

# Compensation Rates

04/23/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

SF	<i>Teamsters Local Union, No. 25</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	<b>GRADE</b>	<b>11</b>	<b>HOURLY</b>	<b>ANNUAL</b>	22.37	28.88	46,520.92	60,061.25
	<b>STEP</b>	9	28.88	60,061.25				
	<b>STEP</b>	8	28.31	58,883.58				
	<b>STEP</b>	7	27.75	57,729.00				
	<b>STEP</b>	6	27.21	56,597.06				
	<b>STEP</b>	5	26.68	55,486.89				
	<b>STEP</b>	4	25.48	53,001.05				
	<b>STEP</b>	3	24.37	50,680.02				
	<b>STEP</b>	2	23.30	48,458.81				
	<b>STEP</b>	1	22.37	46,520.92				
	<b>GRADE</b>	<b>12</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.03	32.31	52,067.00	67,195.16
	<b>STEP</b>	9	32.31	67,195.16				
	<b>STEP</b>	8	31.67	65,877.60				
	<b>STEP</b>	7	31.05	64,585.88				
	<b>STEP</b>	6	30.44	63,319.49				
	<b>STEP</b>	5	29.86	62,106.94				
	<b>STEP</b>	4	28.51	59,293.82				
	<b>STEP</b>	3	27.27	56,723.21				
	<b>STEP</b>	2	26.07	54,225.34				
	<b>STEP</b>	1	25.03	52,067.00				
	<b>GRADE</b>	<b>13</b>	<b>HOURLY</b>	<b>ANNUAL</b>	25.48	33.10	53,001.05	68,852.68
	<b>STEP</b>	9	33.10	68,852.68				
	<b>STEP</b>	8	32.45	67,502.63				
	<b>STEP</b>	7	31.82	66,179.05				
	<b>STEP</b>	6	31.19	64,881.42				
	<b>STEP</b>	5	30.58	63,609.10				
	<b>STEP</b>	4	29.22	60,783.78				
	<b>STEP</b>	3	27.91	58,059.15				
	<b>STEP</b>	2	26.68	55,486.89				
	<b>STEP</b>	1	25.48	53,001.05				
	<b>GRADE</b>	<b>14</b>	<b>HOURLY</b>	<b>ANNUAL</b>	27.91	36.48	58,059.15	75,888.30
	<b>STEP</b>	9	36.48	75,888.30				
	<b>STEP</b>	8	35.77	74,400.29				
	<b>STEP</b>	7	35.07	72,941.46				
	<b>STEP</b>	6	34.38	71,511.24				
	<b>STEP</b>	5	33.71	70,108.82				
	<b>STEP</b>	4	32.16	66,893.26				
	<b>STEP</b>	3	30.58	63,609.10				
	<b>STEP</b>	2	29.22	60,782.90				

# Compensation Rates

04/23/2024

Minimum and Maximums  
for Each Grade

Salary Plan Code:

SF	<i>Teamsters Local Union, No. 25</i>				<u>Hourly Range</u>		<u>Annual Range</u>	
	<b>STEP</b>	1	27.91	58,059.15				
	<b>GRADE 15</b>		<b>HOURLY</b>	<b>ANNUAL</b>	30.58	39.97	63,609.10	83,141.47
	<b>STEP</b>	9	39.97	83,141.47				
	<b>STEP</b>	8	39.19	81,511.24				
	<b>STEP</b>	7	38.42	79,912.98				
	<b>STEP</b>	6	37.67	78,346.06				
	<b>STEP</b>	5	36.93	76,809.86				
	<b>STEP</b>	4	35.23	73,284.86				
	<b>STEP</b>	3	33.50	69,688.91				
	<b>STEP</b>	2	32.02	66,592.37				
	<b>STEP</b>	1	30.58	63,609.10				
	<b>GRADE 17</b>		<b>HOURLY</b>	<b>ANNUAL</b>	36.93	47.72	76,823.27	99,262.47
	<b>STEP</b>	9	47.72	99,262.47				
	<b>STEP</b>	8	46.79	97,316.15				
	<b>STEP</b>	7	45.87	95,407.99				
	<b>STEP</b>	6	44.97	93,537.24				
	<b>STEP</b>	5	44.09	91,703.61				
	<b>STEP</b>	4	42.19	87,764.56				
	<b>STEP</b>	3	40.27	83,763.16				
	<b>STEP</b>	2	38.51	80,094.08				
	<b>STEP</b>	1	36.93	76,823.27				