



Office of Human Resources

Martin J. Walsh, Mayor
EXECUTIVE ORDER

April 2, 2018

The Honorable Martin Walsh
Mayor of Boston
Boston City Hall

Dear Mayor Walsh,


Your approval is respectfully requested to amend the City of Boston Classification and Compensation Plans, Schedule A, for Property Management and SEIU Local 888 employees. The effective date of the new salary schedules and the rates of increases will be **2% increase 1-7-2017, 2% increase 1-6-2018, 2% increase 1-5-2019, and 2% increase 1-4-2020.**


The following Steps are to be added to existing Salary Plan Schedules. To advance a Step an employee must have been in the current Step for one full year.


Effective 7-7-2018 Step 13 will be created to include a 1% increase from then existing Step 12
Effective 7-6-2019 Step 14 will be created to include a 1% increase from then existing Step 13

This amendment to the Salary Schedules is necessary to implement the collective bargaining agreement between the City of Boston Property Management and SEIU Local 888.

Respectfully,


Vivian Leonard, Director
Office of Human Resources

Approved: 
Emme Handy
Chief Financial Officer

Approved: 
Martin J. Walsh, Mayor

Schedule A
Effective 1/7/2017
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16											
	hourly	\$ 19.54	\$ 20.48	\$ 21.48	\$ 22.50	\$ 23.57	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.22	\$ 30.39
	weekly	\$ 683.91	\$ 716.72	\$ 751.77	\$ 787.49	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,022.74	\$ 1,063.51
	annual	\$ 35,563.35	\$ 37,269.31	\$ 39,091.92	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,182.51	\$ 55,302.55
NP	18											
	hourly	\$ 23.57	\$ 24.63	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.54	\$ 35.91
	weekly	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.80	\$ 1,257.01
	annual	\$ 42,888.95	\$ 44,826.63	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,857.49	\$ 65,364.53
NP	19											
	hourly	\$ 25.67	\$ 26.83	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.35	\$ 38.84
	weekly	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,307.18	\$ 1,359.32
	annual	\$ 46,712.37	\$ 48,832.23	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,973.22	\$ 70,684.87
NP	20											
	hourly	\$ 28.09	\$ 29.35	\$ 30.64	\$ 31.92	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.39	\$ 42.00
	weekly	\$ 983.17	\$ 1,027.38	\$ 1,072.28	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,413.54	\$ 1,469.95
	annual	\$ 51,124.67	\$ 53,423.51	\$ 55,758.31	\$ 58,097.10	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,504.28	\$ 76,437.19
NP	22											
	hourly	\$ 33.20	\$ 34.52	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.23	\$ 49.12
	weekly	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,653.05	\$ 1,719.03
	annual	\$ 60,423.91	\$ 62,833.82	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,958.69	\$ 89,389.77
NP	23											
	hourly	\$ 35.90	\$ 37.33	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.10	\$ 51.08	\$ 53.11
	weekly	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,718.35	\$ 1,787.63	\$ 1,858.99
	annual	\$ 65,340.41	\$ 67,946.08	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,353.99	\$ 92,956.61	\$ 96,667.61

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	24											
	hourly	\$ 38.82	\$ 40.37	\$ 41.98	\$ 43.66	\$ 45.40	\$ 47.21	\$ 49.10	\$ 51.06	\$ 53.09	\$ 55.23	\$ 57.44
	weekly	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,652.38	\$ 1,718.35	\$ 1,786.94	\$ 1,858.27	\$ 1,933.20	\$ 2,010.39
	annual	\$ 70,657.23	\$ 73,475.45	\$ 76,408.72	\$ 79,457.07	\$ 82,627.66	\$ 85,923.70	\$ 89,353.99	\$ 92,920.91	\$ 96,630.06	\$ 100,526.36	\$ 104,540.15

