	14										
	hourly	\$ 27.06	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 34.21	\$ 34.90	\$ 36.29	\$ 36.65
	weekly	\$ 947.11	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,197.46	\$ 1,221.34	\$ 1,270.05	\$ 1,282.75
	annual	\$ 49,249.77	\$ 51,213.15	\$ 53,254.78	\$ 55,376.28	\$ 57,584.99	\$ 59,880.09	\$ 62,268.10	\$ 63,509.75	\$ 66,042.73	\$ 66,703.16
ED	15										
	hourly	\$ 28.14	\$ 29.26	\$ 30.43	\$ 31.64	\$ 32.90	\$ 34.21	\$ 35.58	\$ 36.29	\$ 37.73	\$ 38.11
	weekly	\$ 984.87	\$ 1,024.13	\$ 1,064.93	\$ 1,107.40	\$ 1,151.54	\$ 1,197.46	\$ 1,245.22	\$ 1,270.05	\$ 1,320.71	\$ 1,333.92
	annual	\$ 51,213.15	\$ 53,254.78	\$ 55,376.28	\$ 57,584.99	\$ 59,880.09	\$ 62,268.10	\$ 64,751.48	\$ 66,042.69	\$ 68,676.98	\$ 69,363.75

Salary Schedule A
Effective 1/5/2019
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	1										
	hourly	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.42	\$ 22.27	\$ 22.49
	weekly	\$ 581.68	\$ 604.76	\$ 628.82	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 749.64	\$ 779.48	\$ 787.27
	annual	\$ 30,247.28	\$ 31,447.71	\$ 32,698.85	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 38,981.21	\$ 40,532.89	\$ 40,938.22
ED	4										
	hourly	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.08	\$ 25.04	\$ 25.29
	weekly	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 842.78	\$ 876.34	\$ 885.10
	annual	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 43,824.32	\$ 45,569.74	\$ 46,025.43
ED	5										
	hourly	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.04	\$ 26.04	\$ 26.30
	weekly	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 876.34	\$ 911.25	\$ 920.36
	annual	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 45,569.54	\$ 47,384.77	\$ 47,858.62
ED	6										
	hourly	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.04	\$ 27.07	\$ 27.34
	weekly	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 911.25	\$ 947.55	\$ 957.03
	annual	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 47,384.76	\$ 49,272.59	\$ 49,765.31
ED	7										
	hourly	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.07	\$ 28.15	\$ 28.43
	weekly	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 947.56	\$ 985.31	\$ 995.17
	annual	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 49,273.01	\$ 51,236.37	\$ 51,748.74

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	8										
	hourly	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.15	\$ 29.27	\$ 29.57
	weekly	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 985.30	\$ 1,024.57	\$ 1,034.82
	annual	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 51,235.81	\$ 53,277.69	\$ 53,810.46
ED	9										
	hourly	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.27	\$ 30.44	\$ 30.75
	weekly	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,024.59	\$ 1,065.42	\$ 1,076.08
	annual	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 53,278.51	\$ 55,402.09	\$ 55,956.11
ED	10										
	hourly	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 30.44	\$ 31.65	\$ 31.97
	weekly	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,065.43	\$ 1,107.91	\$ 1,118.99
	annual	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 55,402.60	\$ 57,611.14	\$ 58,187.25
ED	11										
	hourly	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 31.65	\$ 32.92	\$ 33.24
	weekly	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,107.88	\$ 1,152.05	\$ 1,163.57
	annual	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 57,609.61	\$ 59,906.43	\$ 60,505.49
ED	12										
	hourly	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 32.92	\$ 34.23	\$ 34.57
	weekly	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,152.08	\$ 1,198.01	\$ 1,209.99
	annual	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 59,907.92	\$ 62,296.68	\$ 62,919.64
ED	13										
	hourly	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.23	\$ 35.59	\$ 35.95
	weekly	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,197.99	\$ 1,245.76	\$ 1,258.22
	annual	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 62,295.24	\$ 64,779.49	\$ 65,427.28

Salary

Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
ED	14										
	hourly	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 35.59	\$ 37.01	\$ 37.38
	weekly	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,221.41	\$ 1,245.77	\$ 1,295.45	\$ 1,308.41
	annual	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 63,513.46	\$ 64,779.94	\$ 67,363.58	\$ 68,037.22
ED	15										
	hourly	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 36.29	\$ 37.01	\$ 38.49	\$ 38.87
	weekly	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,221.41	\$ 1,270.13	\$ 1,295.45	\$ 1,347.13	\$ 1,360.60
	annual	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 63,513.46	\$ 66,046.51	\$ 67,363.54	\$ 70,050.52	\$ 70,751.03

