

Compensation Rates

04/04/2024

Minimum and Maximums
for Each Grade

Salary Plan Code:

MO	<i>Mayors Office - Managers</i>			<u>Hourly Range</u>		<u>Annual Range</u>		
	GRADE 1		HOURLY	ANNUAL	19.48	27.03	35,462.17	49,196.11
	STEP	8	27.03	49,196.11				
	STEP	7	25.76	46,875.39				
	STEP	6	24.69	44,932.99				
	STEP	5	23.49	42,747.80				
	STEP	4	22.42	40,804.59				
	STEP	3	21.22	38,618.56				
	STEP	2	20.55	37,404.56				
	STEP	1	19.48	35,462.17				
	GRADE 2		HOURLY	ANNUAL	20.55	28.57	37,404.56	51,998.27
	STEP	8	28.57	51,998.27				
	STEP	7	27.22	49,547.00				
	STEP	6	25.76	46,875.39				
	STEP	5	24.69	44,932.99				
	STEP	4	23.49	42,747.80				
	STEP	3	22.42	40,804.59				
	STEP	2	21.22	38,618.56				
	STEP	1	20.55	37,404.56				
	GRADE 3		HOURLY	ANNUAL	22.42	31.65	40,804.59	57,607.59
	STEP	8	31.65	57,607.59				
	STEP	7	30.16	54,886.91				
	STEP	6	28.57	51,998.27				
	STEP	5	27.22	49,547.00				
	STEP	4	25.76	46,875.39				
	STEP	3	24.69	44,932.99				
	STEP	2	23.49	42,747.80				
	STEP	1	22.42	40,804.59				
	GRADE 4		HOURLY	ANNUAL	24.69	34.87	44,932.99	63,472.19
	STEP	8	34.87	63,472.18				
	STEP	7	33.23	60,470.46				
	STEP	6	31.65	57,606.76				
	STEP	5	30.16	54,886.91				
	STEP	4	28.57	51,998.27				
	STEP	3	27.22	49,547.00				
	STEP	2	25.76	46,875.39				
	STEP	1	24.69	44,932.99				
	GRADE 5		HOURLY	ANNUAL	27.22	38.38	49,547.00	69,845.65
	STEP	8	38.38	69,845.65				

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	STEP	7	36.56	66,542.92				
	STEP	6	34.87	63,472.18				
	STEP	5	33.23	60,470.46				
	STEP	4	31.65	57,607.59				
	STEP	3	30.16	54,886.91				
	STEP	2	28.57	51,998.27				
	STEP	1	27.22	49,547.00				
	GRADE 6		HOURLY	ANNUAL	30.16	41.88	54,886.91	76,219.95
	STEP	8	41.88	76,219.95				
	STEP	7	39.90	72,612.06				
	STEP	6	37.90	68,971.74				
	STEP	5	36.56	66,542.92				
	STEP	4	34.87	63,472.18				
	STEP	3	33.23	60,470.46				
	STEP	2	31.65	57,607.59				
	STEP	1	30.16	54,886.91				
	GRADE 7		HOURLY	ANNUAL	33.23	46.08	60,470.46	83,867.28
	STEP	8	46.08	83,867.28				
	STEP	7	43.90	79,897.68				
	STEP	6	41.90	76,255.70				
	STEP	5	39.90	72,612.06				
	STEP	4	37.90	68,971.74				
	STEP	3	36.56	66,542.92				
	STEP	2	34.87	63,472.18				
	STEP	1	33.23	60,470.46				
	GRADE 8		HOURLY	ANNUAL	36.56	50.42	66,542.92	91,772.38
	STEP	8	50.42	91,772.38				
	STEP	7	48.03	87,423.62				
	STEP	6	45.90	83,538.00				
	STEP	5	43.90	79,897.68				
	STEP	4	41.90	76,255.70				
	STEP	3	39.90	72,612.06				
	STEP	2	37.90	68,971.74				
	STEP	1	36.56	66,542.92				
	GRADE 9		HOURLY	ANNUAL	39.90	54.20	72,612.06	98,653.07
	STEP	8	54.20	98,653.07				
	STEP	7	51.64	93,978.35				
	STEP	6	49.50	90,095.23				

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	STEP	5	48.03	87,423.62				
	STEP	4	45.90	83,538.00				
	STEP	3	43.90	79,897.68				
	STEP	2	41.90	76,255.70				
	STEP	1	39.90	72,612.06				
	GRADE 10		HOURLY	ANNUAL	43.90	58.23	79,897.69	105,986.92
	STEP	8	58.23	105,986.92				
	STEP	7	55.91	101,749.58				
	STEP	6	53.64	97,622.00				
	STEP	5	51.64	93,978.35				
	STEP	4	49.50	90,095.23				
	STEP	3	48.03	87,423.62				
	STEP	2	45.90	83,538.00				
	STEP	1	43.90	79,897.68				
	GRADE 11		HOURLY	ANNUAL	48.03	62.33	87,423.62	113,439.68
	STEP	8	62.33	113,439.68				
	STEP	7	59.37	108,062.35				
	STEP	6	57.37	104,420.37				
	STEP	5	55.91	101,749.58				
	STEP	4	53.64	97,622.00				
	STEP	3	51.64	93,978.35				
	STEP	2	49.50	90,095.23				
	STEP	1	48.03	87,423.62				
	GRADE 12		HOURLY	ANNUAL	51.64	64.71	93,978.35	117,774.30
	STEP	8	64.71	117,774.30				
	STEP	7	61.64	112,190.76				
	STEP	6	61.38	111,705.16				
	STEP	5	59.37	108,062.35				
	STEP	4	57.37	104,420.37				
	STEP	3	55.91	101,749.58				
	STEP	2	53.64	97,622.00				
	STEP	1	51.64	93,978.35				
	GRADE 13		HOURLY	ANNUAL	55.91	67.37	101,749.58	122,618.63
	STEP	8	67.37	122,618.63				
	STEP	7	64.18	116,804.77				
	STEP	6	62.04	112,918.33				
	STEP	5	61.64	112,190.76				
	STEP	4	61.38	111,705.16				

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	STEP	3	59.37	108,062.35			
	STEP	2	57.37	104,420.37			
	STEP	1	55.91	101,749.58			
	GRADE 14		HOURLY	ANNUAL	59.37	71.42	108,062.35 129,989.08
	STEP	8	71.42	129,989.08			
	STEP	7	68.03	123,823.48			
	STEP	6	66.45	120,932.36			
	STEP	5	64.18	116,804.77			
	STEP	4	62.04	112,918.33			
	STEP	3	61.64	112,190.76			
	STEP	2	61.38	111,705.16			
	STEP	1	59.37	108,062.35			