Schedule A
Effective 1/6/2018
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	16											
	hourly	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.81	\$ 30.99
	weekly	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,043.20	\$ 1,084.78
	annual	\$ 36,274.62	\$ 38,014.69	\$ 39,873.75	\$ 41,768.67	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,246.16	\$ 56,408.60
NP	18											
	hourly	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.23	\$ 36.63
	weekly	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.97	\$ 1,282.15
	annual	\$ 43,746.73	\$ 45,723.16	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,114.64	\$ 66,671.81
NP	19											
	hourly	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.09	\$ 39.61
	weekly	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,333.32	\$ 1,386.51
	annual	\$ 47,646.62	\$ 49,808.87	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,332.68	\$ 72,098.57
NP	20											
	hourly	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.19	\$ 42.84
	weekly	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.81	\$ 1,499.34
	annual	\$ 52,147.16	\$ 54,491.98	\$ 56,873.48	\$ 59,259.04	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,974.37	\$ 77,965.93
NP	22											
	hourly	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.17	\$ 50.10
	weekly	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,686.11	\$ 1,753.41
	annual	\$ 61,632.39	\$ 64,090.49	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,677.86	\$ 91,177.56
NP	23											
	hourly	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.10	\$ 54.18
	weekly	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,823.38	\$ 1,896.17
	annual	\$ 66,647.22	\$ 69,305.00	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,815.75	\$ 98,600.96

Salary

Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP	24											
	hourly	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.34	\$ 58.59
	weekly	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.86	\$ 2,050.60
	annual	\$ 72,070.38	\$ 74,944.95	\$ 77,936.89	\$ 81,046.21	\$ 84,280.21	\$ 87,642.18	\$ 91,141.07	\$ 94,779.32	\$ 98,562.66	\$ 102,536.89	\$ 106,630.95

Schedule A
Effective 7/7/2018
New Step 13, 1% Increase from Step 12

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
NP	16												
	hourly	\$ 19.93	\$ 20.89	\$ 21.91	\$ 22.95	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.81	\$ 30.99	\$ 31.30
	weekly	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,043.20	\$ 1,084.78	\$ 1,095.63
	annual	\$36,274.62	\$38,014.69	\$39,873.75	\$41,768.67	\$43,746.73	\$45,723.16	\$47,646.62	\$49,808.87	\$52,147.16	\$ 54,246.16	\$ 56,408.60	\$ 56,972.69
NP	18												
	hourly	\$ 24.04	\$ 25.12	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.23	\$ 36.63	\$ 37.00
	weekly	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.97	\$ 1,282.15	\$ 1,294.97
	annual	\$43,746.73	\$45,723.16	\$47,646.62	\$49,808.87	\$52,147.16	\$54,491.98	\$56,873.48	\$59,259.04	\$61,632.39	\$ 64,114.64	\$ 66,671.81	\$ 67,338.53
NP	19												
	hourly	\$ 26.18	\$ 27.37	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.09	\$ 39.61	\$ 40.01
	weekly	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,333.32	\$ 1,386.51	\$ 1,400.38
	annual	\$47,646.62	\$49,808.87	\$52,147.16	\$54,491.98	\$56,873.48	\$59,259.04	\$61,632.39	\$64,090.49	\$66,647.22	\$ 69,332.68	\$ 72,098.57	\$ 72,819.55
NP	20												
	hourly	\$ 28.65	\$ 29.94	\$ 31.25	\$ 32.56	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.19	\$ 42.84	\$ 43.27
	weekly	\$ 1,002.83	\$ 1,047.92	\$ 1,093.72	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.81	\$ 1,499.34	\$ 1,514.34
	annual	\$52,147.16	\$54,491.98	\$56,873.48	\$59,259.04	\$61,632.39	\$64,090.49	\$66,647.22	\$69,305.00	\$72,070.38	\$ 74,974.37	\$ 77,965.93	\$ 78,745.59
NP	22												
	hourly	\$ 33.86	\$ 35.21	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.17	\$ 50.10	\$ 50.60
	weekly	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,686.11	\$ 1,753.41	\$ 1,770.95
	annual	\$61,632.39	\$64,090.49	\$66,647.22	\$69,305.00	\$72,070.38	\$74,944.95	\$77,936.89	\$81,046.21	\$84,280.21	\$ 87,677.86	\$ 91,177.56	\$ 92,089.34
NP	23												
	hourly	\$ 36.62	\$ 38.08	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.10	\$ 54.18	\$ 54.72
	weekly	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,823.38	\$ 1,896.17	\$ 1,915.13
	annual	\$66,647.22	\$69,305.00	\$72,070.38	\$74,944.95	\$77,936.89	\$81,046.21	\$84,280.21	\$87,642.18	\$91,141.07	\$ 94,815.75	\$ 98,600.96	\$ 99,586.97
NP	24												
	hourly	\$ 39.60	\$ 41.18	\$ 42.82	\$ 44.53	\$ 46.31	\$ 48.16	\$ 50.08	\$ 52.08	\$ 54.16	\$ 56.34	\$ 58.59	\$ 59.17
	weekly	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,685.43	\$ 1,752.71	\$ 1,822.68	\$ 1,895.44	\$ 1,971.86	\$ 2,050.60	\$ 2,071.10
	annual	\$72,070.38	\$74,944.95	\$77,936.89	\$81,046.21	\$84,280.21	\$87,642.18	\$91,141.07	\$94,779.32	\$98,562.66	\$102,536.89	\$106,630.95	\$107,697.26