Salary Schedule A
Effective 7/6/2019
New Step 12, 1% Increase from Step 11

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	1											
	hourly	\$ 16.62	\$ 17.28	\$ 17.97	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.42	\$ 22.27	\$ 22.49	\$ 22.72
	weekly	\$ 581.68	\$ 604.76	\$ 628.82	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 749.64	\$ 779.48	\$ 787.27	\$ 795.15
	annual	\$ 30,247.28	\$ 31,447.71	\$ 32,698.85	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 38,981.21	\$ 40,532.89	\$ 40,938.22	\$ 41,347.60
ED	2											
	hourly	\$ 17.28	\$ 17.97	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.27	\$ 23.16	\$ 23.39	\$ 23.62
	weekly	\$ 604.76	\$ 628.82	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 779.48	\$ 810.52	\$ 818.62	\$ 826.81
	annual	\$ 31,447.71	\$ 32,698.85	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 40,533.19	\$ 42,146.96	\$ 42,568.42	\$ 42,994.11
ED	3											
	hourly	\$ 17.97	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.16	\$ 24.08	\$ 24.32	\$ 24.56
	weekly	\$ 628.82	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 810.49	\$ 842.76	\$ 851.19	\$ 859.70
	annual	\$ 32,698.85	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,145.28	\$ 43,823.54	\$ 44,261.78	\$ 44,704.40
ED	4											
	hourly	\$ 18.68	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.08	\$ 25.04	\$ 25.29	\$ 25.54
	weekly	\$ 653.84	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 842.78	\$ 876.34	\$ 885.10	\$ 893.96
	annual	\$ 33,999.86	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 43,824.32	\$ 45,569.74	\$ 46,025.43	\$ 46,485.68
ED	5											
	hourly	\$ 19.42	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.04	\$ 26.04	\$ 26.30	\$ 26.56
	weekly	\$ 679.84	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 876.34	\$ 911.25	\$ 920.36	\$ 929.56
	annual	\$ 35,351.59	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 45,569.54	\$ 47,384.77	\$ 47,858.62	\$ 48,337.21
ED	6											
	hourly	\$ 20.20	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.04	\$ 27.07	\$ 27.34	\$ 27.62
	weekly	\$ 706.89	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 911.25	\$ 947.55	\$ 957.03	\$ 966.60
	annual	\$ 36,758.19	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 47,384.76	\$ 49,272.59	\$ 49,765.31	\$ 50,262.97

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	7											
	hourly	\$ 21.00	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.07	\$ 28.15	\$ 28.43	\$ 28.72
	weekly	\$ 735.01	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 947.56	\$ 985.31	\$ 995.17	\$ 1,005.12
	annual	\$ 38,220.49	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 49,273.01	\$ 51,236.37	\$ 51,748.74	\$ 52,266.22
ED	8											
	hourly	\$ 21.84	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.15	\$ 29.27	\$ 29.57	\$ 29.86
	weekly	\$ 764.27	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 985.30	\$ 1,024.57	\$ 1,034.82	\$ 1,045.16
	annual	\$ 39,741.82	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 51,235.81	\$ 53,277.69	\$ 53,810.46	\$ 54,348.57
ED	9											
	hourly	\$ 22.70	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.27	\$ 30.44	\$ 30.75	\$ 31.05
	weekly	\$ 794.67	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,024.59	\$ 1,065.42	\$ 1,076.08	\$ 1,086.84
	annual	\$ 41,322.98	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 53,278.51	\$ 55,402.09	\$ 55,956.11	\$ 56,515.67
ED	10											
	hourly	\$ 23.61	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 30.44	\$ 31.65	\$ 31.97	\$ 32.29
	weekly	\$ 826.33	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,065.43	\$ 1,107.91	\$ 1,118.99	\$ 1,130.18
	annual	\$ 42,969.00	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 55,402.60	\$ 57,611.14	\$ 58,187.25	\$ 58,769.12
ED	11											
	hourly	\$ 24.55	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 31.65	\$ 32.92	\$ 33.24	\$ 33.58
	weekly	\$ 859.23	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,107.88	\$ 1,152.05	\$ 1,163.57	\$ 1,175.20
	annual	\$ 44,679.86	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 57,609.61	\$ 59,906.43	\$ 60,505.49	\$ 61,110.55
ED	12											
	hourly	\$ 25.53	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 32.92	\$ 34.23	\$ 34.57	\$ 34.92
	weekly	\$ 893.46	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,152.08	\$ 1,198.01	\$ 1,209.99	\$ 1,222.09
	annual	\$ 46,459.73	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 59,907.92	\$ 62,296.68	\$ 62,919.64	\$ 63,548.84