Schedule A
Effective 1/5/2019
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
NP	16												
	hourly	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.40	\$ 31.61	\$ 31.93
	weekly	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,064.06	\$ 1,106.48	\$ 1,117.54
	annual	\$37,000.11	\$38,774.98	\$40,671.23	\$42,604.05	\$44,621.67	\$46,637.62	\$48,599.55	\$50,805.05	\$ 53,190.10	\$ 55,331.08	\$ 57,536.77	\$ 58,112.14
NP	18												
	hourly	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.93	\$ 37.37	\$ 37.74
	weekly	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.63	\$ 1,307.79	\$ 1,320.87
	annual	\$44,621.67	\$46,637.62	\$48,599.55	\$50,805.05	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$ 62,865.03	\$ 65,396.93	\$ 68,005.25	\$ 68,685.30
NP	19												
	hourly	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.86	\$ 40.41	\$ 40.81
	weekly	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.99	\$ 1,414.24	\$ 1,428.38
	annual	\$48,599.55	\$50,805.05	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$62,865.03	\$65,372.30	\$ 67,980.16	\$ 70,719.33	\$ 73,540.54	\$ 74,275.94
NP	20												
	hourly	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.02	\$ 43.70	\$ 44.13
	weekly	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.65	\$ 1,529.33	\$ 1,544.63
	annual	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$62,865.03	\$65,372.30	\$67,980.16	\$70,691.10	\$ 73,511.78	\$ 76,473.85	\$ 79,525.25	\$ 80,320.50
NP	22												
	hourly	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.14	\$ 51.10	\$ 51.61
	weekly	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.83	\$ 1,788.48	\$ 1,806.37
	annual	\$62,865.03	\$65,372.30	\$67,980.16	\$70,691.10	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$ 85,965.81	\$ 89,431.41	\$ 93,001.11	\$ 93,931.12
NP	23												
	hourly	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.14	\$ 55.26	\$ 55.81
	weekly	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.85	\$ 1,934.10	\$ 1,953.44
	annual	\$67,980.16	\$70,691.10	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$85,965.81	\$89,395.02	\$ 92,963.89	\$ 96,712.06	\$100,572.98	\$101,578.71
NP	24												
	hourly	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.47	\$ 59.76	\$ 60.36
	weekly	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,011.30	\$ 2,091.61	\$ 2,112.52
	annual	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$85,965.81	\$89,395.02	\$92,963.89	\$96,674.91	\$100,533.91	\$104,587.63	\$108,763.57	\$109,851.21