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	13											
	hourly	\$ 26.54	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.23	\$ 35.59	\$ 35.95	\$ 36.31
	weekly	\$ 929.04	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,197.99	\$ 1,245.76	\$ 1,258.22	\$ 1,270.80
	annual	\$ 48,310.24	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 62,295.24	\$ 64,779.49	\$ 65,427.28	\$ 66,081.56
ED	14											
	hourly	\$ 27.60	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 35.59	\$ 37.01	\$ 37.38	\$ 37.76
	weekly	\$ 966.05	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,221.41	\$ 1,245.77	\$ 1,295.45	\$ 1,308.41	\$ 1,321.49
	annual	\$ 50,234.76	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 63,513.46	\$ 64,779.94	\$ 67,363.58	\$ 68,037.22	\$ 68,717.59
ED	15											
	hourly	\$ 28.70	\$ 29.85	\$ 31.04	\$ 32.27	\$ 33.56	\$ 34.90	\$ 36.29	\$ 37.01	\$ 38.49	\$ 38.87	\$ 39.26
	weekly	\$ 1,004.57	\$ 1,044.61	\$ 1,086.23	\$ 1,129.55	\$ 1,174.57	\$ 1,221.41	\$ 1,270.13	\$ 1,295.45	\$ 1,347.13	\$ 1,360.60	\$ 1,374.20
	annual	\$ 52,237.41	\$ 54,319.88	\$ 56,483.80	\$ 58,736.69	\$ 61,077.69	\$ 63,513.46	\$ 66,046.51	\$ 67,363.54	\$ 70,050.52	\$ 70,751.03	\$ 71,458.53

Salary Schedule A
Effective 1/4/2020
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	1											
	hourly	\$ 16.95	\$ 17.62	\$ 18.33	\$ 19.05	\$ 19.81	\$ 20.60	\$ 21.42	\$ 21.85	\$ 22.72	\$ 22.94	\$ 23.17
	weekly	\$ 593.31	\$ 616.86	\$ 641.40	\$ 666.92	\$ 693.44	\$ 721.03	\$ 749.71	\$ 764.63	\$ 795.07	\$ 803.02	\$ 811.05
	annual	\$ 30,852.22	\$ 32,076.67	\$ 33,352.82	\$ 34,679.85	\$ 36,058.62	\$ 37,493.35	\$ 38,984.90	\$ 39,760.83	\$ 41,343.55	\$ 41,756.98	\$ 42,174.55
ED	2											
	hourly	\$ 17.62	\$ 18.33	\$ 19.05	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 22.72	\$ 23.62	\$ 23.86	\$ 24.10
	weekly	\$ 616.86	\$ 641.40	\$ 666.92	\$ 693.44	\$ 721.03	\$ 749.71	\$ 779.55	\$ 795.07	\$ 826.73	\$ 835.00	\$ 843.35
	annual	\$ 32,076.67	\$ 33,352.82	\$ 34,679.85	\$ 36,058.62	\$ 37,493.35	\$ 38,984.90	\$ 40,536.65	\$ 41,343.85	\$ 42,989.89	\$ 43,419.79	\$ 43,853.99
ED	3											
	hourly	\$ 18.33	\$ 19.05	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.16	\$ 23.62	\$ 24.56	\$ 24.81	\$ 25.05
	weekly	\$ 641.40	\$ 666.92	\$ 693.44	\$ 721.03	\$ 749.71	\$ 779.55	\$ 810.57	\$ 826.70	\$ 859.62	\$ 868.21	\$ 876.89
	annual	\$ 33,352.82	\$ 34,679.85	\$ 36,058.62	\$ 37,493.35	\$ 38,984.90	\$ 40,536.65	\$ 42,149.44	\$ 42,988.19	\$ 44,700.01	\$ 45,147.02	\$ 45,598.48
ED	4											
	hourly	\$ 19.05	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.16	\$ 24.08	\$ 24.56	\$ 25.54	\$ 25.79	\$ 26.05
	weekly	\$ 666.92	\$ 693.44	\$ 721.03	\$ 749.71	\$ 779.55	\$ 810.57	\$ 842.85	\$ 859.63	\$ 893.87	\$ 902.81	\$ 911.83
	annual	\$ 34,679.85	\$ 36,058.62	\$ 37,493.35	\$ 38,984.90	\$ 40,536.65	\$ 42,149.44	\$ 43,828.38	\$ 44,700.80	\$ 46,481.13	\$ 46,945.94	\$ 47,415.40
ED	5											
	hourly	\$ 19.81	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.16	\$ 24.08	\$ 25.04	\$ 25.54	\$ 26.56	\$ 26.82	\$ 27.09
	weekly	\$ 693.44	\$ 721.03	\$ 749.71	\$ 779.55	\$ 810.57	\$ 842.85	\$ 876.41	\$ 893.86	\$ 929.47	\$ 938.77	\$ 948.15
	annual	\$ 36,058.62	\$ 37,493.35	\$ 38,984.90	\$ 40,536.65	\$ 42,149.44	\$ 43,828.38	\$ 45,573.46	\$ 46,480.94	\$ 48,332.47	\$ 48,815.79	\$ 49,303.95
ED	6											
	hourly	\$ 20.60	\$ 21.42	\$ 22.27	\$ 23.16	\$ 24.08	\$ 25.04	\$ 26.04	\$ 26.56	\$ 27.61	\$ 27.89	\$ 28.17
	weekly	\$ 721.03	\$ 749.71	\$ 779.55	\$ 810.57	\$ 842.85	\$ 876.41	\$ 911.33	\$ 929.47	\$ 966.50	\$ 976.17	\$ 985.93
	annual	\$ 37,493.35	\$ 38,984.90	\$ 40,536.65	\$ 42,149.44	\$ 43,828.38	\$ 45,573.46	\$ 47,388.92	\$ 48,332.46	\$ 50,258.04	\$ 50,760.62	\$ 51,268.22