Schedule A
Effective 7/6/2019
New Step 14, 1% Increase from Step 13

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 20.33	\$ 21.30	\$ 22.35	\$ 23.41	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.40	\$ 31.61	\$ 31.93	\$ 32.25
	weekly	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,064.06	\$ 1,106.48	\$ 1,117.54	\$ 1,128.72
	annual	\$37,000.11	\$38,774.98	\$40,671.23	\$42,604.05	\$44,621.67	\$46,637.62	\$48,599.55	\$50,805.05	\$ 53,190.10	\$ 55,331.08	\$ 57,536.77	\$ 58,112.14	\$ 58,693.26
NP	18													
	hourly	\$ 24.52	\$ 25.63	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.93	\$ 37.37	\$ 37.74	\$ 38.12
	weekly	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.63	\$ 1,307.79	\$ 1,320.87	\$ 1,334.08
	annual	\$44,621.67	\$46,637.62	\$48,599.55	\$50,805.05	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$ 62,865.03	\$ 65,396.93	\$ 68,005.25	\$ 68,685.30	\$ 69,372.15
NP	19													
	hourly	\$ 26.70	\$ 27.91	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.86	\$ 40.41	\$ 40.81	\$ 41.22
	weekly	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.99	\$ 1,414.24	\$ 1,428.38	\$ 1,442.67
	annual	\$48,599.55	\$50,805.05	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$62,865.03	\$65,372.30	\$ 67,980.16	\$ 70,719.33	\$ 73,540.54	\$ 74,275.94	\$ 75,018.70
NP	20													
	hourly	\$ 29.23	\$ 30.54	\$ 31.87	\$ 33.21	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.02	\$ 43.70	\$ 44.13	\$ 44.57
	weekly	\$ 1,022.89	\$ 1,068.88	\$ 1,115.60	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.65	\$ 1,529.33	\$ 1,544.63	\$ 1,560.07
	annual	\$53,190.10	\$55,581.82	\$58,010.94	\$60,444.22	\$62,865.03	\$65,372.30	\$67,980.16	\$70,691.10	\$ 73,511.78	\$ 76,473.85	\$ 79,525.25	\$ 80,320.50	\$ 81,123.70
NP	22													
	hourly	\$ 34.54	\$ 35.92	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.14	\$ 51.10	\$ 51.61	\$ 52.13
	weekly	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.83	\$ 1,788.48	\$ 1,806.37	\$ 1,824.43
	annual	\$62,865.03	\$65,372.30	\$67,980.16	\$70,691.10	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$ 85,965.81	\$ 89,431.41	\$ 93,001.11	\$ 93,931.12	\$ 94,870.43
NP	23													
	hourly	\$ 37.35	\$ 38.84	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.14	\$ 55.26	\$ 55.81	\$ 56.37
	weekly	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.85	\$ 1,934.10	\$ 1,953.44	\$ 1,972.97
	annual	\$67,980.16	\$70,691.10	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$85,965.81	\$89,395.02	\$ 92,963.89	\$ 96,712.06	\$100,572.98	\$101,578.71	\$102,594.50
NP	24													
	hourly	\$ 40.39	\$ 42.00	\$ 43.68	\$ 45.42	\$ 47.23	\$ 49.12	\$ 51.08	\$ 53.12	\$ 55.24	\$ 57.47	\$ 59.76	\$ 60.36	\$ 60.96
	weekly	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.13	\$ 1,787.77	\$ 1,859.13	\$ 1,933.34	\$ 2,011.30	\$ 2,091.61	\$ 2,112.52	\$ 2,133.65
	annual	\$73,511.78	\$76,443.85	\$79,495.63	\$82,667.13	\$85,965.81	\$89,395.02	\$92,963.89	\$96,674.91	\$100,533.91	\$104,587.63	\$108,763.57	\$109,851.21	\$110,949.72

Schedule A
Effective 1/4/2020
2% Increase

Salary Plan NP	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP	16													
	hourly	\$ 20.74	\$ 21.73	\$ 22.79	\$ 23.88	\$ 25.01	\$ 26.14	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.01	\$ 32.25	\$ 32.57	\$ 32.89
	weekly	\$ 725.77	\$ 760.59	\$ 797.78	\$ 835.69	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,085.34	\$ 1,128.61	\$ 1,139.89	\$ 1,151.29
annual	\$37,740.11	\$39,550.48	\$41,484.65	\$43,456.13	\$45,514.10	\$47,570.38	\$49,571.54	\$51,821.15	\$54,253.90	\$56,437.70	\$58,687.51	\$59,274.38	\$59,867.12	
NP	18													
	hourly	\$ 25.01	\$ 26.14	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.65	\$ 38.11	\$ 38.49	\$ 38.88
	weekly	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.79	\$ 1,333.95	\$ 1,347.29	\$ 1,360.76
annual	\$45,514.10	\$47,570.38	\$49,571.54	\$51,821.15	\$54,253.90	\$56,693.45	\$59,171.16	\$61,653.11	\$64,122.33	\$66,704.87	\$69,365.35	\$70,059.01	\$70,759.59	
NP	19													
	hourly	\$ 27.24	\$ 28.47	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.63	\$ 41.22	\$ 41.63	\$ 42.04
	weekly	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,387.19	\$ 1,442.53	\$ 1,456.95	\$ 1,471.52
annual	\$49,571.54	\$51,821.15	\$54,253.90	\$56,693.45	\$59,171.16	\$61,653.11	\$64,122.33	\$66,679.75	\$69,339.76	\$72,133.72	\$75,011.35	\$75,761.46	\$76,519.07	
NP	20													
	hourly	\$ 29.81	\$ 31.15	\$ 32.51	\$ 33.88	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.86	\$ 44.57	\$ 45.01	\$ 45.46
	weekly	\$ 1,043.34	\$ 1,090.26	\$ 1,137.91	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,500.06	\$ 1,559.92	\$ 1,575.52	\$ 1,591.27
annual	\$54,253.90	\$56,693.45	\$59,171.16	\$61,653.11	\$64,122.33	\$66,679.75	\$69,339.76	\$72,104.92	\$74,982.02	\$78,003.33	\$81,115.75	\$81,926.91	\$82,746.18	
NP	22													
	hourly	\$ 35.23	\$ 36.64	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.12	\$ 52.12	\$ 52.64	\$ 53.17
	weekly	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,754.23	\$ 1,824.25	\$ 1,842.50	\$ 1,860.92
annual	\$64,122.33	\$66,679.75	\$69,339.76	\$72,104.92	\$74,982.02	\$77,972.73	\$81,085.54	\$84,320.47	\$87,685.13	\$91,220.04	\$94,861.13	\$95,809.74	\$96,767.84	
NP	23													
	hourly	\$ 38.10	\$ 39.62	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.10	\$ 54.20	\$ 56.37	\$ 56.93	\$ 57.50
	weekly	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,823.52	\$ 1,897.04	\$ 1,972.78	\$ 1,992.51	\$ 2,012.43
annual	\$69,339.76	\$72,104.92	\$74,982.02	\$77,972.73	\$81,085.54	\$84,320.47	\$87,685.13	\$91,182.92	\$94,823.17	\$98,646.30	\$102,584.44	\$103,610.28	\$104,646.39	
NP	24													
	hourly	\$ 41.20	\$ 42.84	\$ 44.55	\$ 46.33	\$ 48.18	\$ 50.10	\$ 52.10	\$ 54.18	\$ 56.34	\$ 58.62	\$ 60.96	\$ 61.56	\$ 62.18
	weekly	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,753.52	\$ 1,823.52	\$ 1,896.32	\$ 1,972.01	\$ 2,051.53	\$ 2,133.44	\$ 2,154.77	\$ 2,176.32
annual	\$74,982.02	\$77,972.73	\$81,085.54	\$84,320.47	\$87,685.13	\$91,182.92	\$94,823.17	\$98,608.41	\$102,544.59	\$106,679.38	\$110,938.84	\$112,048.23	\$113,168.71	

Schedule A
Effective 1/7/2017
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16											
	hourly	\$ 17.10	\$ 17.92	\$ 18.79	\$ 19.69	\$ 20.62	\$ 21.55	\$ 22.46	\$ 23.48	\$ 24.58	\$ 25.57	\$ 26.59
	weekly	\$ 683.91	\$ 716.72	\$ 751.77	\$ 787.49	\$ 824.79	\$ 862.05	\$ 898.31	\$ 939.08	\$ 983.17	\$ 1,022.74	\$ 1,063.51
	annual	\$ 35,563.35	\$ 37,269.29	\$ 39,091.91	\$ 40,949.68	\$ 42,888.95	\$ 44,826.63	\$ 46,712.36	\$ 48,832.22	\$ 51,124.67	\$ 53,182.51	\$ 55,302.54
NP1	20											
	hourly	\$ 24.58	\$ 25.68	\$ 26.42	\$ 27.93	\$ 29.05	\$ 30.21	\$ 31.41	\$ 32.67	\$ 33.97	\$ 35.34	\$ 36.75
	weekly	\$ 983.17	\$ 1,027.38	\$ 1,056.91	\$ 1,117.25	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,413.54	\$ 1,469.95
	annual	\$ 51,124.67	\$ 53,423.50	\$ 54,959.27	\$ 58,097.09	\$ 60,423.90	\$ 62,833.81	\$ 65,340.40	\$ 67,946.08	\$ 70,657.23	\$ 73,504.28	\$ 76,437.19
NP1	22											
	hourly	\$ 29.05	\$ 30.21	\$ 31.41	\$ 32.67	\$ 33.97	\$ 35.32	\$ 36.73	\$ 38.20	\$ 39.72	\$ 41.33	\$ 42.98
	weekly	\$ 1,162.00	\$ 1,208.34	\$ 1,256.55	\$ 1,306.66	\$ 1,358.79	\$ 1,412.99	\$ 1,469.40	\$ 1,528.02	\$ 1,588.99	\$ 1,653.05	\$ 1,719.03
	annual	\$ 60,423.90	\$ 62,833.81	\$ 65,340.40	\$ 67,946.08	\$ 70,657.23	\$ 73,475.44	\$ 76,408.71	\$ 79,457.06	\$ 82,627.66	\$ 85,958.69	\$ 89,389.76