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	7											
	hourly	\$ 21.42	\$ 22.27	\$ 23.16	\$ 24.08	\$ 25.04	\$ 26.04	\$ 27.07	\$ 27.61	\$ 28.71	\$ 29.00	\$ 29.29
	weekly	\$ 749.71	\$ 779.55	\$ 810.57	\$ 842.85	\$ 876.41	\$ 911.33	\$ 947.62	\$ 966.51	\$ 1,005.02	\$ 1,015.07	\$ 1,025.22
	annual	\$ 38,984.90	\$ 40,536.65	\$ 42,149.44	\$ 43,828.38	\$ 45,573.46	\$ 47,388.92	\$ 49,276.45	\$ 50,258.47	\$ 52,261.10	\$ 52,783.71	\$ 53,311.55
ED	8											
	hourly	\$ 22.27	\$ 23.16	\$ 24.08	\$ 25.04	\$ 26.04	\$ 27.07	\$ 28.15	\$ 28.71	\$ 29.86	\$ 30.16	\$ 30.46
	weekly	\$ 779.55	\$ 810.57	\$ 842.85	\$ 876.41	\$ 911.33	\$ 947.62	\$ 985.37	\$ 1,005.01	\$ 1,045.06	\$ 1,055.51	\$ 1,066.07
	annual	\$ 40,536.65	\$ 42,149.44	\$ 43,828.38	\$ 45,573.46	\$ 47,388.92	\$ 49,276.45	\$ 51,239.46	\$ 52,260.53	\$ 54,343.24	\$ 54,886.67	\$ 55,435.54
ED	9											
	hourly	\$ 23.16	\$ 24.08	\$ 25.04	\$ 26.04	\$ 27.07	\$ 28.15	\$ 29.28	\$ 29.86	\$ 31.05	\$ 31.36	\$ 31.67
	weekly	\$ 810.57	\$ 842.85	\$ 876.41	\$ 911.33	\$ 947.62	\$ 985.37	\$ 1,024.66	\$ 1,045.08	\$ 1,086.73	\$ 1,097.60	\$ 1,108.58
	annual	\$ 42,149.44	\$ 43,828.38	\$ 45,573.46	\$ 47,388.92	\$ 49,276.45	\$ 51,239.46	\$ 53,282.16	\$ 54,344.08	\$ 56,510.13	\$ 57,075.23	\$ 57,645.98
ED	10											
	hourly	\$ 24.08	\$ 25.04	\$ 26.04	\$ 27.07	\$ 28.15	\$ 29.28	\$ 30.44	\$ 31.05	\$ 32.29	\$ 32.61	\$ 32.94
	weekly	\$ 842.85	\$ 876.41	\$ 911.33	\$ 947.62	\$ 985.37	\$ 1,024.66	\$ 1,065.51	\$ 1,086.74	\$ 1,130.06	\$ 1,141.37	\$ 1,152.78
	annual	\$ 43,828.38	\$ 45,573.46	\$ 47,388.92	\$ 49,276.45	\$ 51,239.46	\$ 53,282.16	\$ 55,406.27	\$ 56,510.65	\$ 58,763.36	\$ 59,350.99	\$ 59,944.50
ED	11											
	hourly	\$ 25.04	\$ 26.04	\$ 27.07	\$ 28.15	\$ 29.28	\$ 30.44	\$ 31.66	\$ 32.29	\$ 33.57	\$ 33.91	\$ 34.25
	weekly	\$ 876.41	\$ 911.33	\$ 947.62	\$ 985.37	\$ 1,024.66	\$ 1,065.51	\$ 1,107.95	\$ 1,130.03	\$ 1,175.09	\$ 1,186.84	\$ 1,198.71
	annual	\$ 45,573.46	\$ 47,388.92	\$ 49,276.45	\$ 51,239.46	\$ 53,282.16	\$ 55,406.27	\$ 57,613.48	\$ 58,761.80	\$ 61,104.56	\$ 61,715.60	\$ 62,332.76
ED	12											
	hourly	\$ 26.04	\$ 27.07	\$ 28.15	\$ 29.28	\$ 30.44	\$ 31.66	\$ 32.92	\$ 33.57	\$ 34.91	\$ 35.26	\$ 35.62
	weekly	\$ 911.33	\$ 947.62	\$ 985.37	\$ 1,024.66	\$ 1,065.51	\$ 1,107.95	\$ 1,152.14	\$ 1,175.12	\$ 1,221.97	\$ 1,234.19	\$ 1,246.53
	annual	\$ 47,388.92	\$ 49,276.45	\$ 51,239.46	\$ 53,282.16	\$ 55,406.27	\$ 57,613.48	\$ 59,911.43	\$ 61,106.08	\$ 63,542.61	\$ 64,178.04	\$ 64,819.82

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
ED	13											
	hourly	\$ 27.07	\$ 28.15	\$ 29.28	\$ 30.44	\$ 31.66	\$ 32.92	\$ 34.23	\$ 34.91	\$ 36.30	\$ 36.67	\$ 37.03
	weekly	\$ 947.62	\$ 985.37	\$ 1,024.66	\$ 1,065.51	\$ 1,107.95	\$ 1,152.14	\$ 1,198.06	\$ 1,221.95	\$ 1,270.67	\$ 1,283.38	\$ 1,296.22
	annual	\$ 49,276.45	\$ 51,239.46	\$ 53,282.16	\$ 55,406.27	\$ 57,613.48	\$ 59,911.43	\$ 62,299.24	\$ 63,541.14	\$ 66,075.08	\$ 66,735.83	\$ 67,403.19
ED	14											
	hourly	\$ 28.15	\$ 29.28	\$ 30.44	\$ 31.66	\$ 32.92	\$ 34.23	\$ 35.60	\$ 36.31	\$ 37.75	\$ 38.13	\$ 38.51
	weekly	\$ 985.37	\$ 1,024.66	\$ 1,065.51	\$ 1,107.95	\$ 1,152.14	\$ 1,198.06	\$ 1,245.84	\$ 1,270.68	\$ 1,321.36	\$ 1,334.58	\$ 1,347.92
	annual	\$ 51,239.46	\$ 53,282.16	\$ 55,406.27	\$ 57,613.48	\$ 59,911.43	\$ 62,299.24	\$ 64,783.72	\$ 66,075.54	\$ 68,710.86	\$ 69,397.96	\$ 70,091.94
ED	15											
	hourly	\$ 29.28	\$ 30.44	\$ 31.66	\$ 32.92	\$ 34.23	\$ 35.60	\$ 37.02	\$ 37.75	\$ 39.26	\$ 39.65	\$ 40.05
	weekly	\$ 1,024.66	\$ 1,065.51	\$ 1,107.95	\$ 1,152.14	\$ 1,198.06	\$ 1,245.84	\$ 1,295.53	\$ 1,321.36	\$ 1,374.07	\$ 1,387.81	\$ 1,401.69
	annual	\$ 53,282.16	\$ 55,406.27	\$ 57,613.48	\$ 59,911.43	\$ 62,299.24	\$ 64,783.72	\$ 67,367.44	\$ 68,710.81	\$ 71,451.53	\$ 72,166.05	\$ 72,887.70