Schedule A
Effective 1/6/2018
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
NP1	16											
	hourly	\$ 17.44	\$ 18.28	\$ 19.17	\$ 20.08	\$ 21.03	\$ 21.98	\$ 22.91	\$ 23.95	\$ 25.07	\$ 26.08	\$ 27.12
	weekly	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,043.20	\$ 1,084.78
	annual	\$ 36,274.62	\$ 38,014.68	\$ 39,873.75	\$ 41,768.68	\$ 43,746.73	\$ 45,723.16	\$ 47,646.61	\$ 49,808.86	\$ 52,147.16	\$ 54,246.16	\$ 56,408.59
NP1	20											
	hourly	\$ 25.07	\$ 26.20	\$ 26.95	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65	\$ 36.05	\$ 37.48
	weekly	\$ 1,002.83	\$ 1,047.92	\$ 1,078.05	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.81	\$ 1,499.34
	annual	\$ 52,147.16	\$ 54,491.97	\$ 56,058.45	\$ 59,259.03	\$ 61,632.38	\$ 64,090.49	\$ 66,647.21	\$ 69,305.00	\$ 72,070.37	\$ 74,974.36	\$ 77,965.93
NP1	22											
	hourly	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.47	\$ 38.96	\$ 40.52	\$ 42.15	\$ 43.84
	weekly	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,686.11	\$ 1,753.41
	annual	\$ 61,632.38	\$ 64,090.49	\$ 66,647.21	\$ 69,305.00	\$ 72,070.37	\$ 74,944.95	\$ 77,936.89	\$ 81,046.20	\$ 84,280.21	\$ 87,677.86	\$ 91,177.56

Schedule A
 Effective 7/7/2018
 New Step 13, 1% Increase from Step 12

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
NP1	16												
	hourly	\$ 17.44	\$ 18.28	\$ 19.17	\$ 20.08	\$ 21.03	\$ 21.98	\$ 22.91	\$ 23.95	\$ 25.07	\$ 26.08	\$ 27.12	\$ 27.39
	weekly	\$ 697.59	\$ 731.05	\$ 766.80	\$ 803.24	\$ 841.28	\$ 879.29	\$ 916.28	\$ 957.86	\$ 1,002.83	\$ 1,043.20	\$ 1,084.78	\$ 1,095.63
	annual	\$ 36,274.62	\$ 38,014.68	\$ 39,873.75	\$ 41,768.68	\$ 43,746.73	\$ 45,723.16	\$ 47,646.61	\$ 49,808.86	\$ 52,147.16	\$ 54,246.16	\$ 56,408.59	\$ 56,972.68
NP1	20												
	hourly	\$ 25.07	\$ 26.20	\$ 26.95	\$ 28.49	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65	\$ 36.05	\$ 37.48	\$ 37.86
	weekly	\$ 1,002.83	\$ 1,047.92	\$ 1,078.05	\$ 1,139.60	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.81	\$ 1,499.34	\$ 1,514.34
	annual	\$ 52,147.16	\$ 54,491.97	\$ 56,058.45	\$ 59,259.03	\$ 61,632.38	\$ 64,090.49	\$ 66,647.21	\$ 69,305.00	\$ 72,070.37	\$ 74,974.36	\$ 77,965.93	\$ 78,745.59
NP1	22												
	hourly	\$ 29.63	\$ 30.81	\$ 32.04	\$ 33.32	\$ 34.65	\$ 36.03	\$ 37.47	\$ 38.96	\$ 40.52	\$ 42.15	\$ 43.84	\$ 44.27
	weekly	\$ 1,185.24	\$ 1,232.51	\$ 1,281.68	\$ 1,332.79	\$ 1,385.97	\$ 1,441.25	\$ 1,498.79	\$ 1,558.58	\$ 1,620.77	\$ 1,686.11	\$ 1,753.41	\$ 1,770.95
	annual	\$ 61,632.38	\$ 64,090.49	\$ 66,647.21	\$ 69,305.00	\$ 72,070.37	\$ 74,944.95	\$ 77,936.89	\$ 81,046.20	\$ 84,280.21	\$ 87,677.86	\$ 91,177.56	\$ 92,089.33

Schedule A
Effective 1/5/2019
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
NP1	16												
	hourly	\$ 17.79	\$ 18.64	\$ 19.55	\$ 20.48	\$ 21.45	\$ 22.42	\$ 23.37	\$ 24.43	\$ 25.57	\$ 26.60	\$ 27.66	\$ 27.94
	weekly	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,064.06	\$ 1,106.48	\$ 1,117.54
	annual	\$ 37,000.11	\$ 38,774.97	\$ 40,671.22	\$ 42,604.05	\$ 44,621.66	\$ 46,637.62	\$ 48,599.54	\$ 50,805.04	\$ 53,190.10	\$ 55,331.08	\$ 57,536.76	\$ 58,112.13
NP1	20												
	hourly	\$ 25.57	\$ 26.72	\$ 27.49	\$ 29.06	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.77	\$ 38.23	\$ 38.62
	weekly	\$ 1,022.89	\$ 1,068.88	\$ 1,099.61	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.65	\$ 1,529.33	\$ 1,544.62
	annual	\$ 53,190.10	\$ 55,581.81	\$ 57,179.62	\$ 60,444.21	\$ 62,865.03	\$ 65,372.29	\$ 67,980.15	\$ 70,691.10	\$ 73,511.78	\$ 76,473.85	\$ 79,525.25	\$ 80,320.50
NP1	22												
	hourly	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.75	\$ 38.22	\$ 39.74	\$ 41.33	\$ 43.00	\$ 44.71	\$ 45.16
	weekly	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.83	\$ 1,788.48	\$ 1,806.37
	annual	\$ 62,865.03	\$ 65,372.29	\$ 67,980.15	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.62	\$ 82,667.12	\$ 85,965.82	\$ 89,431.41	\$ 93,001.11	\$ 93,931.12

Schedule A
Effective 7/6/2019
New Step 14, 1% Increase from Step 13

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP1	16													
	hourly	\$ 17.79	\$ 18.64	\$ 19.55	\$ 20.48	\$ 21.45	\$ 22.42	\$ 23.37	\$ 24.43	\$ 25.57	\$ 26.60	\$ 27.66	\$ 27.94	\$ 28.22
	weekly	\$ 711.54	\$ 745.67	\$ 782.14	\$ 819.31	\$ 858.11	\$ 896.88	\$ 934.61	\$ 977.02	\$ 1,022.89	\$ 1,064.06	\$ 1,106.48	\$ 1,117.54	\$ 1,128.72
	annual	\$ 37,000.11	\$ 38,774.97	\$ 40,671.22	\$ 42,604.05	\$ 44,621.66	\$ 46,637.62	\$ 48,599.54	\$ 50,805.04	\$ 53,190.10	\$ 55,331.08	\$ 57,536.76	\$ 58,112.13	\$ 58,693.25
NP1	20													
	hourly	\$ 25.57	\$ 26.72	\$ 27.49	\$ 29.06	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.77	\$ 38.23	\$ 38.62	\$ 39.00
	weekly	\$ 1,022.89	\$ 1,068.88	\$ 1,099.61	\$ 1,162.39	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.65	\$ 1,529.33	\$ 1,544.62	\$ 1,560.07
	annual	\$ 53,190.10	\$ 55,581.81	\$ 57,179.62	\$ 60,444.21	\$ 62,865.03	\$ 65,372.29	\$ 67,980.15	\$ 70,691.10	\$ 73,511.78	\$ 76,473.85	\$ 79,525.25	\$ 80,320.50	\$ 81,123.70
NP1	22													
	hourly	\$ 30.22	\$ 31.43	\$ 32.68	\$ 33.99	\$ 35.34	\$ 36.75	\$ 38.22	\$ 39.74	\$ 41.33	\$ 43.00	\$ 44.71	\$ 45.16	\$ 45.61
	weekly	\$ 1,208.94	\$ 1,257.16	\$ 1,307.31	\$ 1,359.44	\$ 1,413.69	\$ 1,470.07	\$ 1,528.76	\$ 1,589.75	\$ 1,653.19	\$ 1,719.83	\$ 1,788.48	\$ 1,806.37	\$ 1,824.43
	annual	\$ 62,865.03	\$ 65,372.29	\$ 67,980.15	\$ 70,691.10	\$ 73,511.78	\$ 76,443.85	\$ 79,495.62	\$ 82,667.12	\$ 85,965.82	\$ 89,431.41	\$ 93,001.11	\$ 93,931.12	\$ 94,870.42

Schedule A
Effective 1/4/2020
2% Increase

Salary Plan	Grade	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
NP1	16													
	hourly	\$ 18.14	\$ 19.01	\$ 19.94	\$ 20.89	\$ 21.88	\$ 22.87	\$ 23.83	\$ 24.91	\$ 26.08	\$ 27.13	\$ 28.22	\$ 28.50	\$ 28.78
	weekly	\$ 725.77	\$ 760.59	\$ 797.78	\$ 835.69	\$ 875.27	\$ 914.81	\$ 953.30	\$ 996.56	\$ 1,043.34	\$ 1,085.34	\$ 1,128.61	\$ 1,139.89	\$ 1,151.29
annual	\$ 37,740.11	\$ 39,550.47	\$ 41,484.64	\$ 43,456.13	\$ 45,514.09	\$ 47,570.37	\$ 49,571.53	\$ 51,821.14	\$ 54,253.90	\$ 56,437.70	\$ 58,687.50	\$ 59,274.37	\$ 59,867.12	
NP1	20													
	hourly	\$ 26.08	\$ 27.26	\$ 28.04	\$ 29.64	\$ 30.83	\$ 32.06	\$ 33.34	\$ 34.67	\$ 36.05	\$ 37.50	\$ 39.00	\$ 39.39	\$ 39.78
	weekly	\$ 1,043.34	\$ 1,090.26	\$ 1,121.60	\$ 1,185.64	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,500.06	\$ 1,559.92	\$ 1,575.52	\$ 1,591.27
annual	\$ 54,253.90	\$ 56,693.45	\$ 58,323.21	\$ 61,653.10	\$ 64,122.33	\$ 66,679.74	\$ 69,339.76	\$ 72,104.92	\$ 74,982.02	\$ 78,003.33	\$ 81,115.75	\$ 81,926.91	\$ 82,746.18	
NP1	22													
	hourly	\$ 30.83	\$ 32.06	\$ 33.34	\$ 34.67	\$ 36.05	\$ 37.49	\$ 38.98	\$ 40.54	\$ 42.16	\$ 43.86	\$ 45.61	\$ 46.06	\$ 46.52
	weekly	\$ 1,233.12	\$ 1,282.30	\$ 1,333.46	\$ 1,386.63	\$ 1,441.96	\$ 1,499.48	\$ 1,559.34	\$ 1,621.55	\$ 1,686.25	\$ 1,754.23	\$ 1,824.25	\$ 1,842.49	\$ 1,860.92
annual	\$ 64,122.33	\$ 66,679.74	\$ 69,339.76	\$ 72,104.92	\$ 74,982.02	\$ 77,972.73	\$ 81,085.54	\$ 84,320.46	\$ 87,685.13	\$ 91,220.04	\$ 94,861.13	\$ 95,809.74	\$ 96,767.83	